

Department of Workforce Development
Employment and Training Division
Bureau of Apprenticeship Standards
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Tony Evers, Governor
Amy Pechacek, Secretary
Michele Carter, Division Administrator

Construction Craft Laborers State Apprenticeship Advisory Committee

Agenda

Wednesday, September 18, 2024
10:00 a.m. – 12:00 p.m.

Attend In-Person: 201 E. Washington Avenue
Madison, WI 53703, Rm: F105

Attend Virtually: [Join the meeting now](#)
Teams Meeting ID: 285 684 564 465 | Passcode: cyLqrc

Attend via Phone: #608-571-2209 | Conference ID: 741 891 990#

Note: Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order
2. Record Attendees
3. Review Roster
4. Review and Approve Previous Meeting Minutes
5. Specific Committee Items for Discussion (*Public Comment*)
 - a. High School Diploma Requirement Follow-Up
6. Director's Call Discussion
7. WTCS Report
8. Other Discussion Items
9. Review Program Participants
10. Set Next Meeting Date/Time
11. Adjourn



State Apprenticeship Advisory Committee CONSTRUCTION CRAFT LABORERS

April 30, 2024

10:00am

In-Person and/or Virtual: Both

Check if Present	Members	Organization/Employer	
<input checked="" type="checkbox"/>	Damien Hoernke	McCabe Construction	
<input checked="" type="checkbox"/>	Matt Marcellis	Allied Construction Employer Assoc	
<input checked="" type="checkbox"/>	Jon Nehls	Mortenson Co	
<input checked="" type="checkbox"/>	Timothy Peterson	James Peterson & Sons	
<input checked="" type="checkbox"/>	Dawn Schmidt	Michels Corp	
<input type="checkbox"/>	Tony Zignego	Zignego Company	
<input type="checkbox"/>	Brian Dehnoff	Laborers Local 268	
<input checked="" type="checkbox"/>	Jim Foye	Laborers Local 464	
<input checked="" type="checkbox"/>	Clark Jensen-PRESENT Kent Miller-CO CHAIR-PRESENT Anthony Neira-PRESENT Gerald Schomaker-PRESENT	Laborers Local 140 WI Laborers District Council Laborers Local 113 Laborers Local 330	
Check if Present	Consultants & Guests	Organization/Employer	
<input checked="" type="checkbox"/>	Polk, David	Bureau of Apprenticeship	
<input checked="" type="checkbox"/>	Pusch, Liz	Bureau of Apprenticeship	
<input checked="" type="checkbox"/>	Abbott, Nick	Bureau of Apprenticeship	
<input checked="" type="checkbox"/>	Emrick, Leigh	Associated Builders & Contractors	
<input checked="" type="checkbox"/>	Paul Kamps	Bureau of Apprenticeship	
<input checked="" type="checkbox"/>	Leslie Pelikan	Bureau of Apprenticeship	
<input checked="" type="checkbox"/>	Joyce Ray	Bureau of Apprenticeship	
<input checked="" type="checkbox"/>	Al Bradford		
<input type="checkbox"/>			

Draft Meeting Minutes

Click or tap here to enter text.

Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order

- Note Who: Kent Miller
- Note Time: 10:01am

2. Introductions and Record Attendees (in table above)

3. Review Roster

- Note any Changes: Brian Dehnoff needs to be updated to state committee roster. The committee also needs a co-chair on employer side. Selection of a co-chair has been tabled until the next meeting.

4. Review and Approve Previous Meeting Minutes

- Note any Changes: Kent did not think the previous minutes reflected all the changes made. Extensive review was done only of the revised standards introduced by BAS.
- Motioned to Approve made by: Clark Jensen
- Motion Seconded by: Gerald Schomaker

DISCUSSION

- Liz Pusch informed the committee that all standard templates have been updated. Liz suggested the committee goes through the standards again. The committee refused and said they covered them enough in the fall 2023 committee meeting. At the fall 2023 meeting, the committee voted to change to minimum age requirement to 16 so they could potentially get more applicants into the apprenticeship program. The committee also wanted to remove the high school diploma/GED requirement, but they were informed they could not do this. David Polk explained they had to keep that requirement because anyone under the age of 18, must have a high school diploma in order to work as a full-time employee and to not be in violation of child labor laws. The committee members believe that having the high school diploma requirement will restrict and limit the number of applicants applying into the program. They also argued that it would disproportionately affect minority groups when it comes to the application process. David Polk reminded the committee members that currently, the laborers are the only committee in the state that does not have a high school diploma requirement. As a compromise, BAS and the committee agreed to a 1-year trial without a high school diploma requirement as long as the committee changes the minimum age back to 18 years old. The committee also has to provide statistics showing the number of applicants applying to the program without a diploma and how many of them pass the minimum testing requirements. These stats will be reviewed at the next committee meeting. Three motions were made during this discussion.
 - Motion 1-remove high school diploma requirement
 - Motion to Approve by-Anthony Neira
 - Motion Seconded by-Clark Jensen
 - Motion passed
 - Motion 2-change minimum age to 18 (17 years old if the apprentice as a diploma)
 - Motion to approve by- Anthony Neira
 - Motion seconded by- Damien Hoernke
 - Motion passed

- Motion 3-Committee/local JAC's to track applicants diploma status
 - Motion to approve by- Anthony Neira
 - Motion seconded by-Clark Jensen
 - Motion passed

The committee also discussed supervision requirements in the standards. In particular, the committee wanted to discuss when apprentices could have indirect supervision. Liz Pusch showed the committee members examples of how other committees utilize indirect supervision in their standards. After some discussion, the committee decided to add language into their standards that allows employers the option to have indirect supervision.

- Motion-add option for indirect supervision into standards
 - Motion to approve by- Jim Foye
 - Motion seconded by- Clark Jensen
 - Motion Passed

5. Questions from the Director's Call

- Note Questions/Comments: David Polk informed committee members that the directors call was in March and it is now posted on the state committee website. David brought up Mentor Greater Milwaukee. This program helps mentor apprentices and it is free to committees who want to participate. Anyone interested can contact David directly. BAS also came out with discrimination/anti-harassment training video available on cornerstone training. The training video invite should have been sent out to all committee members.

6. Other

- Note Questions/Comments: None

7. Review program participants

- Note Questions/Comments: Currently the laborers program is at an all time high for apprentice participation

8. Set Next Meeting Date/Time

- Note Next Meeting: September 18th, 2024 at 10am.

9. Adjourn

- Note Time: 11:20am
- Motion to Adjourn made by: Clark Jensen
- Motion Seconded by: Jim Foye



This summary counts employers and apprentices, between 8/15/2023 and 8/15/2024 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices										Employers			
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	721	245	34.0	57	7.9	717	99.4	4	.6	171	169	98.8	2	1.2
Construction Craft Laborer (47-2061.00)	721	245	34.0	57	7.9	717	99.4	4	.6	171	169	98.8	2	1.2

State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 8/15/2023 and 8/15/2024 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	721	245	34.0	57	7.9	717	99.4	4	.6	171	169	98.8	2	1.2
ABC of Wisconsin (All)	4	0	0	0	0	0	0	4	100.0	2	0	0	2	100.0
Construction Craft Laborer (47-2061.00)	4	0	0	0	0	0	0	4	100.0	2	0	0	2	100.0
Fox Valley Area Laborers JAC	39	6	15.4	2	5.1	39	100.0	0	0	20	20	100.0	0	0
Construction Craft Laborer (47-2061.00)	39	6	15.4	2	5.1	39	100.0	0	0	20	20	100.0	0	0
Northwest WI Constr Craft Laborers JAC	83	3	3.6	0	0	83	100.0	0	0	28	28	100.0	0	0
Construction Craft Laborer (47-2061.00)	83	3	3.6	0	0	83	100.0	0	0	28	28	100.0	0	0
SE WI Construction Craft Laborers JAC	250	146	58.4	25	10.0	250	100.0	0	0	71	71	100.0	0	0
Construction Craft Laborer (47-2061.00)	250	146	58.4	25	10.0	250	100.0	0	0	71	71	100.0	0	0
South Central Constr Craft Laborers JAC	275	83	30.2	28	10.2	275	100.0	0	0	57	57	100.0	0	0
Construction Craft Laborer (47-2061.00)	275	83	30.2	28	10.2	275	100.0	0	0	57	57	100.0	0	0
SW WI Area Const Craft Laborers JAC	72	8	11.1	2	2.8	72	100.0	0	0	24	24	100.0	0	0
Construction Craft Laborer (47-2061.00)	72	8	11.1	2	2.8	72	100.0	0	0	24	24	100.0	0	0



Historical Report by Year

Report Period: 2024* and Previous -10 Years

*Current year is YTD data as of Run Date: 08/13/2024		
Run Date: 08/13/2024		
State Construction Craft Laborer Comm		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2014	195	99
2015	261	109
2016	293	111
2017	324	121
2018	338	131
2019	361	120
2020	361	138
2021	331	127
2022	311	122
2023	395	134
2024	422	143

