

Approved Minutes of the
Carpentry
State Apprenticeship Advisory Committee

September 18, 2018
Southeast WI Carpenters Training Center
Pewaukee, WI

Members Present	Organization/Employer
Bialcik, Corey	NCSRCC
Coates, Shaun	NCSRCC
Macejkovic, Jim	Building Service, Inc.
Rodriguez, Pat (Co-Chair)	NCSRCC
Schmidt, Mark	C.G. Schmidt
Scholz, Barry (Co-Chair)	Boldt
Schwengels, Joe	J.P. Cullen & Sons, Inc.
Zacharias, Roger	NCSRCC
Members Absent	Organization/Employer
Basten, Rob	NCSRCC
Bohne, Hunter	Stevens Construction Corp.
Dischel, Todd	NCSRCC
Strub, Matt	Fowler & Hammer
Consultants & Guests	Organization/Employer
Badger, Richard	Bureau of Apprenticeship Standards
Emrick, Leigh	Associated Builders & Contractors
Hunter, Joelle	Southeast WI Carpentry Training Center
Mayek, Mandy	Mid-State Technical College
Perkofski, Lisa	Bureau of Apprenticeship Standards
Smith, Owen	Bureau of Apprenticeship Standards

1. The meeting was called to order at 10:03 a.m. by Co-Chair Barry Scholz, in conformance with the Wisconsin open meeting laws.
2. A roll call was conducted. A quorum was present.
3. The committee reviewed the current roster. The committee reiterated its interest in Rob Basten replacing Darleen Balza on the Employee side of the committee. Owen explained Employee members must be employed by a union; instructors are employed by the training trust, which makes them ineligible to sit on the committee. However, they can be consultants to the committee.

4. Old Business

a. Review follow-up items from the previous meeting.

i. For action: approve the minutes

The minutes were approved as written.

ii. Revised statewide Exhibit A's

Owen reported that he implemented the revisions recommended by the state committee.

iii. Recording ACT scores in BASERS

Owen reviewed that the state committee asked him to research whether local committees should record applicants' assessment scores in BASERS. Owen reported that assessment scores are not appropriate for BASERS; BASERS is for apprentices, beginning with their contract.

iv. Review applicant assessment data.

Owen reviewed that the state committee requested to review applicant assessment data until further notice to determine whether to revise its statewide minimum ACT Math score of 15.

Joelle Hunter reported the minimum ACT Math score is working well for her local committee. Six hundred individuals applied since June 1, 2017; the lowest score has been 15; the highest has been 28; and the average score is 20. Applicants with a lower than required Math score or no Math score took the Accuplacer; of all individuals who took the Accuplacer, only four need to re-take it.

Leigh Emrick reported the minimum ACT Math score is working well for her local committee, too. Nineteen of the 78 individuals who applied since the state committee's spring meeting submitted ACT scores; all of the 19 passed; and the average score was 20. Leigh noted she does not know how many applicants did not pass the ACT because they would not submit scores; they would take the Accuplacer.

The state committee agreed the minimum ACT math score works well. The review is no longer needed.

b. Implementing revisions to CFR 29.30 (AA/EEO requirements)

Owen Smith reported that the Bureau has yet to receive guidance from the U.S. Department of Labor. The Bureau projects it will receive the guidance before the committee's 2019 spring meeting.

Several apprenticeship training representatives (ATRs) either retired or resigned. Therefore, the new ATRs, as well as senior ATRs, received refresher training in AA/EEO policies and procedures, and have been catching up on compliance reviews for sponsors with five or more apprentices.

Last, the Department of Workforce Development and the state legislature have been drafting related revisions to the state administrative rules governing registered apprenticeship.

Attendees did not have questions or comments.

c. Federal grants to expand "registered apprenticeship"

Owen reviewed that the Bureau received three federal grants to expand registered apprenticeship in Wisconsin: WAGE\$ grant; state expansion grant; and state accelerator grant.

i. WAGE\$

The \$5 million WAGE\$ grant has met or exceeded all performance metrics except one: enrollments in new registered apprenticeships developed through the grant. WAGE\$ expanded existing apprenticeships in advanced manufacturing to additional technical colleges throughout the state; and increased enrollment of women and minority apprentices. Additionally, the grant has been largely successful in expanding registered apprenticeship into new industries; the Bureau developed new registered apprenticeships in advanced manufacturing, health care, and information technology occupations. For example, the new Data Analyst registered apprenticeship will officially launch during National Apprenticeship Week 2018.

However, enrollments in industries' first registered apprenticeship are commonly slow because employers are unfamiliar with the training method. Contrastingly, enrollments grow quickly in new registered apprenticeships in industries that already use the training method.

Attendees did not have questions or comments.

ii. State expansion grant

The expansion grant is proceeding well, too. The initial award was \$1.8 million; the Bureau recently received an additional \$1.8 million award; and the Bureau may receive a third award next fiscal year. The grants' goals are to expand registered apprenticeship in the biotechnology, construction, and financial services industries, and increase recruitment and retainment of women and minorities.

The first goal is proceeding well: development of the new Biotechnology Laboratory Support Technician registered apprenticeship began this year; and the official launch of the new Financial Services Professional occurred this summer.

The second goal is proceeding slowly. Bureau management met with several major construction contractors to discuss how to approach increasing recruitment and retainment of women and minorities. The Bureau was informed that major projects are meeting their recruitment and retainment requirements and there is "no problem." The Bureau will re-strategize this winter; it views recruiting and retaining women and minorities not as a failure of local committees but as an opportunity for them. Therefore, the Bureau is very focused on providing local committees with the resources they need to conduct intentional outreach ahead of hiring season.

Last, the expansion grant will fund a new outreach campaign which will be launched during National Apprenticeship Week. The campaign features, in part, a new "A" logo that does not include the wrench and pencil that define the current logo. The new logo was inspired by input from stakeholders that registered apprenticeship seems to be only for construction and manufacturing occupations. The Bureau believes the new logo will convey the breadth of sectors that currently utilize and can utilize registered apprenticeship in the future.

Attendees did not have questions or comments.

iii. State Accelerator Grant

The Bureau continues to use the state accelerator grant to increase its capacity to administer the state's registered apprenticeship system. The accelerator grant has been used to train ATRs in consultative sales and AA/EEO and to upgrade BASERS.

Attendees did not have questions or comments.

d. Presidential executive order to expand "apprenticeship"

Owen updated attendees on the implementation of the presidential executive order to expand "apprenticeship." He reviewed that the order refers to "industry-recognized apprenticeship programs," or IRAPs, not registered apprenticeships. These programs are being developed in response to nationwide industry concern that the process to sponsor a registered apprenticeship program is too lengthy and difficult. Owen acknowledged that the process to become a registered apprenticeship sponsor is lengthy and difficult in many states due to lack of staff and support. In contrast, Wisconsin is among a small percentage of states with robust staffing and resources.

He informed attendees of the following developments: IRAPs will not require minimum hours for on-the-job learning and related instruction; the programs will be piloted in industries that have not used registered apprenticeship; and the programs will not target construction occupations. IRAPs will need to be certified, and the U.S. Department of Labor is currently drafting rules and policies for which entities can certify programs and how.

He concluded by reminding attendees that "much still remains to be seen," and Wisconsin's registered apprenticeship program will continue to operate "business as usual." By state law, the Bureau must approve and register all apprenticeship programs in the state.

Attendees did not have questions or comments.

e. Bureau of Apprenticeship Standards Electronic Registration System (BASERS)

Owen emphasized that BASERS is optional, not mandatory. He acknowledged that the opposite may have been communicated incorrectly. Sponsors are not required to use BASERS. Many sponsors have chosen to use it and have reported it is "easy and intuitive," so the Bureau projects that many more sponsors will choose to use it.

Owen informed attendees that BASERS now includes several new functions: sponsors can now request reassignments, un-assignments, and completions. Soon, sponsors will be able to request cancellations, too. These functions will be immediately beneficial, but quantitative data on their efficiencies will not be available until next year.

Richard Badger reported that the Southeast Wisconsin joint apprenticeship committee is now using BASERS. The committee finds it very efficient. The committee hosts weekly contract signings on-site; apprentices are required to come on-site and sign their contract electronically. Joelle noted that the only minor problem is that emails from BASERS went into several apprentices' spam folder.

Leigh and Lisa Perkofski agreed on-site signings are helpful because some apprentices who signed the contract then assumed they were not required to attend meetings.

The state committee asked if each local committee must assign a member to use BASERS. Richard replied, yes; each local committee must designate one or two users; each will have unique log-on credentials.

f. Apprenticeship Completion Award Program

Owen briefly reviewed the purpose of the program and the respective totals for approved reimbursements and denied reimbursements. He noted that the total for denied reimbursements is substantially large because many apprentices request more than the maximum reimbursement. He clarified that the program will conclude on June 30, 2020.

Attendees had no further questions or comments.

g. Other

Attendees had no further questions or comments.

5. New Business

a. 2018 National Apprenticeship Week

Owen informed attendees that National Apprenticeship Week will be November 12-18, 2018. He reviewed that Wisconsin placed fifth nationally in the number of events held last year, with 46 events. The first-place state boasted 55 events.

This year, the Bureau wants to exceed its prior total and take first place. The potential to do so is high because prior year's events generated much interest and the Bureau began planning this year's events much earlier. For example, the Bureau notified high schools 30 days in advance, so they could schedule buses to transport students. In addition, the Bureau notified workforce development boards, career and technical education staff, guidance counselors, and correctional facilities.

The Bureau encourages all stakeholders to host an event independently or collaboratively. Prior years' events included substantial support from construction training centers and technical colleges. This year will highlight unique programs, such as the YA-to-RA bridge and registered apprenticeships in several new industries.

Owen encouraged attendees to notify the Bureau of their events so they can be included on either the public or private calendar. He concluded by stating if the U.S. Department of Labor would discontinue coordinating the event nationally, the Bureau would continue to host it in Wisconsin.

The state committee asked whom typically attends. Owen replied that the events commonly attract high school students and staff, and community organizations.

b. 2019 27th Biennial Wisconsin Apprenticeship Conference

Owen reported the 27th Biennial Wisconsin Apprenticeship Conference will be held March 12-13, 2019, at the Madison Marriott West in Middleton, WI. The conference theme will be, "Workforce Next," i.e. recruiting and retaining unconventional and underutilized talent pools. The conference will include nearly 30 workshops, five general session speakers, and a technical assistance guide session, but not the Apprenticeship Expo. BAS will mail "Save the Date" notices soon.

The state committee shared that its local committees support National Apprenticeship Week but book a lot of events months in advance. The state committees asked whether sponsors could host related events a few days before or after the official week, if needed. Owen said yes.

c. BAS website changes

Owen shared that the Bureau revised its homepage to be more user-friendly for applicants. The include the following: a quick-search menu for registered apprenticeships, by occupation or industry; clearly identifiable navigation boxes for each user group, e.g. career seeker, employer, and current apprentices and sponsors; and less text, more graphics. He added that the Bureau may add sponsor logos to the website, as suggested by a state manufacturing committee.

Attendees did not have questions or comments.

d. BAS personnel changes

Owen reported the following changes. Kathy O'Sullivan, apprenticeship training representative (ATR) for LaCrosse, retired; Milton Rogers was hired in her place. Rachell Faber, ATR for Eau Claire, and Matt White, policy analyst in Madison, accepted external positions; their replacements are projected to be hired in early 2019. The Bureau received funding from the state legislature for three additional ATR positions, which will focus predominantly on the manufacturing sector. The first of the positions, in Wausau, was filled by Stephanie Haka. The remaining two positions, in Appleton and Milwaukee, will be hired in early 2019.

Attendees did not have questions or comments.

e. Other

Attendees did not have questions or comments.

6. Program participants included 1,099 apprentices and 213 employers with contracts active or unassigned on September 4, 2018. Joelle noted that the report does not reflect the pending contract for her local committee; including those contracts, her committee sponsors 348 apprentices.
7. The committee tentatively scheduled its next meeting for Tuesday, May 7, at 10:00 a.m. at Northeast Wisconsin Technical College in Green Bay.
8. The meeting adjourned at 11:15 a.m.

Submitted by Owen Smith, Program & Policy Analyst

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Employment and Training Division
Bureau of Apprenticeship Standards
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Scott Walker, Governor
Raymond Allen, Secretary
Chythania Brown, Division Administrator

September 4, 2018

TO: State Carpentry Apprenticeship Advisory Committee Members & Consultants

FROM: Owen Smith, Bureau of Apprenticeship Standards
608-266-2491; Owen.Smith@dwd.wisconsin.gov

SUBJECT: State Carpentry Apprenticeship Advisory Committee meeting

DATE: Tuesday, September 18, 2018

TIME: 10:00 AM

Place: Southeast Wisconsin Carpentry Training Center
N25 W23055 Paul Rd #3
Pewaukee, WI 53072

TENTATIVE AGENDA

1. Call the meeting to order.
2. Introduce attendees.
3. Review the current roster.
4. **Old Business**
 - a. Review follow-up items from previous meeting:
 - i. **For action:** approve the minutes
 - ii. Revised statewide Exhibit A's
 - iii. Are ACTs scores appropriate for BASERS?
 - iv. Review applicant assessment data
 - b. Implementing revisions to CFR 29.30 (AA/EEO requirements)
 - c. Federal grants to expand "registered apprenticeship"
 - d. Presidential executive order to expand "apprenticeship"
 - e. Bureau of Apprenticeship Standards Electronic Registration System (BASERS)
 - f. Apprenticeship Completion Award Program
 - g. Other
5. **New Business**
 - a. 2018 National Apprenticeship Week
 - b. 2019 27th Biennial Wisconsin Apprenticeship Conference
 - c. BAS website changes
 - d. BAS personnel changes
 - e. Other

6. WTCS update
7. Review the program participants.
8. Schedule the next meeting.
9. Adjourn.



WAGE\$ Grant Metric Update

Fall Committee Updates

9-4-18

Background

Wisconsin Apprenticeship Growth and Expansion Strategies (WAGE\$) is part of the American Apprenticeship Initiative - a competitively awarded federally funded 5-year grant being implemented between October 1, 2015, through September 30, 2020. WAGE\$ will accelerate the introduction of Registered Apprenticeship into Advanced Manufacturing, IT, and Healthcare statewide. The overarching goal is to sign on at least 1,000 apprentices into the WAGE\$ occupations by the end of the grant. Grant partners include the Wisconsin Technical College System and the eleven workforce development boards (WDBs.) Each WDB supervises at least one apprenticeship liaison who coordinates local activities and works with ATRs to conduct business outreach.

WAGE\$ trades/occupations (as of August 2018)

1. Advanced Manufacturing (all Adv Mfg trades are completed = no additional occupations being developed for WAGE\$)
 - Industrial Manufacturing Technician (existing before WAGE\$)
 - Maintenance Technician (existing before WAGE\$)
 - Welder – Fabricator (existing before WAGE\$)
 - Welder – Automated Welding (existing before WAGE\$)
 - Mechatronics Technician (newly created under WAGE\$)
2. Information Technology (IT) – all newly created under WAGE\$
 - Software Developer (completed, NCWWDB/Midstate begins fall 2018)
 - IT Service Desk Technician (launched August 2018; Waukesha Technical College is lead college. Program will become available statewide through interested technical colleges)
 - Data Analyst (anticipated launch Fall 2018; Chippewa Valley Technical College is lead college. Program will become available statewide through interested technical colleges)
 - IT #4 = TBD
 - IT #5 = TBD
3. Health Care
 - Community Health Worker (was developed by Dept of Health Services; considered newly created; no participation to date)
 - Pharmacy Technician (development in progress; expected completion late 2018; lead undetermined)
 - Medical Assistant (development in progress; expected completion fall 2018; UW-Health is leading development and will conduct the training which will be open to apprentices from the three large healthcare providers in the Madison area; the program will become available statewide through interested technical colleges following resolution of a certification issue.

Status of Main Grant Deliverables

The following table shows the status of the main grant deliverables. Statistics are usually calculated quarterly and after allowing time for parties to input their information. The statistics below were reported for the period ending August 24, 2018, except as otherwise noted. It is expected that the rate of increase in programs and sponsors will increase as more programs are developed and offered.

As of August 24, 2018:

*Proposed through 9/30/18 and Actual
as of 8/24/18 unless otherwise noted*

Capacity Building & Employer Metrics	To Date		Total proposed to end of grant
	Proposed to end of Year 3 ¹	Actual to 8/24/18	
Total # of Employers to Benefit from the Grant Program	130	129	383
Total # of Promotional/ Outreach Activities to Employers (through June 30, 2018)	1,975	1,997	3,000
Total # of Newly Registered American Apprenticeship Programs (new trades developed with grant funds)	49	24 ²	100
Total # of Existing Registered Apprenticeship Programs to be Expanded (existing trades when the grant began but the trade having new apprentices in the grant performance period)	59	112 ³	90
Employment & Training Metrics			
Total # of Participants to Receive Services Under this Grant (e.g includes participants served in pre-apprenticeship, apprenticeship, and by other grant activities) – through 6/30/18	4800	46,454	10,000
Total # of New Apprentices Registered ⁴	330	358	1,000

¹ Year 3 ends 9/30/18

² As of 8/24/18, there were 24 sponsors for Mechatronics Technician and 57 Mechatronics Technician apprentices with signed contracts. Although Software Developer was completed, no apprentices had signed contracts. The number of new sponsors and programs does not reflect a new IT Service Desk Technician sponsor and apprentice signed after the report was generated.

³ Count is the best available considering manual process of removing duplicate sponsor/programs.

⁴ Count is for apprentices, not contracts, as of 8/24/18. This number was calculated by # of contracts less the # of transferred contracts from a WAGE\$ occupation to another WAGE\$ occupation or a new/different sponsor.

WAGE\$ Trades and Contracts by Technical College		
Report Total: 365 contracts		
Technical College	# contracts	Trade
Blackhawk Technical College - Milton Campus - 22 Contracts		
	13	Mechatronics Technician
	8	Maintenance Technician
Chippewa Valley Tech. College - Chippewa Falls - 5 Contracts		
	5	Welder - Fabricator
Fox Valley Technical College - 59 Contracts		
	59	Maintenance Technician
Fox Valley Technical College Local 400 - 2 Contracts		
	2	Maintenance Technician
Gateway Technical College-Sturtevant - 8 Contracts		
	8	Maintenance Technician
Lakeshore Technical College - 100 Contracts		
	45	Industrial Manufacturing Technician
	44	Maintenance Technician
	11	Mechatronics Technician
Madison College - 12 Contracts		
	12	Maintenance Technician
Madison College-Truax Campus - 1 Contract		
	1	Maintenance Technician
Mid-State Technical College - 7 Contracts		
	7	Maintenance Technician
Milwaukee Area Technical College - 2 Contracts		
	2	Maintenance Technician
Nicolet Area Technical College - 2 Contracts		
	2	Welder - Fabricator
Northcentral Technical College - 24 Contracts		
	24	Maintenance Technician
Northeast Wisconsin Technical College - 19 Contracts		
	10	Maintenance Technician
	3	Welder / Automated Welding
	6	Welder - Fabricator
Southwest Wisconsin Technical College - 9 Contracts		
	9	Mechatronics Technician
Waukesha County Technical College - 78 Contracts		
	26	Maintenance Technician
	6	Welder - Fabricator
	24	Industrial Manufacturing Technician
	22	Mechatronics Technician
Western Technical College - 15 Contracts		
	15	Maintenance Technician

WAGE\$ Contracts by Trade through August 24, 2018

Trade Name	Count	Female	Minority & Race/Ethnicity*		
			Minority**	Black	Hispanic
Report Total:	365	10 (3%)	44 (12%)	13 (4%)	17 (5%)
Industrial Manufacturing Technician	68	6 (9%)	18 (26%)	9 (13%)	6 (9%)
Maintenance Technician	218	3 (1%)	21 (10%)	4 (2%)	7 (3%)
Mechatronics Technician	57	1 (2%)	4 (7%)	()	3 (5%)
Welder / Automated Welding	3	()	()	()	()
Welder - Fabricator	19	()	1 (5%)	()	1 (5%)

WAGE\$ Contracts by Trade through May 15, 2018

Trade Name	Count	Female	Minority & Race/Ethnicity*		
			Minority**	Black	Hispanic
Report Total:	289	10 (3%)	36 (12%)	13 (4%)	13 (4%)
Industrial Manufacturing Technician	68	6 (9%)	18 (26%)	9 (13%)	6 (9%)
Maintenance Technician	165	3 (2%)	14 (8%)	4 (2%)	4 (2%)
Mechatronics Technician	40	1 (3%)	3 (8%)	()	2 (5%)
Welder / Automated Welding	3	()	()	()	()
Welder - Fabricator	13	()	1 (8%)	()	1 (8%)

WAGE\$ Contracts by Trade through August 24, 2017

Trade Name	Count	Female	Minority & Race/Ethnicity*		
			Minority**	Black	Hispanic
Report Total:	169	4 (2%)	24 (14%)	11 (7%)	7 (4%)
Industrial Manufacturing Technician	37	2 (5%)	12 (32%)	9 (24%)	2 (5%)
Maintenance Technician	115	2 (2%)	10 (9%)	2 (2%)	3 (3%)
Mechatronics Technician	3	()	1 (33%)	()	1 (33%)
Welder / Automated	3	()	()	()	()
Welder - Fabricator	11	()	1 (9%)	()	1 (9%)

All ACAP Reimbursement Requests Processed (Time Period) - Summary

Apprenticeship Completion Award Program (ACAP)

Bureau of Apprenticeship Standards

Division of Employment and Training

9/5/18 08:12 AM

Filters Applied: Determination Date between 6/11/18 and 9/5/18, Fiscal Year(s)= FY19

Type	Fiscal Year	# of RRs	\$Approved	\$Denied
Year One	19		\$45,520.37	\$236,907.58
Year One Totals		208	\$45,520.37	\$236,907.58
Completion	19		\$67,315.84	\$421,393.17
Completion Totals		124	\$67,315.84	\$421,393.17
Report Totals		332	\$112,836.21	\$658,300.75



WTCS System-Wide Activity Update for August 2018

- **WTCS Apprenticeship Enrollment Trend:** For the 2017-18 academic year, WTCS enrollments for all apprenticeship programs increased from 6528 to 6783 unduplicated, and 7124 to 7279 duplicated, students. That is a 3.9% and 2.2% increase, respectively, for the 2017-18 year, as compared to 6.5% and 7.4% for the prior year.
- **WTCS Program Expansion under the WAGE\$ grant:** From March 2016 through July 2018, nineteen apprenticeship program approvals were obtained by various WTCS District for WAGE\$ targeted programs. Currently, 12 out of 16 Districts offer instruction for one or more of these programs.
- **Great Lakes Tools of the Trade/WTCS Apprenticeship Scholarships:** The Great Lakes Higher Education Foundation Board has once again committed to awarding 200 scholarships at \$1500 each for industrial and construction sector apprentices for the 2018-19 academic year.
- **Active WTCS-BAS Apprenticeship Programs, By Sector, Occupation, and College:** The master chart of all apprenticeship programs with related instruction offered through the WTCS can be found here via the following link. "Active" is defined as approved programs with enrollments in the past two years.
<https://mywtcs.wtcsystem.edu/wtcsinternal/cmspages/getdocumentfile.aspx?nodeguid=2b3fe9c1-681d-4ceb-a612-f474b04aaa8b>

State Committee Report - Construction

State Carpentry Committee

This summary counts employers and apprentices with contract(s) active or unassigned on 9/4/2018 in trade(s) associated with this committee.

Sponsor Name Trade	Apprentices									Employers				
	Total	Minority		Female		Union		Non- Union		Total	W/Union Appr		W/Non-Union Appr	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
All Sponsors Total	1099	110	10.0	25	2.3	1018	92.6	81	7.4	213	173	81.2	40	18.8
ABC of Wisconsin (All)	61	4	6.6	1	1.6			61	100.0	28			28	100.0
Carpenter (Construction) (186038102201)	61	4	6.6	1	1.6			61	100.0	28			28	100.0
Central Wisconsin Area Carpentry JAC	10	0		0	0.0			10	100.0	3			3	100.0
Carpenter (Construction) (186038102201)	10	0		0	0.0			10	100.0	3			3	100.0
Eau Claire Area Carpentry JAC	61	2	3.3	0	0.0	61	100.0			20	20	100.0		
Carpenter (Construction) (186038102201)	61	2	3.3	0	0.0	61	100.0			20	20	100.0		
Greater Wisconsin Millwright JAC	29	0		0	0.0	29	100.0			9	9	100.0		
Carpenter (Millwright) (163828101801)	29	0		0	0.0	29	100.0			9	9	100.0		
La Crosse Area Carpentry JAC	47	4	8.5	2	4.3	47	100.0			22	22	100.0		
Carpenter (Construction) (186038102201)	43	3	7.0	1	2.3	43	100.0			22	22	100.0		
Carpenter (Pile Driver) (186038158101)	4	1	25.0	1	25.0	4	100.0			1	1	100.0		
Lakeshore Area Carpentry Advisory Comm	10	0		0	0.0			10	100.0	9			9	100.0
Carpenter (Construction) (186038102201)	9	0		0	0.0			9	100.0	8			8	100.0
Carpenter (Millwright) (163828101801)	1	0		0	0.0			1	100.0	1			1	100.0
Madison Area Carpentry JAC	182	23	12.6	1	0.5	182	100.0			49	49	100.0		
Carpenter (Construction) (186038102201)	172	22	12.8	1	0.6	172	100.0			46	46	100.0		
Carpenter (Floor Coverer) (186448101001)	10	1	10.0	0	0.0	10	100.0			4	4	100.0		
Northeast Wisconsin Carpentry JAC	348	11	3.2	4	1.1	348	100.0			63	63	100.0		
Carpenter (Construction) (186038102201)	215	9	4.2	2	0.9	215	100.0			43	43	100.0		
Carpenter (Floor Coverer) (186448101001)	24	1	4.2	0	0.0	24	100.0			6	6	100.0		
Carpenter (Millwright) (163828101801)	109	1	0.9	2	1.8	109	100.0			24	24	100.0		
SE WI Area Carpentry JAC	291	64	22.0	16	5.5	291	100.0			73	73	100.0		
Carpenter (Cabinet Maker) (166028001001)	2	0		0	0.0	2	100.0			1	1	100.0		
Carpenter (Construction) (186038102201)	242	52	21.5	14	5.8	242	100.0			58	58	100.0		
Carpenter (Floor Coverer) (186448101001)	18	7	38.9	0	0.0	18	100.0			5	5	100.0		
Carpenter (Interior Systems) (186038158301)	2	1	50.0	0	0.0	2	100.0			2	2	100.0		
Carpenter (Millwright) (163828101801)	26	4	15.4	2	7.7	26	100.0			12	12	100.0		
Carpenter (Pile Driver) (186038158101)	1	0		0	0.0	1	100.0			1	1	100.0		
SE WI Area Millwright/PileDriver JAC	4	0		1	25.0	4	100.0			4	4	100.0		
Carpenter (Millwright) (163828101801)	4	0		1	25.0	4	100.0			4	4	100.0		
Wausau Area Carpenters JAC	56	2	3.6	0	0.0	56	100.0			24	24	100.0		

State Committee Report - Construction

State Carpentry Committee

This summary counts employers and apprentices with contract(s) active or unassigned on 9/4/2018 in trade(s) associated with this committee.

Sponsor Name Trade	Apprentices									Employers				
	Total	Minority		Female		Union		Non- Union		Total	W/Union Appr		W/Non-Union Appr	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
All Sponsors Total	1099	110	10.0	25	2.3	1018	92.6	81	7.4	213	173	81.2	40	18.8
Carpenter (Construction) (186038102201)	39	1	2.6	0	0.0	39	100.0			18	18	100.0		
Carpenter (Floor Coverer) (186448101001)	2	0		0	0.0	2	100.0			2	2	100.0		
Carpenter (Millwright) (163828101801)	15	1	6.7	0	0.0	15	100.0			6	6	100.0		