

Department of Workforce Development  
Employment and Training Division  
Bureau of Apprenticeship Standards  
201 E. Washington Ave., Room E100  
P.O. Box 7972  
Madison, WI 53707-7972  
Telephone: (608) 266-3332  
Fax: (608) 266-0766  
Email: DWDEET@dwd.wisconsin.gov

STATE OF WISCONSIN  
  
Department of Workforce Development  
Tony Evers, Governor  
Amy Pechacek, Secretary  
Michele Carter, Division Administrator

## Electrical Apprenticeship State Committee Agenda

Wednesday, April 10, 2024  
10:00 a.m. – 12:00 p.m.

**Attend In-Person:** 201 E. Washington Avenue  
Madison, WI 53703, Rm: F105

**Attend Virtually:** [Teams Meeting Link](#)  
Teams Meeting ID: 212 618 400 050 | Passcode: Qg9huT

**Attend via Phone:** #608-571-2209 | Conference ID: 425 300 188#

*Note: Public comment will occur only when noted, after committee discussion and prior to committee action.*

1. Call Meeting to Order
2. Record Attendees
3. Review Roster
4. Review and Approve Previous Meeting Minutes
5. Specific Committee Items for Discussion (*Public Comment*)
  - a. Requirements for Completion: Review Class Attendance Requirement
  - b. Standards: Section 2: Item 5: Discuss Adding DSPS Requirements
  - c. Standards-Feedback on Local Implementation
  - d. Discussion on Program Term and Contract Cancellation for One year Passed  
Proposed Completion
6. Director's Call Discussion
7. WTCS Update
8. Other Discussion Items
9. Review Program Participants
10. Set Next Meeting Date/Time
11. Adjourn

**DRAFT meeting minutes**

**Electrical Construction**

State Apprenticeship Advisory Committee

**September 19, 2023**

Department of Workforce Development  
Madison, WI, with Virtual Option

Attendance is NOT updated in minutes

<b>Committee Attendance</b>		
<b>Member</b>	<b>Employer</b>	<b>Present</b>
Balthazor, Michael	Michaels Power	
Frank, Sean (Co-Chair)	Local 127	
Grundahl, Carol	IBEW Local 159	
Johnson, Darren (Co-Chair)	NECA-IBEW	
Kastanek, Ryan	Circle Electric	
Newton, Zach	WI River Valley Electrical JAC	
Tourdot, Kelly	Associated Builders & Contractors	
Walsh, John M.	IBEW Local 14	
Warsh, Dean	IBEW Local Milwaukee	
Habermehl, Sylvia	Habermehl Electric	
Pohlman, Mike	R.J. Nickles Electric Co.	
Young, Greg	IBEW Local 577	
<b>Public Attendance</b>		

1. The meeting was called to order at 1:03 p.m. by Mr. Owen Smith in conformity with the Wisconsin Open Meeting Law.
2. Attendees introduced themselves. Mr. Smith recorded attendance. A quorum was present.
3. **Administrative tasks, with potential action**
  - a. **Review the roster.**
    - Committee reviewed the roster. Members to email BAS with changes to their contact information on the roster.
    - Vacancy on the "Employer-side" of the Committee and BAS will work to fill it, based on percentage of union vs. non-union employers represented on the committee already.
    - "Employee-side" – there are changes that will be coming.

**Action:** David or Liz will reach out to Darren Johnson (Co-Chair) about filling the Employee committee member vacancy on the Committee
  - b. **Motion** to approve minutes as written – **Motion Carries.**
4. **Policy discussions of State Standard revisions – Reviewed all requirements, with potential action** (*public comment*)
  - a. **Reviewed Math Requirements**
    - **Motion** to update the language to the draft submitted in the meeting, with one edit – inserting the "or" in between the i. & ii. in Section 2. 1. i. & ii – **Motion carries.**
  - b. **Requirements for Supervision**
    - **Motion** to reformat to move the statement " First-year apprentices shall not work on or be exposed to live voltage circuits of systems" to a separate section, now section C. **Motion carries.**
    - **ACTION:** BAS will update template with the following: **"Under no circumstances shall apprentices supervise other apprentices."**
  - c. **Requirements for Completion**
    - **Motion** to re-insert requirement that "apprentices shall attend at least 90% of scheduled class hours." – **Motion carries**
    - Will revisit topic in Spring meeting.

**Motion** to accept the revised State Standards as ready to implement. **Motion Carries**
5. **Policy discussions, without action**
  - a. Questions from the Director's Call – No questions from the Committee members.
  - b. Other
 

BAS Director David Polk addressed Infrastructure Reduction Act and its impact on their industry.
5. **Review the program participants.**

The state committee reviewed the participant report and did not find discrepancies in the data.
6. The committee adjourned at 11:45 a.m. The Bureau will schedule the next meeting via online survey.

*Submitted by Reneé Lushaj, Program and Policy Analyst - Advanced*



This summary counts employers and apprentices, between 3/1/2023 and 3/1/2024 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>2,894</b>	<b>256</b>	<b>8.8</b>	<b>106</b>	<b>3.7</b>	<b>1,522</b>	<b>52.6</b>	<b>1,388</b>	<b>48.0</b>	<b>476</b>	<b>132</b>	<b>27.7</b>	<b>349</b>	<b>73.3</b>
Construction Electrician (47-2111.00)	2,894	256	8.8	106	3.7	1,522	52.6	1,388	48.0	476	132	27.7	349	73.3

# State Committee Report by Sponsor & Occupation



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Sponsor Name Occupation	Apprentices										Employers			
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>2,894</b>	<b>256</b>	<b>8.8</b>	<b>106</b>	<b>3.7</b>	<b>1,522</b>	<b>52.6</b>	<b>1,388</b>	<b>48.0</b>	<b>476</b>	<b>132</b>	<b>27.7</b>	<b>349</b>	<b>73.3</b>
<b>ABC of Wisconsin (All)</b>	<b>1,309</b>	<b>122</b>	<b>9.3</b>	<b>27</b>	<b>2.1</b>	<b>0</b>	<b>0</b>	<b>1,309</b>	<b>100.0</b>	<b>300</b>	<b>0</b>	<b>0</b>	<b>300</b>	<b>100.0</b>
Construction Electrician (47-2111.00)	1,309	122	9.3	27	2.1	0	0	1,309	100.0	300	0	0	300	100.0
<b>Appleton/Oshkosh Area Electrical JAC</b>	<b>98</b>	<b>5</b>	<b>5.1</b>	<b>6</b>	<b>6.1</b>	<b>98</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>11</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Construction Electrician (47-2111.00)	98	5	5.1	6	6.1	98	100.0	0	0	11	11	100.0	0	0
<b>Eau Claire Area Electrical JAC</b>	<b>189</b>	<b>6</b>	<b>3.2</b>	<b>7</b>	<b>3.7</b>	<b>189</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>17</b>	<b>17</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Construction Electrician (47-2111.00)	189	6	3.2	7	3.7	189	100.0	0	0	17	17	100.0	0	0
<b>Kenosha Area Electrical JAC</b>	<b>48</b>	<b>6</b>	<b>12.5</b>	<b>4</b>	<b>8.3</b>	<b>48</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>16</b>	<b>16</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Construction Electrician (47-2111.00)	48	6	12.5	4	8.3	48	100.0	0	0	16	16	100.0	0	0
<b>Kettle Moraine Area Electrical JAC</b>	<b>24</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>24</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Construction Electrician (47-2111.00)	24	0	0	0	0	24	100.0	0	0	6	6	100.0	0	0
<b>La Crosse Area Electrical JAC</b>	<b>69</b>	<b>5</b>	<b>7.2</b>	<b>2</b>	<b>2.9</b>	<b>69</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>13</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Construction Electrician (47-2111.00)	69	5	7.2	2	2.9	69	100.0	0	0	13	13	100.0	0	0
<b>Madison Area Electrical JAC</b>	<b>344</b>	<b>35</b>	<b>10.2</b>	<b>27</b>	<b>7.8</b>	<b>344</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>16</b>	<b>16</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Construction Electrician (47-2111.00)	344	35	10.2	27	7.8	344	100.0	0	0	16	16	100.0	0	0
<b>Milwaukee Area Electrical JAC</b>	<b>320</b>	<b>41</b>	<b>12.8</b>	<b>13</b>	<b>4.1</b>	<b>320</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>35</b>	<b>35</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Construction Electrician (47-2111.00)	320	41	12.8	13	4.1	320	100.0	0	0	35	35	100.0	0	0

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		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>2,894</b>	<b>256</b>	<b>8.8</b>	<b>106</b>	<b>3.7</b>	<b>1,522</b>	<b>52.6</b>	<b>1,388</b>	<b>48.0</b>	<b>476</b>	<b>132</b>	<b>27.7</b>	<b>349</b>	<b>73.3</b>
<b>Northeast WI Area Electrical JAC</b>	<b>162</b>	<b>16</b>	<b>9.9</b>	<b>10</b>	<b>6.2</b>	<b>159</b>	<b>98.1</b>	<b>3</b>	<b>1.9</b>	<b>14</b>	<b>14</b>	<b>100.0</b>	<b>3</b>	<b>21.4</b>
Construction Electrician (47-2111.00)	162	16	9.9	10	6.2	159	98.1	3	1.9	14	14	100.0	3	21.4
<b>Northwestern Electrical Advisory</b>	<b>29</b>	<b>1</b>	<b>3.4</b>	<b>2</b>	<b>6.9</b>	<b>0</b>	<b>0</b>	<b>29</b>	<b>100.0</b>	<b>19</b>	<b>0</b>	<b>0</b>	<b>19</b>	<b>100.0</b>
Construction Electrician (47-2111.00)	29	1	3.4	2	6.9	0	0	29	100.0	19	0	0	19	100.0
<b>Racine Area Electrical JAC</b>	<b>32</b>	<b>4</b>	<b>12.5</b>	<b>2</b>	<b>6.3</b>	<b>32</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>13</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Construction Electrician (47-2111.00)	32	4	12.5	2	6.3	32	100.0	0	0	13	13	100.0	0	0
<b>South Central WI Area Electrical JAC</b>	<b>130</b>	<b>13</b>	<b>10.0</b>	<b>4</b>	<b>3.1</b>	<b>130</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>21</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Construction Electrician (47-2111.00)	130	13	10.0	4	3.1	130	100.0	0	0	21	21	100.0	0	0
<b>Southwest WI Area Electrical JAC</b>	<b>47</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2.1</b>	<b>0</b>	<b>0</b>	<b>47</b>	<b>100.0</b>	<b>28</b>	<b>0</b>	<b>0</b>	<b>28</b>	<b>100.0</b>
Construction Electrician (47-2111.00)	47	0	0	1	2.1	0	0	47	100.0	28	0	0	28	100.0
<b>WI River Valley Area Electrical JAC</b>	<b>113</b>	<b>4</b>	<b>3.5</b>	<b>3</b>	<b>2.7</b>	<b>113</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>11</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Construction Electrician (47-2111.00)	113	4	3.5	3	2.7	113	100.0	0	0	11	11	100.0	0	0



## Historical Report by Year

Report Period: 2024\* and Previous -10 Years

*Current year is YTD data as of Run Date: 03/07/2024		
Run Date: 03/07/2024		
State Electrical Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2014	954	255
2015	1,042	277
2016	1,196	303
2017	1,342	329
2018	1,495	342
2019	1,683	348
2020	1,852	354
2021	1,987	386
2022	2,093	405
2023	2,246	420
2024	2,422	440

