

Sprinklerfitters State Apprenticeship Advisory Committee

Agenda

Tuesday, April 21, 2026
10:00 am – 12:00 pm

Attend Virtually: [Join the meeting now](#)

Teams Meeting ID: 275 730 566 982 | Passcode: vE9jr3Ls

Attend via Phone: #608-571-2209 | Conference ID: 109 485 505#

Note: Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order
2. Record Attendees
3. Review Roster
4. Review and Approve Previous Meeting Minutes
5. Specific Committee Items for Discussion (*Public Comment*)
 - a. Ratio Neutral Language Specific to Licensed Trades (*tabled from Fall*)
 - b. Mental Health Training for Apprentices
6. Director's Call Discussion
7. WTCS Report
8. DSPS Updates
 - a. Update on Licensed Trades Requirements (*tabled from Spring*)
 - b. Other
9. Other Discussion Items
10. Review Program Participants
11. Set Next Meeting Date/Time
12. Adjourn



State Apprenticeship Advisory Committee
Sprinkler Fitter

September 23, 2025

10:00am

Virtual

| Check if Present | Members | Organization/Employer |
|-------------------------------------|---------------------------------|---|
| <input checked="" type="checkbox"/> | Jake Behringer | Employer: Badgerland Fire Protection LLC |
| <input checked="" type="checkbox"/> | Matt Berth | Employer: JF Ahern Company |
| <input checked="" type="checkbox"/> | Sherry Carlson | Employer: Design Build Fire Protection |
| <input checked="" type="checkbox"/> | Kevin Klug | Employer: Badgerland Fire Protection LLC |
| <input checked="" type="checkbox"/> | Steve Sferra | Employer: Total Mechanical |
| <input checked="" type="checkbox"/> | Scott Kobb, Co-Chair | Employee: Sprinkler Fitters Local 183 - Milwaukee |
| <input checked="" type="checkbox"/> | Downer Malecki | Employee: Sprinkler Fitters Local 183 - Milwaukee |
| <input checked="" type="checkbox"/> | David Natzke | Employee: Sprinkler Fitters Local 669 - District 31 |
| <input checked="" type="checkbox"/> | Corey Neuhauser | Employee: Sprinkler Fitters Local 669 - District 15 |
| Check if Present | Consultants & Guests | Organization/Employer |
| <input checked="" type="checkbox"/> | David Polk | Bureau of Apprenticeship, Director |
| <input checked="" type="checkbox"/> | Liz Pusch | Bureau of Apprenticeship, Deputy Director |
| <input checked="" type="checkbox"/> | Melissa Uffelman | Bureau of Apprenticeship, Policy Analyst |
| <input checked="" type="checkbox"/> | Amanda Mayek | Wisconsin Technical College System |
| <input checked="" type="checkbox"/> | Anna Peterson | Total Mechanical |
| <input type="checkbox"/> | | |

Draft Meeting Minutes
State Sprinkler Fitter Committee
Melissa Uffelman

Note: Public comment will occur only when noted, after committee discussion and prior to committee action.

- **Call Meeting to Order**
 - Note Who: Scott Kobb
 - Note Time: 10:02 am
- **Record Attendees** (in table above)
- **Review Roster**
 - The committee reviewed their current roster. Steve Sferra will submit a new nomination form to get updated.
- **Review and Approve Previous Meeting Minutes**
 - Note any Changes: None
 - Motioned to Approve made by: David Natzke
 - Seconded Motion made by: Kevin Klug
- **Specific Committee Items for Discussion** (*Public Comment*)
 - a) **Ratio Neutral Language Specific to Licensed Trades**

Discussed a proposed change to the State standards as follows: *"Apprentices in their 5th year who have completed all requirements of their apprentice contract with the exception of passing the State Fire Sprinklerfitter journeyworker exam will not be counted as apprentices or journeyworkers for the purpose of the apprentice to journeyworker ratio."*

General discussion followed by a decision to table this item until the Spring meeting to take it back to their local committees to gather feedback. Motion made by Sherry Carlson and seconded by Steve Sferra. Motion passed.
- **Questions from the Director's Call**
 - The Director's Call recording is available on the State Committee website.
- **WTCS Report**
 - Nothing to report
- **DSPS Updates**
 - Applicant resources were shared with the members.
- **Other Discussion Items**
 - BAS reminded committee members to provide potential topics for discussion at least one month prior to the scheduled meeting.
- **Review program participants –**
 - Scott Kobb questioned the Milwaukee JAC participant data. BAS will review and report out next meeting.
- **Set Next Meeting Date/Time** Tuesday, April 21st, 2026 at 10 am - Virtual meeting
- **Adjourn**
 - Note Time: 10:32 am
 - Motion to Adjourn made by: Matt Berth
 - Motion Seconded by: Scott Kobb

Auto Fire Sprinklerfitters:

Previous State Standards language: 2014

IX. Ratio of Apprentices to Journeyworkers

- C. Apprentices in the last twelve (12) months of their apprenticeship, and who are current in educational requirements, will not count toward the ratio.

Proposed Language Addition 2025:

D. Numeric Ratio Description

Program standards must identify a numeric ratio of apprentices to journeyworkers that is consistent with proper supervision, training, safety, and continuity of employment. The ratio language shall be specific as to its application to the job site, workforce, department, or plant—with the employer's workforce being the preferred manner of expressing the ratio for Wisconsin registered apprenticeship programs. The ratio shall not exceed one journeyworker per apprentice, except where a collective bargaining agreement applies, then the ratio prescribed in the agreement may be used.

Apprentices in their 5th year who have completed all requirements of their apprentice contract with the exception of passing the State Fire Sprinklerfitter journeyworker exam will not be counted as apprentices or journeyworkers for the purpose of the apprentice to journeyworker ratio.



This summary counts employers and apprentices, between 3/1/2025 and 3/1/2026 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

| Occupation | Apprentices | | | | | | | | | Employers | | | | |
|------------------------------|-------------|-----------|-------------|----------|-----------|-----------|-------------|-----------|-------------|-----------|-----------|-------------|-----------|-------------|
| | Total | Minority | | Females | | Union | | Non-Union | | Total | Union | | Non-Union | |
| | | # | % | # | % | # | % | # | % | | # | % | # | % |
| 1 | 2 | 3 | 3a | 4 | 4a | 5 | 5a | 6 | 6a | 7 | 8 | 8a | 9 | 9a |
| Report Total | 106 | 13 | 12.3 | 1 | .9 | 76 | 71.7 | 32 | 30.2 | 18 | 13 | 72.2 | 5 | 27.8 |
| Sprinklerfitter (47-2152.00) | 106 | 13 | 12.3 | 1 | .9 | 76 | 71.7 | 32 | 30.2 | 18 | 13 | 72.2 | 5 | 27.8 |

State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 3/1/2025 and 3/1/2026 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

| Sponsor Name Occupation | Apprentices | | | | | | | | | Employers | | | | |
|--|-------------|-----------|-------------|----------|------------|-----------|--------------|-----------|--------------|-----------|-----------|--------------|-----------|--------------|
| | Total | Minority | | Females | | Union | | Non-Union | | Total | Union | | Non-Union | |
| | | # | % | # | % | # | % | # | % | | # | % | # | % |
| 1 | 2 | 3 | 3a | 4 | 4a | 5 | 5a | 6 | 6a | 7 | 8 | 8a | 9 | 9a |
| Report Total | 106 | 13 | 12.3 | 1 | .9 | 76 | 71.7 | 32 | 30.2 | 18 | 13 | 72.2 | 5 | 27.8 |
| ABC of Wisconsin (All) | 32 | 3 | 9.4 | 0 | 0 | 0 | 0 | 32 | 100.0 | 5 | 0 | 0 | 5 | 100.0 |
| Sprinklerfitter (47-2152.00) | 32 | 3 | 9.4 | 0 | 0 | 0 | 0 | 32 | 100.0 | 5 | 0 | 0 | 5 | 100.0 |
| Milwaukee Area Sprinkler Fitter JAC | 76 | 10 | 13.2 | 1 | 1.3 | 76 | 100.0 | 0 | 0 | 13 | 13 | 100.0 | 0 | 0 |
| Sprinklerfitter (47-2152.00) | 76 | 10 | 13.2 | 1 | 1.3 | 76 | 100.0 | 0 | 0 | 13 | 13 | 100.0 | 0 | 0 |



Historical Report by Year

Report Period: 2026* and Previous -10 Years

| *Current year is YTD data as of Run Date: 03/04/2026 | | |
|--|--------------------|------------------|
| Run Date: 03/04/2026 | | |
| State Auto Fire Sprinkler Committee | | |
| Sponsored Trade Group(s): Construction | | |
| Year | Active Apprentices | Active Employers |
| 2016 | 55 | 16 |
| 2017 | 71 | 18 |
| 2018 | 79 | 21 |
| 2019 | 90 | 18 |
| 2020 | 92 | 19 |
| 2021 | 77 | 19 |
| 2022 | 86 | 18 |
| 2023 | 79 | 17 |
| 2024 | 85 | 16 |
| 2025 | 80 | 17 |
| 2026 | 89 | 18 |

