

Department of Workforce Development
Employment and Training Division
Bureau of Apprenticeship Standards
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STATE OF WISCONSIN

Department of Workforce Development
Tony Evers, Governor
Amy Pechacek, Secretary
Michele Carter, Division Administrator

Painting & Glazing Apprenticeship State Committee

Agenda

Tuesday, April 9, 2024
10:00 a.m. – 12:00 p.m.

Attend In-Person: 201 E. Washington Avenue
Madison, WI 53703, Rm: F105

Attend Virtually: [Teams Meeting Link](#)
Teams Meeting ID: 211 895 836 547 | Passcode: PQZXPR

Attend via Phone: #608-571-2209 | Conference ID: 596 296 049#

*Note: Public comment will occur only when noted, after committee discussion
and prior to committee action.*

1. Call Meeting to Order
2. Record Attendees
3. Review Roster
4. Review and Approve Previous Meeting Minutes
5. Specific Committee Items for Discussion (*Public Comment*)
 - a. Standards: feedback on local committee implementation
6. Director's Call Discussion
7. Other Discussion Items
8. Review Program Participants
9. Set Next Meeting Date/Time
10. Adjourn

Draft Minutes

Painting & Glazing

State Apprenticeship Advisory Committee

October 3, 2023

Department of Workforce Development, Madison,
w/ Virtual Option

| Members Present | Organization/Employer |
|---------------------------|------------------------------------|
| Arnold, Jeff | IUPAT DC7 |
| Baumgartner, Brian | IUPAT DC7 |
| Gifford, Adam | IUPAT DC7 |
| Macejkovic, Jim | Building Service, Inc. |
| Wolf, Gregg | Schmetzer Paint Co., Inc. |
| Martin, Amanda | Porta-Painting |
| Mehrhoff, Jeff (Co-Chair) | IUPAT DC7 |
| Members Absent | Organization/Employer |
| Niemiec, Tony | State Painting Company |
| Braun, Pete | Wall-Tech |
| Walsh, Dean | Lake City Glass, Inc. |
| Consultants & Guests | Organization/Employer |
| Abbott, Nicholas | Bureau of Apprenticeship Standards |
| Holmes, Adam | IUPAT DC7 |
| Polk, David | Milwaukee Area Technical College |
| Pusch, Liz | Bureau of Apprenticeship Standards |

1. The meeting was called to order at 1:03 p.m. by Co-Chair Jeff Mehrhoff, in conformance with
2. the Wisconsin open meeting laws.
3. A quorum was present. Attendees introduced themselves. Mrs. Lushaj recorded attendance.

Update on Roster

- No glazing contractors represented, do we want that?
 - Glazing employee rep on the call
- No Co-Chair on Employer side
- Missing: Amanda Martin (Employer Co-Chair)
- No other updates

Co-Chair, Jeff lead the meeting.

Motion to approve minutes from both 4/19/23 & 6/1/23 meeting – Motion Carries

Standards Reviewed

Adam Holmes provided an update

- Instructed by National leadership to "remove barriers to apprenticeship" and the two things ID'ed as barriers are:
 - Testing
 - Color perception
- "Pass a color perception test":
- **MOTION: to remove the color perception requirement from the standards – motion carries**
- **Comments:**
 - Requirements and testing should be consistent throughout the state.
 - No longer much color mixing these days, so testing is not really needed anymore.

"Meet the Minimum scores on one of the following assessment"

Director's call questions/concerns – None

Status of programs approved in Spring

- All Exhibit A's approved last Spring are going well
- Update from BAS on the next steps of the process for the Standards.
- Reminder of NAW and BAS will be sending out the DOL site link for employers to add events for that week. Please add those events to the link so there is a central location with all of the

6. Program Participants

Report run on 8/22 and there have been ~12 additional RAs added
Better than most for women and apprentices

Ex: Madison group, of 10 new RAs, only 2 are white males

UW-Madison (non-signatory sponsor) has added one new RA to their school/training.
Northwestern Mutual

Attendees

Submitted by Reneé Lushaj, Policy & Program Analyst



This summary counts employers and apprentices, between 3/1/2023 and 3/1/2024 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:
-Contract sector is 'Construction'.
-Contract occupation code matches a occupation code assigned to committee.
-Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

| Occupation | Apprentices | | | | | | | | | | Employers | | | |
|---|-------------|----------|------|---------|------|-------|-------|-----------|----|-------|-----------|-------|-----------|----|
| | Total | Minority | | Females | | Union | | Non-Union | | Total | Union | | Non-Union | |
| | | # | % | # | % | # | % | # | % | | # | % | # | % |
| 1 | 2 | 3 | 3a | 4 | 4a | 5 | 5a | 6 | 6a | 7 | 8 | 8a | 9 | 9a |
| Report Total | 148 | 54 | 36.5 | 23 | 15.5 | 148 | 100.0 | 0 | 0 | 37 | 37 | 100.0 | 0 | 0 |
| Coating Application Specialist (00-0000.00) | 5 | 1 | 20.0 | 1 | 20.0 | 5 | 100.0 | 0 | 0 | 2 | 2 | 100.0 | 0 | 0 |
| Glazier (47-2121.00) | 43 | 9 | 20.9 | 0 | 0 | 43 | 100.0 | 0 | 0 | 11 | 11 | 100.0 | 0 | 0 |
| Painter And Decorator (47-2141.00) | 80 | 29 | 36.3 | 17 | 21.3 | 80 | 100.0 | 0 | 0 | 20 | 20 | 100.0 | 0 | 0 |
| Taper - Finisher (00-0000.00) | 24 | 15 | 62.5 | 5 | 20.8 | 24 | 100.0 | 0 | 0 | 9 | 9 | 100.0 | 0 | 0 |



This summary counts employers and apprentices, between 3/1/2023 and 3/1/2024 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:
-Contract sector is 'Construction'.
-Contract occupation code matches a occupation code assigned to committee.
-Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

| Sponsor Name Occupation | Apprentices | | | | | | | | | Employers | | | | |
|---|-------------|----------|------|---------|------|-------|-------|-----------|----|-----------|-------|-------|-----------|----|
| | Total | Minority | | Females | | Union | | Non-Union | | Total | Union | | Non-Union | |
| | | # | % | # | % | # | % | # | % | | # | % | # | % |
| 1 | 2 | 3 | 3a | 4 | 4a | 5 | 5a | 6 | 6a | 7 | 8 | 8a | 9 | 9a |
| Report Total | 148 | 54 | 36.5 | 23 | 15.5 | 148 | 100.0 | 0 | 0 | 37 | 37 | 100.0 | 0 | 0 |
| Madison Area Painting & Decorating JAC | 34 | 11 | 32.4 | 11 | 32.4 | 34 | 100.0 | 0 | 0 | 12 | 12 | 100.0 | 0 | 0 |
| Painter And Decorator (47-2141.00) | 26 | 6 | 23.1 | 8 | 30.8 | 26 | 100.0 | 0 | 0 | 7 | 7 | 100.0 | 0 | 0 |
| Taper - Finisher (00-0000.00) | 9 | 5 | 55.6 | 3 | 33.3 | 9 | 100.0 | 0 | 0 | 6 | 6 | 100.0 | 0 | 0 |
| Milwaukee Area Painting & Decorating JAC | 71 | 34 | 47.9 | 12 | 16.9 | 71 | 100.0 | 0 | 0 | 17 | 17 | 100.0 | 0 | 0 |
| Coating Application Specialist (00-0000.00) | 5 | 1 | 20.0 | 1 | 20.0 | 5 | 100.0 | 0 | 0 | 2 | 2 | 100.0 | 0 | 0 |
| Painter And Decorator (47-2141.00) | 54 | 23 | 42.6 | 9 | 16.7 | 54 | 100.0 | 0 | 0 | 14 | 14 | 100.0 | 0 | 0 |
| Taper - Finisher (00-0000.00) | 15 | 10 | 66.7 | 2 | 13.3 | 15 | 100.0 | 0 | 0 | 5 | 5 | 100.0 | 0 | 0 |
| Wisconsin Glaziers JAC | 43 | 9 | 20.9 | 0 | 0 | 43 | 100.0 | 0 | 0 | 11 | 11 | 100.0 | 0 | 0 |
| Glazier (47-2121.00) | 43 | 9 | 20.9 | 0 | 0 | 43 | 100.0 | 0 | 0 | 11 | 11 | 100.0 | 0 | 0 |



Historical Report by Year
Report Period: 2024* and Previous -10 Years

| *Current year is YTD data as of Run Date: 03/07/2024 | | |
|--|--------------------|------------------|
| Run Date: 03/07/2024 | | |
| State Painting & Glazing Committee | | |
| Sponsored Trade Group(s): Construction | | |
| Year | Active Apprentices | Active Employers |
| 2014 | 73 | 33 |
| 2015 | 80 | 31 |
| 2016 | 78 | 32 |
| 2017 | 109 | 32 |
| 2018 | 116 | 36 |
| 2019 | 140 | 39 |
| 2020 | 145 | 37 |
| 2021 | 101 | 30 |
| 2022 | 107 | 35 |
| 2023 | 82 | 30 |
| 2024 | 123 | 36 |

