

Approved Minutes of the
Construction Craft Laborer
State Apprenticeship Advisory Committee

October 5, 2021

Webinar

Members Present	Organization/Employer
Dehnhoff, Brian	Laborers Local 268
Denewellis, Jennifer	Michels Corporation
Foye, Jim	Laborers Local 464
Griffith, Tracey (Co-Chair)	Payne & Dolan
Grohmann, Gert	AGC of Greater Milwaukee
Hoernke, Damien	McCabe Construction, Inc.
Jensen, Clark	Laborers Local 140
Miller, Kent	WI Laborers District Council
Neira, Anthony	Laborers Local 113
Schmitt, John (Co-Chair)	WI Laborers' District Council
Schomaker, Gerald	Laborers Local 330
Members Absent	Organization/Employer
Marcelle, Tony	Laborers' Local 330
Marcellis, Matt	ACEA
Peterson, Timothy	James Peterson Sons, Inc.
Consultants & Guests	Organization/Employer
Emrick, Leigh	Associated Builders & Contractors
Guerra, Candy	WRTP/BIG STEP
Smith, Owen	Bureau of Apprenticeship Standards
Wiatt, Ray	Laborers Training Center

1. The meeting was called to order at 10:00 a.m.. by John Schmidt, Committee Co-Chair, in conformance with the Wisconsin open meeting laws.
2. Mr. Owen Smith recorded attendance. A quorum was present.
3. The committee reviewed its roster. Several emails needed to be updated.

4. Action Items

a. For action: approve the minutes

The minutes were approved as written.

b. Discontinue accepting TABE scores from applicants.

Mr. Smith reviewed that the state committee unanimously voted to discontinue accepting TABE scores from applicants and the Bureau officially notified local committees to update their standards. He asked the committee and consultants how the decision has been working.

Mr. Wiatt and Ms. Emrick reported that the decision has worked well. They did not receive many TABE scores prior to the decision and have not received questions or comments since it was discontinued.

c. Review the state standards.

Mr. Smith reported that the Bureau has postponed the review of the state standards until the review of the *Wisconsin Apprenticeship Manual* concludes. He explained that the manual provides boilerplate language for 90% of the state standards. Once that language is updated, the Bureau will update the state standards' boilerplate language. The policies that are unique to the state committee, which are roughly 10% of the document, can be reviewed and discussed by the state committee at its discretion.

Attendees did not have questions or comments.

5. Discussion Items

a. Mandatory registration in BASERS, effective July 1, 2021

The state committee reported that all local committees are registered in BASERS and register new contracts in BASERS.

b. Implementing revisions to CFR 29.30

Mr. Smith reported that BAS has begun quality assessment reviews with some local committees in the Milwaukee area.

Attendees did not have questions or comments.

c. Implementing Transition to Trainer and Teaching Transition to Trainer

Mr. Smith reviewed the WTCS website for the course, which includes the instructor requirements and calendar of upcoming courses.

The state committee reported that its instructors for its local committees have either completed the required courses or are scheduled to take them in the fall or early 2022.

d. Supportive services and OJL reimbursement for registered apprentices

Mr. Smith reviewed the official correspondence and points of contact included in the meeting material.

The state committee shared that the paperwork process was confusing and cumbersome. The committee requested that the Bureau email the correspondence to members again.

e. Applicant outreach campaign and revisions to www.WisconsinApprenticeship.org

Mr. Smith reviewed the revised homepage and webpages dedicated to local committees. He encouraged local committees to email any revisions to him directly.

Attendees did not have questions or comments.

f. 2021 National Apprenticeship Week

Mr. Smith reviewed that the event will occur the following week. He encouraged attendees to notify BAS of any events they sponsor.

Attendees did not have questions or comments.

g. 2022 Biennial Apprenticeship Conference

Mr. Smith reported that the conference has been postponed indefinitely due to the pandemic.

Attendees did not have questions or comments.

h. Apprenticeship Completion Award Program

Mr. Smith reviewed the statistics.

Attendees did not have questions or comments.

i. Other

Attendees did not have questions or comments.

7. The state committee reviewed its participant report and stated the data appears accurate.
8. The Bureau will schedule the next meeting via online survey.
9. The meeting adjourned at 10:45 a.m.

Submitted by Owen Smith, Program & Policy Analyst

September 29, 2021

TO: State Construction Craft Laborer Apprenticeship Advisory Committee Members and Consultants

FROM: Owen Smith, Bureau of Apprenticeship Standards; Owen.Smith@dwd.wisconsin.gov

SUBJECT: **State Construction Craft Laborer Apprenticeship Advisory Committee meeting**

DATE: **Tuesday, October 5, 2021**

TIME: **10:00 AM**

LOCATION: Laborers Training Center
4633 Liuna Way
DeForest, WI 53532

VIRTUAL: [Link](#)
Audio only: 608-571-2209
Audio code: 209 942 446#

TENTATIVE AGENDA

1. Call the meeting to order.
2. Record attendees.
3. Review the roster.

4. For action:

- a. Approve the minutes.
- b. Discontinue accepting TABE scores from applicants.
- c. Review the state standards.

5. Discussion Items

- a. Mandatory registration in BASERS, effective July 1, 2021
- b. Implementing revisions to CFR 29.30
- c. Implementing Transition to Trainer and Teaching Transition to Trainer
- d. Supportive services and OJL reimbursement for registered apprentices
- e. Applicant outreach campaign and revisions to www.WisconsinApprenticeship.org
- f. 2021 National Apprenticeship Week
- g. 2022 Biennial Apprenticeship Conference
- h. Apprenticeship Completion Award Program
- i. BAS leadership and personnel changes
- j. Other

6. WTCS Update

7. Review the program participants.
8. Schedule the next meeting.
9. Adjourn.



WTCS System-Wide Activity Update September 2021

WTCS Apprenticeship Enrollment Trend

WTCS enrollments across all apprenticeship programs decreased from 7923 to 7630 unduplicated, and 8053 to 7720 duplicated, students by the end of 2020-2021 academic year. That is a 3.7% and 4.1% decrease, respectively, in one year.

Ascendium Education Group Tools of the Trade Scholarships Increased Again in 2021

For the 2021-22 academic year, Ascendium Education Group has committed to awarding an additional 75 scholarships to industrial and construction sector apprentices who receive their related instruction through a WTCS college. A total of 325 awards of \$1500 apiece will be granted statewide in March 2022, with the scholarship application period open from late August until late November 2021.

New MyWTCS Website: <https://mywtcs.wtcsystem.edu/>

MyWTCS is an intranet site for the Wisconsin Technical College System and stakeholders. Launched in February 2021, the re-designed site includes a new look and improved functionality and features, including an [expanded apprenticeship resources section](#). WTCS systemwide publications, including the annual Apprenticeship Completion Report, can be found on the [Wistechcolleges](#) sister-site, under [publications](#).

[Preparing to Teach Transition to Trainer \(PT2TT2T\)](#)

MyWTCS also hosts information, administrative guidance, and upcoming PT2TT2T course offerings for instructors of the BAS-mandated apprentice Transition to Trainer course. As of January 2021, current instructors of Transition to Trainer must complete the 3-hour abridged Preparing to Teach Transition to Trainer course by the end of 2021.

New Proactive Approach to Revisions of Apprenticeship Related Instruction offered through the WTCS

Starting in 2021, the WTCS and BAS adopted a 5-year cycle revision framework for all systemwide apprenticeship curriculum where related instruction is offered at more than one WTCS college. Approximately sixty systemwide apprenticeship programs have a documented curriculum standard model that will form the foundation for review of program and course outcomes and competencies. Apprenticeship faculty, industry sponsors and State Apprenticeship Trade Advisory Committees will be engaged in the review process. This proactive approach will ensure that learning remains current with industry needs and technological advancements. Program assignment within the 5-year cycle will remain fluid.

Curriculum Review Completed 2020-21	Curriculum Slated for Review 2021-22
<ul style="list-style-type: none">• Carpentry (All)• Wastewater Treatment• Electrical (All)• Industrial Manufacturing Technician• IT-Service Desk	<ul style="list-style-type: none">• HVAC (ABC)• Mechatronics• Barber/Cosmetology• Bricklaying/Masonry• Industrial Electrical, Maintenance Technician, and E&I Technician

<ul style="list-style-type: none"> • IT-Software Developer 	<ul style="list-style-type: none"> • Arborist • Electric Line, Metering Technician, and Substation Electrician
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Active WTCS-BAS Apprenticeship Programs, By Sector, Occupation, and College as of August 2021

The master [color-coded chart](#) of all apprenticeship programs with active related instruction offered through the WTCS colleges can be found on the MyWTCS website. “Active” is defined as approved programs with enrollments in the past two years.

Report Name COM-01 State Committee
Report

Refresh Date 9/29/21 11:49 AM

Wisconsin Bureau of Apprenticeship Standards

State Committee Report



This summary counts employers and apprentices, between 9/29/2021 and 9/29/2021 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	344	42	12.2	11	3.2	336	97.7	8	2.3	121	115	95.0	6	5.0
Construction Craft Laborer (0186946358001)	344	42	12.2	11	3.2	336	97.7	8	2.3	121	115	95.0	6	5.0

State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 9/29/2021 and 9/29/2021 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	344	42	12.2	11	3.2	336	97.7	8	2.3	121	115	95.0	6	5.0
ABC of Wisconsin (All)	8	2	25.0	0	0	0	0	8	100.0	6	0	0	6	100.0
Construction Craft Laborer (0186946358001)	8	2	25.0	0	0	0	0	8	100.0	6	0	0	6	100.0
Fox Valley Area Laborers JAC	21	1	4.8	0	0	21	100.0	0	0	14	14	100.0	0	0
Construction Craft Laborer (0186946358001)	21	1	4.8	0	0	21	100.0	0	0	14	14	100.0	0	0
Northwest WI Constr Craft Laborers JAC	51	0	0	1	2.0	51	100.0	0	0	21	21	100.0	0	0
Construction Craft Laborer (0186946358001)	51	0	0	1	2.0	51	100.0	0	0	21	21	100.0	0	0
SE WI Construction Craft Laborers JAC	119	26	21.8	4	3.4	119	100.0	0	0	45	45	100.0	0	0
Construction Craft Laborer (0186946358001)	119	26	21.8	4	3.4	119	100.0	0	0	45	45	100.0	0	0
South Central Constr Craft Laborers JAC	95	15	15.8	7	7.4	95	100.0	0	0	33	33	100.0	0	0
Construction Craft Laborer (0186946358001)	95	15	15.8	7	7.4	95	100.0	0	0	33	33	100.0	0	0
SW WI Area Const Craft Laborers JAC	50	2	4.0	1	2.0	50	100.0	0	0	17	17	100.0	0	0
Construction Craft Laborer (0186946358001)	50	2	4.0	1	2.0	50	100.0	0	0	17	17	100.0	0	0