

Department of Workforce Development
Employment and Training Division
Bureau of Apprenticeship Standards
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STATE OF WISCONSIN



Department of Workforce Development

Tony Evers, Governor
Amy Pechacek, Secretary-Designee
Michele Carter, Division Administrator

May 3, 2022

TO: State Electrical Apprenticeship Advisory Committee Members and Consultants

FROM: Owen Smith, Bureau of Apprenticeship Standards; Owen.Smith@dwd.wisconsin.gov

SUBJECT: State Electrical Apprenticeship Advisory Committee meeting

DATE: Thursday, May 5, 2022

TIME: 10:00 AM

PLACE: Dept of Workforce Development, Room F105
201 E Washington Ave
Madison, WI 53703

ONLINE: [Join the meeting virtually](#)
Or call in only: 608-571-2209; 405-755-29#

TENTATIVE AGENDA

1. Call the meeting to order.
2. Record attendees.
3. Review the roster.
- 4. For action:**
 - a. Approve the minutes.
 - b. Math requirements for applicants.
 - c. Review of related instruction for 2021 spring.
- 5. Discussion Items**
 - a. BAS Director's Call with State Committees
 - b. Modified format of state committee meetings
 - c. Pending review of *Wisconsin Apprenticeship Manual*
 - d. Subsequent review of state committee standards
 - e. Other
6. Review the program participants.
7. Adjourn

**Draft Minutes of the
Electrical Construction
State Apprenticeship Advisory Committee**

September 8, 2021
NECA-IBEW, Madison
With Virtual Option

Members Present	Employer/Organization
Allen, Don (Co-Chair)	IBEW Local 158
Balthazor, Michael	Michaels Power
Frank, Sean	Local 127
Grundahl, Carol	IBEW Local 159
Kastanek, Ryan	Circle Electric
Newton, Zach	WI River Valley Electrica JAC
Tourdote, Kelly	Associated Builders & Contractors
Walsh, John M.	IBEW Local 14
Members Absent	Employer/Organization
Habermehl, Sylvia	Habermehl Electric
Pohlman, Mike	R.J. Nickles Electric Co.
Sokolik, Leo	IBEW Local 890
Warsh, Dean	IBEW Local Milwaukee
Young, Greg	IBEW Local 577
Consultants & Guests	Employer/Organization
Anhalt, Tim	NECA-IBEW
Badger, Richard	Bureau of Apprenticeship Standards
Cook, Jim	WI NECA-IBEW Apprenticeship & Training
Crowe, Aleisha	Northwoods Technical College

Emrick, Leigh	Associated Builders & Contractors
Germaine, Jeanne	
Guerra, Candy	WRTP/BIG STEP - Madison
Harding, Burt	Bureau of Apprenticeship Standards
Johnson, Josh	Bureau of Apprenticeship Standards
Jolma, Jeff	Jolma Electric
Kasper, Andrew	Bureau of Apprenticeship Standards
Large, Dan	Milwaukee Electrical JATC
Lockwood, Eric	Northwoods Technical College
Moreno, Stephanie	WRTP/BIG STEP
Nakkoul, Nancy	Wisconsin Technical College System
Smith, Owen	Bureau of Apprenticeship Standards
Vang, Long	Bureau of Apprenticeship Standards
Straub, Steve	Chippewa Valley Technical College
Wagner, Mike	NECA-IBEW

1. The meeting was called to order at 10:05 a.m. by Co-Chair Don Allen in conformity with the Wisconsin Open Meeting Law.
2. Attendance was recorded. A quorum was present.
3. The committee reviewed the current roster. No changes were needed.

4. Action Items

a. Approve the minutes.

The state committee approved the minutes as revised: Mike Pohlman and Greg Young were present.

b. Review the math requirements for applicants.

Mr. Cook stated he has a report for the committee but is not prepared to make a motion. The work group did not conclude its review and recommendations. The current objective of the project is to identify or develop a course as rigorous as ModuMath. However, technical colleges and industry disagree on whether the rigor of the course: technical college instructors assert it does not need to rigorous; industry prefers the course be as rigorous as ModuMath.

The work group will hold one more meeting soon. If consensus cannot be reached, industry will proceed with a recommendation to the state committee at the 2022 spring meeting.

c. Approval of local apprenticeship committee via Northwoods Technical College

Director Johnson explained that the Bureau approved a new local committee, which is unaffiliated, through Northwoods Technical College. He stated the purpose of the agenda item is to inform the state committee of the new local committee, inform the state committee of the Bureau's decision, and to ask the state committee to support the new committee.

Director Johnson noted that he received many questions about the local committee prior to the meeting. He explained that any local committee that applies must due diligence through the Bureau's application procedure prior to the Bureau informing the state committee.

Representatives of the local committee provided an overview to attendees. Representatives included Jeff Jolma of Jolma Electric, Aliesha Crow and Erick Lockwood of Northwood Technical College. The presentation showed that the local committee's program meets the minimum standards set by the state committee, the Bureau, and the WTCS. The local committee has up to 13 contractors.

A lengthy discussion followed between the state committee, Director Johnson, and the Northwoods committee. The state committee expressed concern that it had not been involved earlier in the application process and asked several questions related to the local committee's administrative practices, e.g. selection procedures, curriculum, contractors, etc.

Director Johnson reiterated that the local committee followed all necessary administrative procedures, meets the established standards, and was approved by the Bureau. He noted that state committees are informed of new local committees but do not approve sponsors; that is the responsibility of the Bureau. He asked the state committee to motion to approve the program.

Action: The state committee declined to make a motion of support, citing concern that they were being asked after the fact.

5. Discussion Items

a. Mandatory registration in BASERS, effective July 1, 2021

The state committee reported that all local committees are registered in BASERS and register new contracts in BASERS.

b. Implementing revisions to CFR 29.30

Mr. Smith reported that BAS has begun quality assessment reviews with some local committees in the Milwaukee area.

c. Implementing Transition to Trainer and Teaching Transition to Trainer

Mr. Smith reviewed the WTCS website for the course, which includes the instructor requirements and calendar of upcoming courses. The state committee reported that its instructors for its local committees have either completed the required courses or are scheduled to take them in the fall or early 2022.

d. Supportive services and OJL reimbursement for registered apprentices

Mr. Smith reviewed the official correspondence and points of contact included in the meeting material. Attendees did not have questions or comments.

e. Applicant outreach campaign and revisions to www.WisconsinApprenticeship.org

Mr. Smith reviewed the revised homepage and webpages dedicated to local committees. He encouraged local committees to email any revisions to him directly. Attendees did not have questions or comments.

f. 2021 National Apprenticeship Week

Mr. Smith reviewed that the event will occur the following week. He encouraged attendees to notify BAS of any events they sponsor. Attendees did not have questions or comments.

g. 2022 Biennial Apprenticeship Conference

Mr. Smith reported that the conference has been postponed indefinitely due to the pandemic. Attendees did not have questions or comments.

h. Apprenticeship Completion Award Program

Mr. Smith reviewed the statistics. Attendees did not have questions or comments.

i. Other

Attendees did not have questions or comments.

7. Review the program participants.

Participants included 2,187 apprentices and 407 employers with a contract in active or unassigned status on August 26, 2021.

8. The Bureau will schedule the next meeting via online survey.

9. The meeting adjourned at 12.15 p.m.

Submitted by Owen Smith, Program and Policy Analyst

Report Name COM-01 State Committee
Report

Refresh Date 5/3/22 2:21 PM

Wisconsin Bureau of Apprenticeship Standards

State Committee Report



This summary counts employers and apprentices, between 5/1/2022 and 5/1/2022 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	2,045	83	4.1	43	2.1	1,099	53.7	946	46.3	406	129	31.8	282	69.5
Construction Electrician (0182426101001)	2,045	83	4.1	43	2.1	1,099	53.7	946	46.3	406	129	31.8	282	69.5

State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 5/1/2022 and 5/1/2022 with contract status as Active & Unassigned in occupation(s) associated with this committee.

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Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	2,045	83	4.1	43	2.1	1,099	53.7	946	46.3	406	129	31.8	282	69.5
ABC of Wisconsin (All)	899	36	4.0	11	1.2	0	0	899	100.0	253	0	0	253	100.0
Construction Electrician (0182426101001)	899	36	4.0	11	1.2	0	0	899	100.0	253	0	0	253	100.0
Appleton/Oshkosh Area Electrical JAC	65	3	4.6	4	6.2	65	100.0	0	0	10	10	100.0	0	0
Construction Electrician (0182426101001)	65	3	4.6	4	6.2	65	100.0	0	0	10	10	100.0	0	0
Eau Claire Area Electrical JAC	133	5	3.8	2	1.5	133	100.0	0	0	18	18	100.0	0	0
Construction Electrician (0182426101001)	133	5	3.8	2	1.5	133	100.0	0	0	18	18	100.0	0	0
Kenosha Area Electrical JAC	39	3	7.7	2	5.1	39	100.0	0	0	14	14	100.0	0	0
Construction Electrician (0182426101001)	39	3	7.7	2	5.1	39	100.0	0	0	14	14	100.0	0	0
Kettle Moraine Area Electrical JAC	16	0	0	0	0	16	100.0	0	0	5	5	100.0	0	0
Construction Electrician (0182426101001)	16	0	0	0	0	16	100.0	0	0	5	5	100.0	0	0
La Crosse Area Electrical JAC	54	4	7.4	2	3.7	54	100.0	0	0	12	12	100.0	0	0
Construction Electrician (0182426101001)	54	4	7.4	2	3.7	54	100.0	0	0	12	12	100.0	0	0
Madison Area Electrical JAC	232	11	4.7	8	3.4	232	100.0	0	0	14	14	100.0	0	0
Construction Electrician (0182426101001)	232	11	4.7	8	3.4	232	100.0	0	0	14	14	100.0	0	0
Milwaukee Area Electrical JAC	252	14	5.6	8	3.2	252	100.0	0	0	37	37	100.0	0	0
Construction Electrician (0182426101001)	252	14	5.6	8	3.2	252	100.0	0	0	37	37	100.0	0	0

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		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	2,045	83	4.1	43	2.1	1,099	53.7	946	46.3	406	129	31.8	282	69.5
Northeast WI Area Electrical JAC	109	4	3.7	4	3.7	104	95.4	5	4.6	16	16	100.0	5	31.3
Construction Electrician (0182426101001)	109	4	3.7	4	3.7	104	95.4	5	4.6	16	16	100.0	5	31.3
Northwestern Electrical Advisory	12	1	8.3	0	0	0	0	12	100.0	7	0	0	7	100.0
Construction Electrician (0182426101001)	12	1	8.3	0	0	0	0	12	100.0	7	0	0	7	100.0
Racine Area Electrical JAC	25	3	12.0	2	8.0	25	100.0	0	0	11	11	100.0	0	0
Construction Electrician (0182426101001)	25	3	12.0	2	8.0	25	100.0	0	0	11	11	100.0	0	0
South Central WI Area Electrical JAC	98	5	5.1	2	2.0	98	100.0	0	0	19	19	100.0	0	0
Construction Electrician (0182426101001)	98	5	5.1	2	2.0	98	100.0	0	0	19	19	100.0	0	0
Southwest WI Area Electrical JAC	30	0	0	1	3.3	0	0	30	100.0	19	0	0	19	100.0
Construction Electrician (0182426101001)	30	0	0	1	3.3	0	0	30	100.0	19	0	0	19	100.0
WI River Valley Area Electrical JAC	81	1	1.2	3	3.7	81	100.0	0	0	10	10	100.0	0	0
Construction Electrician (0182426101001)	81	1	1.2	3	3.7	81	100.0	0	0	10	10	100.0	0	0