



**Approved Minutes of the
Plumbing**
State Apprenticeship Advisory Committee

April 27, 2022
Department of Workforce Development, Madison
With Virtual Option

Members Present	Employer / Organization
Brenner, Joseph N.	J.F. Ahern
Brietlow, Christina	Local 75
Brietlow, Steve (Co-Chair)	UA Plumbers Local 75
Callies, Dan	Oak Creek Plumbing
Cannizzaro, Jessica	Milestone Plumbing, Inc.
Cartagena, Alaina	Local 75
Gain, Greg	United Mechanical
Schedler, Keith	Don's Plumbing Service Inc.
Thompson, Dmitrius	Local 75
Members Absent	Employer / Organization
Balke, Brian	EGI Mechanical, Inc.
Clark, Roger	Local 118
Evers, Tom	Local 400
Flory, Tyler	Local 434
Hersey, Mark	J.F. Ahern
Ignatowski, Christopher	Local 434
Wagner, Andy	Dave Jones, Inc.
Consultants & Guests	Employer / Organization
Birong, Josh	

Cowan, Stephanie	
Emrick, Leigh	Associated Builders & Contractors
Gomez, Stephanie	WRTP/BIG STEP
Iwanski, Vince	Local 434
Johnson, Al	Local 18
Kendhammer, Melissa	Bureau of Apprenticeship Standards
Lockwood, Eric	Northwoods Technical College
Metko, Katie	Northcentral Technical College
Nakkoul, Nancy	Wisconsin Technical College System
Nielsen, Julie	Local 118
Nowak, Raquel	Bureau of Apprenticeship Standards
O'Shasky, Lynn	Bureau of Apprenticeship Standards
Schofield, Trina	Bureau of Apprenticeship Standards.
Smith, Owen	Bureau of Apprenticeship Standards
Straub, Steve	Fox Valley Technical College

1. The meeting was called to order at 10:04 a.m. by Co-Chair Steve Brietlow in conformance with the Wisconsin open meeting laws.
2. Attendees introduced themselves. Mr. Smith recorded attendance. A quorum was present.
3. Attendees reviewed the roster. Ms. Emrick noted that Mr. Andy Wagner, a new member, is not listed and did not receive an invitation. Several members updated their contact information.

4. Actions

a. Approve the minutes.

The state committee approved the minutes as revised: the year is incorrect; Mr. Wagner was present; and Mr. Thompson's name is misspelled.

b. Elect Co-Chairs.

The state committee recommend that the Bureau add the election of co-chairs to the fall agenda.

5. Discussions

a. BAS Director's Call with State Committees

Director Polk reviewed that the Bureau convened the first Director's Call with State Committees this spring. The objective was to share updates pertinent to most or all committees in a single, virtual forum, to focus each state committee's individual meetings on its unique needs. The forum was approved by the WI Apprenticeship Advisory Council. He asked attendees for feedback to share with the Council.

The state committee supported the Director's Call and the efficient format of committee meetings. Many members were able to attend. Some were unable to attend, and some advised that the invitation was confusing. Overall, though, the committee agreed that the Bureau should host more Director's Calls.

b. Modified format of state committee meetings

Director Polk and Mr. Smith reviewed that the committee's meetings will include a virtual option and focus on the committee's unique needs. Director Polk emphasized that the committee could revisit topics from the Director's Call, if needed. Depending on the agenda, meetings may be much shorter.

The state committee supported the streamlined agenda and virtual option.

c. Pending review of Wisconsin Apprenticeship Manual

Director Polk reported that the Manual was reviewed and approved by the Council's Policy and Standards Subcommittee. It will be reviewed by the full Council in June. Once the Council approves the revisions, it will become an official working draft and a 90-day public comment period will begin. After the 90-day public comment period, all input will go back to the subcommittee and the Council for final approval.

Director Polk added that the Bureau will make the original version, revised version, and a summary of changes available electronically.

Mr. Johnson and Ms. Emrick reported that the review process was long but very collaborative. They encouraged attendees to participate in the review because industry input valuable.

d. Subsequent review of state committee standards

Mr. Smith explained that the *Manual* provides the boilerplate language that constitutes 90% of each state committee's standards. Therefore, once the *Manual* is approved, BAS will update all state standards accordingly. He emphasized that the state committee's unique policies—such as its Exhibit A—will not change. Rather, those are always available for the committee to review at its discretion.

Attendees did not have questions or comments.

e. Other

Director Polk and Mr. Smith noted that all agendas will include "Other," which the committee can use to discuss items from the Director's Call or other items pertaining to their programs but not listed elsewhere on the agenda.

The state committee asked whether the Bureau will convene a focus group or subcommittee to discuss the continued implementation of CFR 29.30.

Action: *Mr. Smith will forward the committee's question to Mr. Andrew Kasper, the analyst leading the implementation.*

Mr. Johnson relayed a concern shared by many apprentices: the blueprint example included in the licensing exam is difficult to read and interpret due to what appears to be a dark or faded copy.

Action: *Director Polk stated the Bureau will draft a letter of concern to the Department of Safety and Professional Services.*

A committee member requested historical data on the pass and fail rate for apprentices on the licensing exam to determine the effectiveness of the required 54-hour Plumbing Exam Review Course. The committee added that, if possible, the data be analyzed by first-time and second-time pass rates.

Action: *the Bureau will research the available data.*

6. The committee reviewed the participant report. Mr. Al Johnson noted that, contrary to the report, the KRW joint apprenticeship committee does not have a female apprentice.
7. The meeting adjourned at 11:10 a.m. The Bureau will schedule the next meeting via online survey.

Submitted by Owen Smith, Bureau of Apprenticeship Standards

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Employment and Training Division
Bureau of Apprenticeship Standards
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STATE OF WISCONSIN



Department of Workforce Development

Tony Evers, Governor
Amy Pechacek, Secretary-Designee
Michele Carter, Division Administrator

April 25, 2022

TO: State Plumbing Apprenticeship Advisory Committee Members and Consultants

FROM: Owen Smith, Bureau of Apprenticeship Standards; Owen.Smith@dwd.wisconsin.gov

SUBJECT: State Plumbing Apprenticeship Advisory Committee meeting

DATE: Wednesday, April 27, 2022

TIME: 10:00 AM

LOCATION: Department of Workforce Development, Room H103
201 East Washington Ave
Madison, WI 53703

VIRTUAL: [Attend the meeting virtually.](#)
Audio: 608-571-2209
Audio Code: 658 067 398#

TENTATIVE AGENDA

1. Call the meeting to order.
2. Record attendees.
3. Review the roster.
4. **For action:** approve the minutes.
5. **Discussion Items**
 - a. BAS Director's Call with State Committees
 - b. Revised format of state committee meetings
 - c. Pending revisions to *Wisconsin Apprenticeship Manual*
 - d. Pending review of state standards
 - e. TABE scores discontinued as of November 1, 2021
 - f. Potential revisions to code projected for spring 2023
 - g. Other
6. Review the program participants.
7. Adjourn.

Report Name COM-01 State Committee
Report

Refresh Date 4/25/22 12:06 PM

Wisconsin Bureau of Apprenticeship Standards

State Committee Report



This summary counts employers and apprentices, between 4/25/2022 and 4/25/2022 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	1,556	57	3.7	16	1.0	506	32.5	1,050	67.5	574	104	18.1	477	83.1
Plumber (0186238103001)	1,556	57	3.7	16	1.0	506	32.5	1,050	67.5	574	104	18.1	477	83.1

State Committee Report by Sponsor & Occupation



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Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	1,556	57	3.7	16	1.0	506	32.5	1,050	67.5	574	104	18.1	477	83.1
ABC of Wisconsin (All)	521	26	5.0	6	1.2	0	0	521	100.0	185	0	0	185	100.0
Plumber (0186238103001)	521	26	5.0	6	1.2	0	0	521	100.0	185	0	0	185	100.0
Appleton Area Plumbing JAC	103	3	2.9	1	1.0	24	23.3	79	76.7	44	7	15.9	37	84.1
Plumber (0186238103001)	103	3	2.9	1	1.0	24	23.3	79	76.7	44	7	15.9	37	84.1
Central WI Area Plumbing JAC	31	1	3.2	0	0	11	35.5	20	64.5	16	6	37.5	10	62.5
Plumber (0186238103001)	31	1	3.2	0	0	11	35.5	20	64.5	16	6	37.5	10	62.5
Eau Claire Area Plumbing JAC	98	0	0	0	0	36	36.7	62	63.3	41	12	29.3	31	75.6
Plumber (0186238103001)	98	0	0	0	0	36	36.7	62	63.3	41	12	29.3	31	75.6
Fond du Lac Area Plumbing JAC	40	0	0	1	2.5	20	50.0	20	50.0	23	9	39.1	14	60.9
Plumber (0186238103001)	40	0	0	1	2.5	20	50.0	20	50.0	23	9	39.1	14	60.9
Kenosha-Racine-Walworth Plumbing JAC	68	7	10.3	1	1.5	61	89.7	7	10.3	28	21	75.0	7	25.0
Plumber (0186238103001)	68	7	10.3	1	1.5	61	89.7	7	10.3	28	21	75.0	7	25.0
La Crosse Area Plumbing JAC	87	2	2.3	0	0	20	23.0	67	77.0	38	9	23.7	29	76.3
Plumber (0186238103001)	87	2	2.3	0	0	20	23.0	67	77.0	38	9	23.7	29	76.3
Lake To Lake Area Plumbing JAC	1	0	0	0	0	0	0	1	100.0	1	0	0	1	100.0
Plumber (0186238103001)	1	0	0	0	0	0	0	1	100.0	1	0	0	1	100.0

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	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	1,556	57	3.7	16	1.0	506	32.5	1,050	67.5	574	104	18.1	477	83.1
Madison Area Plumbing JAC	143	6	4.2	3	2.1	88	61.5	55	38.5	44	12	27.3	34	77.3
Plumber (0186238103001)	143	6	4.2	3	2.1	88	61.5	55	38.5	44	12	27.3	34	77.3
Marshfield Area Plumbing JAC	15	1	6.7	0	0	0	0	15	100.0	9	0	0	9	100.0
Plumber (0186238103001)	15	1	6.7	0	0	0	0	15	100.0	9	0	0	9	100.0
Milwaukee Area Plumbing JAC	198	15	7.6	3	1.5	198	100.0	0	0	40	40	100.0	0	0
Plumber (0186238103001)	198	15	7.6	3	1.5	198	100.0	0	0	40	40	100.0	0	0
Northeast WI Area Plumbing JAC	89	1	1.1	1	1.1	26	29.2	63	70.8	40	7	17.5	33	82.5
Plumber (0186238103001)	89	1	1.1	1	1.1	26	29.2	63	70.8	40	7	17.5	33	82.5
Northern WI Plumbing Advisory Committee	29	0	0	0	0	1	3.4	28	96.6	18	1	5.6	17	94.4
Plumber (0186238103001)	29	0	0	0	0	1	3.4	28	96.6	18	1	5.6	17	94.4
Rhineland Area Plumbing JAC	20	0	0	0	0	2	10.0	18	90.0	17	1	5.9	16	94.1
Plumber (0186238103001)	20	0	0	0	0	2	10.0	18	90.0	17	1	5.9	16	94.1
Southwest WI Area Plumbing Advisory Comm	33	0	0	0	0	0	0	33	100.0	23	0	0	23	100.0
Plumber (0186238103001)	33	0	0	0	0	0	0	33	100.0	23	0	0	23	100.0
Wausau Area Plumbing JAC	49	0	0	0	0	13	26.5	36	73.5	30	6	20.0	24	80.0
Plumber (0186238103001)	49	0	0	0	0	13	26.5	36	73.5	30	6	20.0	24	80.0

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Report Total	1,556	57	3.7	16	1.0	506	32.5	1,050	67.5	574	104	18.1	477	83.1
Western WI Area Plumbing JAC	31	0	0	0	0	6	19.4	25	80.6	17	2	11.8	16	94.1
Plumber (0186238103001)	31	0	0	0	0	6	19.4	25	80.6	17	2	11.8	16	94.1