

Department of Workforce Development
Employment and Training Division
Bureau of Apprenticeship Standards
201 E. Washington Ave., Room E100
P.O. Box 7972
Madison, WI 53707-7972
Telephone: (608) 266-3332
Fax: (608) 266-0766
Email: DWDDDET@dwd.wisconsin.gov



Tony Evers, Governor
Amy Pechacek, Secretary
Michele Carter, Division Administrator

Roofing & Waterproofing State Apprenticeship Advisory Committee

Agenda

Wednesday, September 24, 2025
1:00 pm – 3:00 pm

Attend Virtually: [Join the meeting now](#)

Teams Meeting ID: 223 917 035 697 0 | Passcode: PE69hq92
Dial in by phone: 1-608-571-2209
Phone conference ID: 208648001#

Note: Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order
2. Record Attendees
3. Review Roster
4. Review and Approve Previous Meeting Minutes
5. Specific Committee Items for Discussion (*Public Comment*)
 - a. Minimum age requirement for applicants
6. Director's Call Discussion
7. Other Discussion Items
8. Review Program Participants
9. Set Next Meeting Date/Time
10. Adjourn

[illegible]

Draft Meeting Minutes

Click or tap here to enter text.

Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order

- Note Who: Nate Tell
- Note Time: 1:03pm

2. Introductions and Record Attendees (in table above)

No quorum was present.

3. Review Roster

- *BAS is reviewing all state committee rosters to ensure membership is up-to-date. The committee reviewed their current roster. BAS will reach out to those with expired terms for re-nomination or replacement nomination letters.*

4. Review and Approve Previous Meeting Minutes

- Note any Changes:
- Motioned to Approve made by: No Quorum
- Seconded Motion made by: No Quorum

5. Specific Committee items for discussion (public comment)

- a. Minimum qualifications for applicant: Committee discussion to lower age requirement to 17 years old.
 - i. *Review applicable labor laws for apprentices under 18 years old.*
 - BAS reviewed DWD 270.14 with the committee.
 - Concerns raised regarding use of lifts by someone under 18.
 - Insurance issues discussed.
 - Item tabled for further discussion/no action at this time.
 - ii. *Discussion re: high school diploma requirement for all apprentices. Tabled to discuss at next meeting with suggested language.*
- b. *Wage Repayment Agreements - BAS is providing an overview to all state committees regarding recent concerns with sponsors and employers requiring apprentices to sign wage repayment agreements that could affect them in the instance of leaving employment with their assigned employer either within the course of their apprenticeship or after completion. BAS shared a memo that was issued in Feb 2024 outlining the statutory requirement of paid related instruction and the prohibition of requiring the repayment of contract-required PRI. The Advisory Council discussed this item at the February 2025 meeting and subsequently approved language for addition to the WI Apprenticeship Manual to clarify this. Notification will be provided when the Manual update is completed. Sponsors or employers can reach out to BAS for assistance in complying with this requirement, if needed.*

6. Questions from the Director's Call

- Note Questions/Comments: none

7. Other

- Note Questions/Comments: none

8. Review program participants

- Note Questions/Comments: none

9. Set Next Meeting Date/Time

- Note Next Meeting: September 24th at 1pm virtual.

10. Adjourn

- Note Time: 1:45
- Motion to Adjourn made by: Nate / David
- Motion Seconded by:



This summary counts employers and apprentices, between 8/14/2024 and 8/14/2025 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:
-Contract sector is 'Construction'.
-Contract occupation code matches a occupation code assigned to committee.
-Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	102	44	43.1	1	1.0	86	84.3	16	15.7	18	12	66.7	6	33.3
Roofer and Waterproofer (47-2181.00)	102	44	43.1	1	1.0	86	84.3	16	15.7	18	12	66.7	6	33.3



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Report is based on apprentice contracts where:
-Contract sector is 'Construction'.
-Contract occupation code matches a occupation code assigned to committee.
-Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	102	44	43.1	1	1.0	86	84.3	16	15.7	18	12	66.7	6	33.3
ABC of Wisconsin (All)	16	15	93.8	1	6.3	0	0	16	100.0	6	0	0	6	100.0
Roofer and Waterproofer (47-2181.00)	16	15	93.8	1	6.3	0	0	16	100.0	6	0	0	6	100.0
Local 96 Roofers & Waterproofing WI	9	2	22.2	0	0	9	100.0	0	0	3	3	100.0	0	0
Roofer and Waterproofer (47-2181.00)	9	2	22.2	0	0	9	100.0	0	0	3	3	100.0	0	0
SE Wisconsin Roofing & Waterproofing JAC	73	27	37.0	0	0	73	100.0	0	0	9	9	100.0	0	0
Roofer and Waterproofer (47-2181.00)	73	27	37.0	0	0	73	100.0	0	0	9	9	100.0	0	0
South Central WI Roofing & Waterproofing	4	0	0	0	0	4	100.0	0	0	1	1	100.0	0	0
Roofer and Waterproofer (47-2181.00)	4	0	0	0	0	4	100.0	0	0	1	1	100.0	0	0



Historical Report by Year
Report Period: 2025* and Previous -10 Years

*Current year is YTD data as of Run Date: 08/14/2025		
Run Date: 08/14/2025		
State Roofing & Waterproofing Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2015	95	26
2016	84	20
2017	78	18
2018	88	19
2019	92	19
2020	87	16
2021	84	16
2022	84	16
2023	80	16
2024	68	13
2025	81	15

