

September 5, 2023

TO: Masonry State Apprenticeship Advisory Committee Members

FROM: [Owen Smith, Bureau of Apprenticeship Standards](#)

SUBJECT: **Masonry State Apprenticeship Advisory Committee meeting**

DATE: **Thursday, October 19, 2023**

TIME: **1:00 p.m. – 3:00 p.m.**

ACCESS: [Attend virtually.](#)

**Attend via phone.**  
Call: 608-571-2209.  
Enter code: 297 331 062#.

#### **AGENDA**

*Public comment will occur only when noted, after committee discussion and prior to committee action.*

1. Call the meeting to order.
2. Introduce and record attendees.
- 3. Administrative tasks, with potential action**
  - a. Review the roster.
  - b. Approve the minutes.
- 4. Policy discussions, with potential action (public comment)**
  - a. Policies identified in spring for potential revision
- 5. Policy discussions, without action**
  - a. Questions from the Director's Call.
  - b. Other
6. Review program participants.
7. Adjourn.



**Draft Minutes of the**

**Masonry**

**State Apprenticeship Advisory Committee**

**April 5, 2023**

Department of Workforce Development

Madison, WI, with Virtual Option

<b>Members Present</b>	<b>Organization/Employer</b>
Bonlender, Bill	BAC District Council of WI
Engleke, Kilah	OPCMIA Local 599 Area 558
Gray, Todd	OPCMIA Local 599
Higgins, Todd	Miron Construction
Hyatt, Mike	BAC District Council of WI
Vick, Jim	BAC District Council of WI
Zignego, Tony	Zignego's
<b>Members Absent</b>	<b>Organization/Employer</b>
Hetzel, Jim	Hetzel Tile & Marble
Young, Natalie	Walsh Masonry, Inc.
<b>Consultants &amp; Guests</b>	<b>Organization/Employer</b>
Abbott, Nick	Bureau of Apprenticeship
Emrick, Leigh	Associated Builders & Contractors
Guerrera, Candy	WRTP/BIG-STEP
Herber, Ryan	Bureau of Apprenticeship
Jungwirth, Christina	Northeast Wisconsin Technical College
Nowak, Raquel	Bureau of Apprenticeship
Polk, David	Bureau of Apprenticeship
Sanger, Jenny	Bureau of Apprenticeship
Smith, Owen	Bureau of Apprenticeship

1. The meeting was called to order at 1:05 p.m. by Co-Chair Jim Vick, in conformance with the Wisconsin Open Meetings Law.
2. Attendees introduced themselves. Mr. Smith recorded attendance. A quorum was present.

### **3. Old Business**

#### **a. Review the roster.**

The committee verified that the roster is current.

#### **b. Approve the minutes.**

The committee approved the minutes as written.

#### **c. Elect the Employer Co-Chair.**

The committee tabled the election until the fall meeting.

### **4. New Business**

#### **a. Review the revised template for state standards.**

Mr. Smith discussed the three objectives of revising the state standards: incorporate the revised content and terms from the Wisconsin Apprenticeship Manual; incorporate updated policies from the Department of Labor; and cite policies as established by the Manual or the state committee.

Mr. Smith explained that the revised table of contents reflects the operational scope of state committees: they establish minimum standards but are not parties to the apprentice contract. Section one included policies for state committees established in the Manual; section two included policies established by the state committee.

Policies that pertain to sponsors, such as evaluating and completing apprentices, were omitted; they will be addressed in the revised template for sponsors.

Attendees did not have questions or comments.

#### **b. For action: verify policies established by the state committee.**

*Action: the state committee verified that the revised template includes its previous policies.*

#### **c. Action: identify policies established by the state committee to revise further in fall**

*Action: the state committee recommend these policies be discussed further at the fall meeting:*

- Southeastern WI Drywall and Plastering Contractors Association
- Minimum qualifications for Employers
- Requirements for supervision
- Bricklayer apprentices must also take a minimum of 20 hours of welding...

#### **d. Questions from the Director's Call.**

Mr. Smith reminded the committee that the Bureau will share apprenticeship-wide updates on the Directors' Call so each committee's individual meeting will be dedicated to its unique policies. However, the Bureau will include this topic on each agenda to ensure committees have an opportunity to ask follow-up questions, if needed.

Attendees did not have questions or comments.

**e. Communicating state committee meetings to the public**

Mr. Smith reported that he will discontinue cc'ing non-members on courtesy notifications of state committee meetings for appointed members. He reminded attendees that state committee meetings are open to the public and posted publicly; however, some stakeholders have confused the courtesy notification as permission to attend. He will continue emailing a courtesy meeting invitation to appointed members, who are welcome to forward it to colleagues. Non-members must check the websites.

Attendees did not have questions or comments.

**f. Other**

Attendees did not have questions or comments.

6. The state committee did not have questions or comments regarding the participant report.
7. The meeting adjourned at 2:00 p.m. The Bureau will schedule the next meeting via an online survey.

*Submitted by Owen Smith, Program & Policy Analyst*



# State Committee Report



This summary counts employers and apprentices, between 8/22/2023 and 8/22/2023 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>201</b>	<b>68</b>	<b>33.8</b>	<b>4</b>	<b>2.0</b>	<b>180</b>	<b>89.6</b>	<b>21</b>	<b>10.4</b>	<b>69</b>	<b>61</b>	<b>88.4</b>	<b>9</b>	<b>13.0</b>
Bricklayer (47-2021.00)	105	25	23.8	3	2.9	101	96.2	4	3.8	37	35	94.6	3	8.1
Cement Mason (47-2051.00)	48	17	35.4	1	2.1	48	100.0	0	0	26	26	100.0	0	0
Cement Mason (Heavy Highway) (47-2051.00)	20	13	65.0	0	0	20	100.0	0	0	9	9	100.0	0	0
Concrete Finisher (47-2051.00)	17	8	47.1	0	0	0	0	17	100.0	6	0	0	6	100.0
Tile Setter (47-2044.00)	11	5	45.5	0	0	11	100.0	0	0	5	5	100.0	0	0

# State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 8/22/2023 and 8/22/2023 with contract status as Active & Unassigned in occupation(s) associated with this committee.

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Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>201</b>	<b>68</b>	<b>33.8</b>	<b>4</b>	<b>2.0</b>	<b>180</b>	<b>89.6</b>	<b>21</b>	<b>10.4</b>	<b>69</b>	<b>61</b>	<b>88.4</b>	<b>9</b>	<b>13.0</b>
<b>ABC of Wisconsin (All)</b>	<b>17</b>	<b>8</b>	<b>47.1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>17</b>	<b>100.0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>100.0</b>
Concrete Finisher (47-2051.00)	17	8	47.1	0	0	0	0	17	100.0	6	0	0	6	100.0
<b>Madison Area Bricklaying JAC</b>	<b>25</b>	<b>2</b>	<b>8.0</b>	<b>1</b>	<b>4.0</b>	<b>25</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>11</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Bricklayer (47-2021.00)	25	2	8.0	1	4.0	25	100.0	0	0	11	11	100.0	0	0
<b>Madison Area Cement Masonry JAC</b>	<b>18</b>	<b>4</b>	<b>22.2</b>	<b>0</b>	<b>0</b>	<b>18</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>7</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Cement Mason (47-2051.00)	14	4	28.6	0	0	14	100.0	0	0	5	5	100.0	0	0
Cement Mason (Heavy Highway) (47-2051.00)	4	0	0	0	0	4	100.0	0	0	3	3	100.0	0	0
<b>Milwaukee Area Bricklaying JAC</b>	<b>26</b>	<b>14</b>	<b>53.8</b>	<b>1</b>	<b>3.8</b>	<b>26</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>11</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Bricklayer (47-2021.00)	26	14	53.8	1	3.8	26	100.0	0	0	11	11	100.0	0	0
<b>Milwaukee Area Cement Masonry JAC</b>	<b>31</b>	<b>20</b>	<b>64.5</b>	<b>1</b>	<b>3.2</b>	<b>31</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>17</b>	<b>17</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Cement Mason (47-2051.00)	15	7	46.7	1	6.7	15	100.0	0	0	12	12	100.0	0	0
Cement Mason (Heavy Highway) (47-2051.00)	16	13	81.3	0	0	16	100.0	0	0	6	6	100.0	0	0
<b>Milwaukee Area Tile Setters JAC</b>	<b>6</b>	<b>4</b>	<b>66.7</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Tile Setter (47-2044.00)	6	4	66.7	0	0	6	100.0	0	0	3	3	100.0	0	0
<b>Northeast WI Area Masonry JAC</b>	<b>34</b>	<b>6</b>	<b>17.6</b>	<b>0</b>	<b>0</b>	<b>33</b>	<b>97.1</b>	<b>1</b>	<b>2.9</b>	<b>12</b>	<b>11</b>	<b>91.7</b>	<b>1</b>	<b>8.3</b>
Bricklayer (47-2021.00)	26	5	19.2	0	0	25	96.2	1	3.8	9	8	88.9	1	11.1
Cement Mason (47-2051.00)	3	0	0	0	0	3	100.0	0	0	3	3	100.0	0	0
Tile Setter (47-2044.00)	5	1	20.0	0	0	5	100.0	0	0	2	2	100.0	0	0



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	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>201</b>	<b>68</b>	<b>33.8</b>	<b>4</b>	<b>2.0</b>	<b>180</b>	<b>89.6</b>	<b>21</b>	<b>10.4</b>	<b>69</b>	<b>61</b>	<b>88.4</b>	<b>9</b>	<b>13.0</b>
<b>Tri-County Area Trowel Trades JAC</b>	<b>12</b>	<b>8</b>	<b>66.7</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>8</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Bricklayer (47-2021.00)	4	2	50.0	0	0	4	100.0	0	0	3	3	100.0	0	0
Cement Mason (47-2051.00)	8	6	75.0	0	0	8	100.0	0	0	6	6	100.0	0	0
<b>Western WI Masonry JAC</b>	<b>21</b>	<b>1</b>	<b>4.8</b>	<b>1</b>	<b>4.8</b>	<b>21</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Bricklayer (47-2021.00)	13	1	7.7	1	7.7	13	100.0	0	0	6	6	100.0	0	0
Cement Mason (47-2051.00)	8	0	0	0	0	8	100.0	0	0	4	4	100.0	0	0
<b>WI River Valley Area Masonry JAC</b>	<b>11</b>	<b>1</b>	<b>9.1</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>72.7</b>	<b>3</b>	<b>27.3</b>	<b>4</b>	<b>3</b>	<b>75.0</b>	<b>2</b>	<b>50.0</b>
Bricklayer (47-2021.00)	11	1	9.1	0	0	8	72.7	3	27.3	4	3	75.0	2	50.0



## Historical Report by Year

### Report Period: 2023\* and Previous -10 Years

*Current year is YTD data as of Run Date: 08/22/2023		
Run Date: 08/22/2023		
State Masonry Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2013	179	56
2014	154	58
2015	114	67
2016	146	76
2017	175	79
2018	183	77
2019	187	75
2020	184	73
2021	173	69
2022	168	70
2023	184	70

