



**Approved Minutes of the
Plumbing**
State Apprenticeship Advisory Committee

October 6, 2021
ABC of Wisconsin and Virtual

Members Present	Employer / Organization
Brietlow, Christina	Local 75
Brietlow, Steve (Co-Chair)	UA Plumbers Local 75
Brenner, Joseph N.	J.F. Ahern
Cannizzaro, Jessica	Milestone Plumbing, Inc.
Gain, Greg	United Mechanical
Schedler, Keith	Don's Plumbing Service Inc.
Thompson, Dmitrius	Local 75
Wagner, Andy	Dave Jones, Inc.
Members Absent	Employer / Organization
Balke, Brian	EGI Mechanical, Inc.
Evers, Tom	Local 400
Flory, Tyler	Local 434
Hayden, Terry	WI Pipe Trades Association
Hersey, Mark	J.F. Ahern
Ignatowski, Christopher	Local 434
Cartagena, Alaina	Local 75
Clark, Roger	Local 118
Callies, Dan	Oak Creek Plumbing
Consultants & Guests	Employer / Organization
Chacos, Kim	Madison Association of Plumbing Contractors

Birong, Josh	
Emrick, Leigh	Associated Builders & Contractors
Guerrera, Candy	WRTP/BIG STEP
Jungwirth, Christina	Northeast Wisconsin Technical College
Korn, Gary	Local 434
Nakkoul, Nancy	Wisconsin Technical College System
Nielsen, Julie	Local 118
Nowak, Raquel	Bureau of Apprenticeship Standards
O'Shasky, Lynn	Bureau of Apprenticeship Standards
Smith, Owen	Bureau of Apprenticeship Standards
Walsh, Julie	MSCA
Wegner, Scott	

1. The meeting was called to order at 10:03 a.m. by Co-Chair Steve Brietlow in conformance with the Wisconsin open meeting laws.
2. Mr. Smith recorded attendance. A quorum was present.
3. The state committee noted that Dimitrius Thompson replaced Mike Busch on the Employee side. In addition, Doug Dokey will step down at the end of 2021; Trevor Martin will nominate a replacement.

4. Action Items

a. Approve the minutes.

The minutes were approved as revised: change the year to 2021.

b. Continue or discontinue accepting TABE scores from applicants.

The state committee approved discontinuing TABE scores as of November 1.

c. Review state standards, including applicant assessments

The state committee will begin reviewing its state standards once the Wisconsin Apprenticeship Advisory Council concludes its review of the *Wisconsin Apprenticeship Manual*.

5. Discussion Items

a. Mandatory registration in BASERS, effective July 1, 2021

The state committee reported that all local committees registered in BASERS and register all new contracts in BASERS.

The state committee recommended that training coordinators be granted access to BASERS rather than having to them request permission from the local committee. The Bureau will research the request.

The state committee reported that some BASERS authorized users cannot view information entered by previous authorized users. The Bureau is aware of this and is researching a solution.

b. Implementing revisions to CFR 29.30

The Bureau began quality assessments with local committees in the Milwaukee area. The state committee asked whether the revisions will be included in the TAG sessions and whether TAG sessions will continue to be held. The Bureau confirmed the revisions will be included and sessions will be held.

c. Implementing Transition to Trainer and Teaching Transition to Trainer

The calendar of required courses for new instructors is available online. The state committee reported that most local committees' instructors have been certified in the new curriculum.

d. Supportive services and OJL reimbursement for registered apprentices

The Bureau reviewed the official letters and referred all questions to the official points of contact. Attendees did not have questions or comments.

e. Applicant outreach campaign and revisions to www.WisconsinApprenticeship.org

The Bureau review the new homepage, which includes the campaign slogan and outreach video, as well as more user-friendly navigation. Attendees did not have questions or comments.

f. 2021 National Apprenticeship Week

The Bureau reviewed the dates and encouraged sponsors and stakeholders to participate. Attendees did not have questions or comments.

g. 2022 Biennial Apprenticeship Conference

The Bureau reported that the conference has been postponed indefinitely. Attendees did not have questions or comments.

h. Apprenticeship Completion Award Program

The Bureau reported that the legislature renewed the program and increased the funding. Attendees did not have questions or comments.

i. BAS leadership and personnel changes

The Director position is vacant. The position is projected to be posted soon and filled by 2022. Attendees did not have questions or comments.

j. Other

The state committee noted that the blueprint examples on the journey worker licensing exam is copied over too much to be legible. The Bureau deferred to the Dept. of Safety and Professional Services.

The state committee reported that potential code updates have been proposed for spring 2023.

6. WTCS Update

Ms. Nancy Nakkoul reviewed the executive summary in the meeting material. Attendees did not have questions or comments.

7. Program participants included 1,639 apprentices and 593 employers with a contract in active or unassigned status on September 30, 2021.
8. The next meeting will be scheduled via online survey.
9. The meeting adjourned at noon.

Submitted by Owen Smith, Bureau of Apprenticeship Standards

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Employment and Training Division
Bureau of Apprenticeship Standards
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Madison, WI 53707-7972
Telephone: (608) 266-3332
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STATE OF WISCONSIN

Department of Workforce Development
Tony Evers, Governor
Amy Pechacek, Secretary-Designee
Michele Carter, Division Administrator

September 30, 2021

TO: State Plumbing Apprenticeship Advisory Committee Members and Consultants

FROM: Owen Smith, Bureau of Apprenticeship Standards; Owen.Smith@dwd.wisconsin.gov

SUBJECT: State Plumbing Apprenticeship Advisory Committee meeting

DATE: Thursday, October 6, 2021

TIME: 10:00 AM

LOCATION: ABC of WI
5330 Wall St
Madison, WI 53718

VIRUTAL: [Link](#)
Audio: 608-571-2209
Audio Code: 594489132#

TENTATIVE AGENDA

1. Call the meeting to order.
2. Record attendees.
3. Review the roster.

4. For action:

- a. Approve the minutes.
- b. Continue or discontinue accepting TABE scores from applicants.
- c. Review state standards, including applicant assessments.

5. Discussion Items

- a. Mandatory registration in BASERS, effective July 1, 2021
- b. Implementing revisions to CFR 29.30
- c. Implementing Transition to Trainer and Teaching Transition to Trainer
- d. Supportive services and OJL reimbursement for registered apprentices
- e. Applicant outreach campaign and revisions to www.WisconsinApprenticeship.org
- f. 2021 National Apprenticeship Week
- g. 2022 Biennial Apprenticeship Conference
- h. Apprenticeship Completion Award Program
- i. BAS leadership and personnel changes
- j. Other

6. WTCS Update

7. Review the program participants.
8. Schedule the next meeting.
9. Adjourn.



WTCS System-Wide Activity Update September 2021

WTCS Apprenticeship Enrollment Trend

WTCS enrollments across all apprenticeship programs decreased from 7923 to 7630 unduplicated, and 8053 to 7720 duplicated, students by the end of 2020-2021 academic year. That is a 3.7% and 4.1% decrease, respectively, in one year.

Ascendium Education Group Tools of the Trade Scholarships Increased Again in 2021

For the 2021-22 academic year, Ascendium Education Group has committed to awarding an additional 75 scholarships to industrial and construction sector apprentices who receive their related instruction through a WTCS college. A total of 325 awards of \$1500 apiece will be granted statewide in March 2022, with the scholarship application period open from late August until late November 2021.

New MyWTCS Website: <https://mywtcs.wtcsystem.edu/>

MyWTCS is an intranet site for the Wisconsin Technical College System and stakeholders. Launched in February 2021, the re-designed site includes a new look and improved functionality and features, including an [expanded apprenticeship resources section](#). WTCS systemwide publications, including the annual Apprenticeship Completion Report, can be found on the [Wistechcolleges](#) sister-site, under [publications](#).

[Preparing to Teach Transition to Trainer \(PT2TT2T\)](#)

MyWTCS also hosts information, administrative guidance, and upcoming PT2TT2T course offerings for instructors of the BAS-mandated apprentice Transition to Trainer course. As of January 2021, current instructors of Transition to Trainer must complete the 3-hour abridged Preparing to Teach Transition to Trainer course by the end of 2021.

New Proactive Approach to Revisions of Apprenticeship Related Instruction offered through the WTCS

Starting in 2021, the WTCS and BAS adopted a 5-year cycle revision framework for all systemwide apprenticeship curriculum where related instruction is offered at more than one WTCS college. Approximately sixty systemwide apprenticeship programs have a documented curriculum standard model that will form the foundation for review of program and course outcomes and competencies. Apprenticeship faculty, industry sponsors and State Apprenticeship Trade Advisory Committees will be engaged in the review process. This proactive approach will ensure that learning remains current with industry needs and technological advancements. Program assignment within the 5-year cycle will remain fluid.

Curriculum Review Completed 2020-21	Curriculum Slated for Review 2021-22
<ul style="list-style-type: none">• Carpentry (All)• Wastewater Treatment• Electrical (All)• Industrial Manufacturing Technician• IT-Service Desk	<ul style="list-style-type: none">• HVAC (ABC)• Mechatronics• Barber/Cosmetology• Bricklaying/Masonry• Industrial Electrical, Maintenance Technician, and E&I Technician

<ul style="list-style-type: none"> • IT-Software Developer 	<ul style="list-style-type: none"> • Arborist • Electric Line, Metering Technician, and Substation Electrician
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Active WTCS-BAS Apprenticeship Programs, By Sector, Occupation, and College as of August 2021

The master [color-coded chart](#) of all apprenticeship programs with active related instruction offered through the WTCS colleges can be found on the MyWTCS website. “Active” is defined as approved programs with enrollments in the past two years.

Report Name COM-01 State Committee
Report

Refresh Date 9/30/21 11:34 AM

Wisconsin Bureau of Apprenticeship Standards

State Committee Report



This summary counts employers and apprentices, between 9/30/2021 and 9/30/2021 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	1,639	60	3.7	12	.7	519	31.7	1,120	68.3	593	107	18.0	495	83.5
Plumber (0186238103001)	1,639	60	3.7	12	.7	519	31.7	1,120	68.3	593	107	18.0	495	83.5

State Committee Report by Sponsor & Occupation



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Sponsor Name Occupation	Apprentices										Employers			
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	1,639	60	3.7	12	.7	519	31.7	1,120	68.3	593	107	18.0	495	83.5
ABC of Wisconsin (All)	549	24	4.4	4	.7	0	0	549	100.0	189	0	0	189	100.0
Plumber (0186238103001)	549	24	4.4	4	.7	0	0	549	100.0	189	0	0	189	100.0
Appleton Area Plumbing JAC	119	2	1.7	0	0	30	25.2	89	74.8	42	6	14.3	36	85.7
Plumber (0186238103001)	119	2	1.7	0	0	30	25.2	89	74.8	42	6	14.3	36	85.7
Central WI Area Plumbing JAC	38	1	2.6	0	0	12	31.6	26	68.4	19	6	31.6	13	68.4
Plumber (0186238103001)	38	1	2.6	0	0	12	31.6	26	68.4	19	6	31.6	13	68.4
Eau Claire Area Plumbing JAC	94	0	0	0	0	31	33.0	63	67.0	43	11	25.6	34	79.1
Plumber (0186238103001)	94	0	0	0	0	31	33.0	63	67.0	43	11	25.6	34	79.1
Fond du Lac Area Plumbing JAC	35	1	2.9	0	0	18	51.4	17	48.6	17	4	23.5	13	76.5
Plumber (0186238103001)	35	1	2.9	0	0	18	51.4	17	48.6	17	4	23.5	13	76.5
Kenosha-Racine-Walworth Plumbing JAC	62	4	6.5	1	1.6	54	87.1	8	12.9	29	21	72.4	8	27.6
Plumber (0186238103001)	62	4	6.5	1	1.6	54	87.1	8	12.9	29	21	72.4	8	27.6
La Crosse Area Plumbing JAC	89	2	2.2	0	0	22	24.7	67	75.3	41	10	24.4	31	75.6
Plumber (0186238103001)	89	2	2.2	0	0	22	24.7	67	75.3	41	10	24.4	31	75.6
Lake To Lake Area Plumbing JAC	20	0	0	0	0	4	20.0	16	80.0	12	3	25.0	9	75.0
Plumber (0186238103001)	20	0	0	0	0	4	20.0	16	80.0	12	3	25.0	9	75.0

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		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	1,639	60	3.7	12	.7	519	31.7	1,120	68.3	593	107	18.0	495	83.5
Madison Area Plumbing JAC	162	7	4.3	4	2.5	100	61.7	62	38.3	48	12	25.0	39	81.3
Plumber (0186238103001)	162	7	4.3	4	2.5	100	61.7	62	38.3	48	12	25.0	39	81.3
Marshfield Area Plumbing JAC	16	1	6.3	0	0	0	0	16	100.0	9	0	0	9	100.0
Plumber (0186238103001)	16	1	6.3	0	0	0	0	16	100.0	9	0	0	9	100.0
Milwaukee Area Plumbing JAC	191	16	8.4	2	1.0	191	100.0	0	0	43	43	100.0	0	0
Plumber (0186238103001)	191	16	8.4	2	1.0	191	100.0	0	0	43	43	100.0	0	0
Northeast WI Area Plumbing JAC	93	2	2.2	1	1.1	31	33.3	62	66.7	39	7	17.9	32	82.1
Plumber (0186238103001)	93	2	2.2	1	1.1	31	33.3	62	66.7	39	7	17.9	32	82.1
Northern WI Plumbing Advisory Committee	33	1	3.0	0	0	1	3.0	32	97.0	20	1	5.0	19	95.0
Plumber (0186238103001)	33	1	3.0	0	0	1	3.0	32	97.0	20	1	5.0	19	95.0
Rhineland Area Plumbing JAC	22	0	0	0	0	2	9.1	20	90.9	17	1	5.9	16	94.1
Plumber (0186238103001)	22	0	0	0	0	2	9.1	20	90.9	17	1	5.9	16	94.1
Southwest WI Area Plumbing Advisory Comm	35	0	0	0	0	0	0	35	100.0	23	0	0	23	100.0
Plumber (0186238103001)	35	0	0	0	0	0	0	35	100.0	23	0	0	23	100.0
Wausau Area Plumbing JAC	52	0	0	0	0	16	30.8	36	69.2	30	6	20.0	24	80.0
Plumber (0186238103001)	52	0	0	0	0	16	30.8	36	69.2	30	6	20.0	24	80.0

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1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	1,639	60	3.7	12	.7	519	31.7	1,120	68.3	593	107	18.0	495	83.5
Western WI Area Plumbing JAC	29	0	0	0	0	7	24.1	22	75.9	16	3	18.8	15	93.8
Plumber (0186238103001)	29	0	0	0	0	7	24.1	22	75.9	16	3	18.8	15	93.8