

Department of Workforce Development  
Employment and Training Division  
Bureau of Apprenticeship Standards  
201 E. Washington Ave., Room E100  
P.O. Box 7972  
Madison, WI 53707-7972  
Telephone: (608) 266-3332  
Fax: (608) 266-0766  
Email: DWDEET@dwd.wisconsin.gov



Tony Evers, Governor  
Amy Pechacek, Secretary  
Michele Carter, Division Administrator

## Machine Tool State Apprenticeship Advisory Committee

### Agenda

Wednesday, May 13, 2026  
10:00 a.m. – 12:00 p.m.

**In-person:** 2125 Commercial Ave, Madison WI 53704. Room 240

**Attend Virtually:** [Join the meeting now](#)

Teams Meeting ID: 233 298 252 030 9 | Passcode: Ga3iA6zT

**Attend via Phone:** +1 608-571-2209 | Conference ID: 242 635 050#

*Note: Public comment will occur only when noted, after committee discussion and prior to committee action.*

1. **Call Meeting to Order**
2. **Record Attendees**
3. **Review Roster**
4. **Review and Approve Previous Meeting Minutes**
5. **Specific Committee Items for Discussion** (*Public Comment*)
  - a. Follow up from Fall 2025 meeting: Review potential new Cutting Technologies Technician program
  - b. Mental Health Training for Apprentices
6. **Director's Call Discussion**
7. **WTCS Report**
8. **Other Discussion Items**
9. **Review Program Participants**
10. **Set Next Meeting Date/Time**
11. **Adjourn**



## State Apprenticeship Advisory Committee

### Machine Tool

Tuesday, October 7, 2025

10:00AM-12:00PM

In-Person and/or Virtual: Both

Check if Present	Members	Organization/Employer
<input type="checkbox"/>	Brad Cisewski	Pointe Precision Inc
<input checked="" type="checkbox"/>	Kenneth Heins	KLH Industries
<input type="checkbox"/>	Kyle Steele	Domtar AW LLC
<input checked="" type="checkbox"/>	Troy Deaver	Mercury Marine
<input checked="" type="checkbox"/>	Eric Haban	LDI Industries Inc
<input type="checkbox"/>	Tom Hoban	JTD Enterprises of WI LLC
<input type="checkbox"/>	Fred Robinson Jr.	UAW Local 469
<input type="checkbox"/>		
<input type="checkbox"/>		
<input type="checkbox"/>		
Check if Present	Consultants & Guests	Organization/Employer
<input checked="" type="checkbox"/>	Polk, David	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Pusch, Liz	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Pfister, Richard	Lakeshore College
<input checked="" type="checkbox"/>	Pelikan, Leslie	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Nowak, Raquel	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Peterson, Brandon	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Sherman, Julie	CVTC
<input checked="" type="checkbox"/>	Jungwirth, Christina	NWTC
<input checked="" type="checkbox"/>	Mayek, Amanda	WTCS
<input checked="" type="checkbox"/>	Abbott, Nicholas	Bureau of Apprenticeship
<input type="checkbox"/>	Budda, Timothy	Bureau of Apprenticeship
<input type="checkbox"/>		
<input type="checkbox"/>		

## Draft Meeting Minutes

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*Public comment will occur only when noted, after committee discussion and prior to committee action.*

### 1. Call Meeting to Order

- Note Who: Ken Heins
- Note Time: 10:05AM

### 2. Introductions and Record Attendees (in table above)

### 3. Review Roster

- Note any Changes: Brad Cisewski, Ken Heins, Eric Haban and Tom Hoban have expired terms. A follow up email with a re-nomination letter template will be sent out. Ken Heins also requested the committee continues to look for additional committee members in other regions of the state.

### 4. Review and Approve Previous Meeting Minutes

- Note any Changes: None
- Motioned to Approve made by: Troy Deaver
- Seconded Motion made by: Eric Haban

### 5. Specific Committee Items for Discussion (Public Comment)

- **Follow up from spring 2025: CNC Machinist-local program approved**
  - BAS did an analysis of the revisions suggested by Mid State Technical College. BAS found that the recommended revisions were outside of the allowed 20% variation. Because of this, BAS helped local area employers create a new program called CNC Machinist for local area employers. The curriculum for this program has been catered to match the needs of local area employers but the program will not be added to the state committee list, but instead will continue as a local program.
- **Review potential new Cutting Technologies Technician program**
  - Ken Heins made a request to introduce a new proposed Cutting Technologies Technician apprenticeship program. Ken explained that currently there's no formal or standardized training program for technicians who are part of cutting technology. This program would give people who perform these tasks a formalized credential. Ken explained that water, plasma and laser cutting is significantly different from the other types of cutting and it requires a unique skill set that requires its own specific training. Committee members and technical college instructors agreed that this work process varies greatly from the programs that are currently approved through the State Machine Tool Committee.
  - Ken stated the CNC Tech program was used as the template for creating the Cutting Technologies program. He believes a 3-year program/432 hours of PRI program would be sufficient to train apprentices. He also believes the CNC Technician related instruction would be a great fit for the PRI requirement of the program.
  - Richard Pfister said if this program were to move forward, the technical colleges should do the theory on all three (laser,plasma,water) so the apprentices at least have a background on these cutting types even if they only perform a certain type of job at their employer.
  - Liz Pusch recommended to the committee that instead of developing a new program that falls under the state committee, that employers who are interested

get together with their local area technical colleges to develop this program at the local level similar to what mid-state technical college did with the cnc machinist program. David Polk also recommends developing it at local level. BAS has been trying to get away from statewide development because in many cases its hard to get enough employer support and statewide curriculum approved.

- Ken requested that BAS brings this up to the IMFM state committee group to see if they would possibly be interested in adopting this program because their PRI courses involve water, plasma, laser cutting type classes. BAS will get Ken in contact with employers who use the welder-fabricator program to see if they would be interested in partaking with this program.
- This discussion will continue at the Spring 2026 committee meeting.

#### **6. Questions from the Director's Call**

- Note Questions/Comments: The Director's Call recording is available on the State Committee website.

#### **7. WTCS Report**

#### **8. Other**

- Note Questions/Comments: Liz Pusch indicated that BAS would like committee members to send topics for discussion. Any items should be submitted to Director Polk and Liz Pusch at least one month prior to meeting.

#### **9. Review program participants**

- Note Questions/Comments: None

#### **10. Set Next Meeting Date/Time**

- Note Next Meeting: Wednesday, May 13 at 10:00AM

#### **11. Adjourn**

- Note Time: 11:07AM
- Motion to Adjourn made by: Eric Haban
- Motion Seconded by: Troy Deaver



This summary counts employers and apprentices, between 3/1/2025 and 3/1/2026 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Industrial'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>540</b>	<b>73</b>	<b>13.5</b>	<b>31</b>	<b>5.7</b>	<b>106</b>	<b>19.6</b>	<b>435</b>	<b>80.6</b>	<b>234</b>	<b>40</b>	<b>17.1</b>	<b>194</b>	<b>82.9</b>
CNC Machinist (00-0000.00)	13	2	15.4	0	0	0	0	13	100.0	8	0	0	8	100.0
CNC Technician (00-0000.00)	3	0	0	1	33.3	0	0	3	100.0	2	0	0	2	100.0
Electrical Discharge Machining Technician (00-0000.00)	3	0	0	0	0	0	0	3	100.0	2	0	0	2	100.0
Industrial Metrology Technician (51-9061.00)	1	0	0	1	100.0	0	0	1	100.0	1	0	0	1	100.0
Machinist (51-4041.00)	202	24	11.9	9	4.5	23	11.4	179	88.6	94	16	17.0	78	83.0
Mold Maker (Die Cast) (Plastic) (51-4111.00)	28	10	35.7	2	7.1	1	3.6	27	96.4	15	1	6.7	14	93.3
Patternmaker All Around (00-0000.00)	4	1	25.0	0	0	4	100.0	0	0	1	1	100.0	0	0
Tool And Die Maker (51-4111.00)	268	33	12.3	16	6.0	67	25.0	202	75.4	122	22	18.0	100	82.0
Tool Maker (51-4111.00)	25	4	16.0	2	8.0	11	44.0	14	56.0	11	3	27.3	8	72.7



## Historical Report by Year

### Report Period: 2026\* and Previous -10 Years

*Current year is YTD data as of Run Date: 03/04/2026		
Run Date: 03/04/2026		
State Machine Tool Committee		
Sponsored Trade Group(s): Industrial		
Year	Active Apprentices	Active Sponsors
2016	472	218
2017	498	223
2018	525	235
2019	564	248
2020	586	249
2021	504	219
2022	522	220
2023	517	202
2024	505	211
2025	464	215
2026	449	213

