

**Approved Minutes of the
Construction Craft Laborer
State Apprenticeship Advisory Committee**

April 20, 2018
Laborers Training Center
De Forest, Wisconsin

Members Present	Organization/Employer
Burke, Dan	Laborers Local 464
Grohmann, Gert	AGC of Greater Milwaukee
Luedtke, Murray	Michels Corporation
Marcelle, Tony	Laborers' Local 330
Miller, Kent	WI Laborers District Council
Neira, Anthony	Laborers Local 113
Peterson, Timothy	James Peterson Sons, Inc.
Pratt, Dawn (Co-Chair)	Payne and Dolan
Schmitt, John (Co-Chair)	WI Laborers' District Council
Ziegler, Craig	WI Laborers Apprenticeship & Training
Zignego, Dan	Zignego Company (ABC)
Members Absent	Organization/Employer
Bohne, Hunter	Stevens Construction (ABC)
Dehnhoff, Jeff	Laborers Local 268
Hoernke, Damien	McCabe Construction, Inc.
Jensen, Clark	Laborers Local 140
Topp, John	ACEA
Consultants & Guests	Organization/Employer
Abbott, Nick	Bureau of Apprenticeship Standards
Budda, Tim	Bureau of Apprenticeship Standards
Emrick, Leigh	Associated Builders & Contractors
Griffith, Tracey	Payne & Dolan
Johnson, Joshua	Bureau of Apprenticeship Standards
Smith, Owen	Bureau of Apprenticeship Standards
Vander Heyden, Steve	Bureau of Apprenticeship Standards

1. The meeting was called to order at 9:02 a.m. by Dawn Pratt, Committee Co-Chair, in conformance with the Wisconsin open meeting laws.
2. A roll call was conducted. A quorum was present. A sign-in sheet was circulated.
3. The committee reviewed the current roster. Co-Chair Pratt announced she will retire by the end of 2018. She introduced Tracy Griffith of Walbec Group, who will take over Dawn's outreach and compliance duties and serve as liaison for collective bargaining agreements. The state committee congratulated Dawn on her retirement and thank her for her many years of service to the state committee.

Co-Chair Schmidt announced Jeff Dehnhoff and Dan Burke will retire this spring. Labor will nominate new members.

Owen reported that Craig Zeigler must be replaced, too, because Craig serves as an instructor, which the Bureau defines as an employee of the training trust, not the unions.

4. Old Business

a. Review follow-up items from the previous meeting.

i. For action: approve the minutes

The minutes were approved as written.

b. Update on implementing revisions to CFR 29.30 (AA/EEO requirements)

Owen reported that the Bureau has yet to receive guidance from the U.S. Department of Labor. Therefore, the Bureau's message to the state committee and sponsors continues to be, "stay tuned." To prepare for the revisions, the Bureau recently trained all apprenticeship training representatives (ATRs) in affirmative action / equal employment opportunity matters, such as CFR 29.29 and how to conduct compliance reviews. The ATRs had various levels of experience with the subject and registered apprenticeship, so the training provided a strong baseline across the staff. The Bureau expects to receive the guidance before the committee's fall meeting.

Attendees did not have questions or comments.

c. Update on WI 2017 WI Act 148 (apprentice-to-journey worker ratio)

Owen reported that this law set the apprentice-to-journey worker ratio at 1:1 for all registered apprenticeships and removed the Bureau's ability to modify the ratio. However, the law does not supersede ratios established by collective bargaining agreements.

Action: the Bureau will revise the state standards accordingly.

d. Update on federal grants to expand "registered apprenticeship"

Chief Joshua Johnson reported that the Bureau has almost begun the third year of the five-year WAGE\$ grant. Through the grant, the Bureau has been expanding registered apprenticeship into advanced manufacturing, health care, and information technology occupations. It's additional focus is expanding the recruitment and retainment of women and minority apprentices. That is also a focus of the state expansion grant, for which the Bureau recently received an \$1.5 million extension. The expansion grant will focus on recruitment and retainment on large construction projects in Madison and Milwaukee. The Bureau's used its third grant, the state accelerator grant, to increase its capacity

for administering programs, primarily by upgrading its information management system with BASERS.

e. Update on Presidential executive order to expand "apprenticeship"

Josh reviewed that the executive order will create an additional method for industries to create apprenticeships: "industry-recognized" apprenticeships, which will feature less government oversight and regulations for sponsorship.

He reported that the federal task force charged with recommending the overall implementation of the order submitted its final report to the executive office. The report is included in the state committee's meeting material. In accordance with its bylaws, the task force will disband within 30 days. It is unknown when the President's office will review the recommendations and make its final decisions.

Josh noted that industry-recognized apprenticeships will be piloted in industries new to apprenticeship, not in sectors that use registered apprenticeship. The Bureau does not have further details and is awaiting guidance from the Department of Labor.

Attendees asked how industry-recognized apprenticeships would operate parallel to registered apprenticeships. The committee expressed concern over the lack of registration and that apprentices may be used as cheap labor. Josh reiterated that industry-recognized apprenticeships are unlikely to replace registered apprenticeships; instead, the programs will operate parallel to another. He also noted that some discussion has occurred that industry-recognized may receive federal funding for financial incentives for sponsors.

He noted that registered apprenticeship sponsors have never received financial incentives and Wisconsin apprenticeship has a strong industry of operating independently of financial incentives. If the programs do operate in parallel, Wisconsin apprenticeship training representatives would have to be able to provide basic information on industry-recognized apprenticeships, if asked, but they would not recommend a program type one way or the other.

f. Update on Bureau of Apprenticeship Standards Electronic Registration System (BASERS)

Josh reported that the Bureau has implemented the Bureau of Apprenticeship Standards Electronic Registration System (BASERS), an online application that allows sponsors to conduct application and contract actions entirely online. Many sponsors have already adopted it. It is not mandatory; it is optional. The Bureau believes sponsors will see its value and efficiency.

Josh noted that the Associated Builders and Contractors and several laborer joint committees have been participating in the piloting of the program. The focus group has discovered several small kinks which are being worked out. Josh noted that the group has helped the Bureau develop a "bulk upload" function on BASERS so sponsors that routinely process large numbers of applications can avoid double-entry by uploading a bulk data file into BASERS to populate many applications.

Several consultants agreed that the pilot testing has been helpful and the bulk upload function will help sponsors save a lot of time.

A committee member asked whether BASERS will change how the Bureau mails contracts. Josh replied that the Bureau has not begun revising its mass mailings yet. However, the Bureau does hope that BASERS will shift all contract actions to entirely online and eliminate bulk mailings.

g. Update on Apprenticeship LEADERS Initiative

Josh reviewed that the LEADERS initiative launched during the 2017 National Apprenticeship Week. It recently made its first recommendation to the Bureau: an interactive web-based map of apprenticeship stakeholders. The map would have multiple layers that correspond to categories of stakeholders, e.g. LEADERS members, technical colleges, workforce development boards, etc. The user would select a layer; stakeholders, their locations would appear across the map; and the user would click on a stakeholder's icon for contact information. Josh concluded by noting that the LEADERS program is still accepting participants and participants can choose their level of involvement.

Attendees did not have questions or comments.

h. Update on Apprenticeship Completion Award Program

Owen reported that the program was renewed last fall for an additional two years, as part of the Governor's biennial budget. Apprentices that became eligible between the conclusion of the first iteration and the renewal will be grandfathered in. The program will conclude on June 30, 2020.

Attendees did not have questions or comments.

i. Other

i. How is accepting ACT scores proceeding?

Josh asked attendees how accepting ACT scores from applicants is proceeding. Training coordinators from ABC and the joint committees both agreed that accepting the scores is going very well and has streamlined the application and assessment processes.

ii. What recourse does a local committee and the Bureau have with non-compliant employers?

Co-Chair Pratt asked what happens when an employer that is approved to train apprentices does not support turning in work hours. What process for recourse does the local committee or Bureau follow?

Josh replied that the Bureau empowers local committees in this way: employers are assigned to local committees based on the recommendation of the local committee; therefore, the employer is at the discretion of the local committee, not the Bureau. If an employer does not perform its training responsibilities, the local committee can recommend that the apprenticeship training representative review the employer's compliance. Or the local committee can call the employer before it to discuss the matter and inform the employer that it must follow all rules going forward. If the employer continues to not comply, the local committee can recommend to the ATR that the Bureau prohibit the employer from having additional apprentices. If the employer continues further, the local committee can recommend that the Bureau cancel the employer's current apprentices.

iii. What recourse does a local committee or the Bureau have with non-compliant apprentices?

Co-Chair Pratty asked how a local committee can address an apprentice who is not fulfilling his or her training obligations. For example, local committee members cannot call the apprentice to offer encouragement; only the training coordinator can. Could union members contact the apprentice?

Josh replied that he has been discussing this with other trades. In short, the Bureau does not recommend that union members contact the apprentice because it may pose a conflict of interest. Therefore, only the training coordinator can contact the apprentice. Closed session is confidential and no consultants are allowed. The ATR, though, is able to talk to the apprentice. Ultimately, if the apprentice does not contact the ATR or the training coordinator, the apprentice risks cancellation.

iv. Can the union contact apprentices regarding their contact information?

Yes, Josh replied. The Bureau is very clear about discipline and performance matters versus contact information and other administrative matters. Contacting the apprentice regarding contact information is okay; contacting the apprentice about performance or potential or actual disciplinary matters is not okay. Therefore, the Bureau suggests local committees hold meetings more frequently so potential performance matters can be caught early.

5. New Business

a. BAS visited by representatives of Japan and Mississippi

Owen reported that the Bureau hosted separate learning exchanges with delegations from a prefecture (state) government in Japan and the registered apprenticeship program in Mississippi. Both delegations were exploring solutions to the skills gap and were impressed with employer involvement in and the flexibility of Wisconsin's program.

Attendees did not have questions or comments.

b. BAS personnel changes

Owen reported the following changes: Hafeezah Ahmad, apprenticeship training representative (ATR) for Milwaukee, retired; Vincent Rice, policy analyst in Madison, accepted an external position; and the Bureau will receive three new ATR positions from the state legislature. The new ATRs for Milwaukee are Nick Abbott and Steve Vander Heyden. The new policy analyst in Madison is Matthew White. The new ATR positions will focus specifically on the manufacturing sector and will be in Appleton, Milwaukee, and Wausau.

Attendees did not have questions or comments.

c. BAS website changes

Josh reported that the Bureau is revising its homepage based on input from Job Center of Wisconsin staff that the page was difficult for career seekers to navigate. The Bureau agreed because the page was designed to serve the Bureau's primary customers, sponsors. The revised homepage will feature boxes for three user groups, e.g. job seekers, employers, and current apprentices and sponsors; each box with feature links to the top two tasks performed by each group; and the top of the homepage will feature a drop-down menu for quickly accessing webpages to specific registered apprenticeships.

The committee asked whether the website will allow users to access union information more quickly. Josh replied that the drop-down menu will allow users to select the specific page for the laborer registered apprenticeship in one click. It used to take three clicks. The page includes the contact information for local committees.

d. Other

Co-Chair Pratt asked for more information on WI Act 745, which was passed this week and reportedly allows 17-year-old apprentices. Josh explained that the law is mostly cosmetic because the Bureau already permits registered apprentices to be as young as 16 with parent or guardian permission. The idea behind the law is to allow 18-year-olds in their senior year to begin their registered apprenticeship with credit towards graduation. Co-Chair Pratt replied that that sounds like youth apprenticeship. Josh acknowledged that both registered and youth apprenticeship already allow apprentices to be under 18.

Co-Chair Pratt then asked whether the minimum age was still up to the state committees. Josh

replied, yes. The law allows individuals younger than 18 and on track to graduate high school to begin a registered apprenticeship ahead of graduation, if the approval of the high school. This helps because many trades require applicants to have earned a high school diploma or equivalent prior to beginning.

i. Registered apprenticeship on www.jobcenterofwisconsin.com

Josh reported that registered apprenticeship sponsors can now post apprenticeship opportunities on JobCenterOfWisconsin.com for free, and the posting will be denoted with the Wisconsin Apprenticeship "A" logo. These features are the product of efforts between JCW and Bureau staff to promote registered apprenticeship opportunities to employers and career seekers alike. The two staffs are improving the search function to yield only official registered apprenticeship opportunities.

Attendees did not have questions or comments.

ii. National Association of State and Territorial Apprenticeship Directors conference

Owen reported that the National Association of State & Territorial Apprenticeship Directors will hold its annual summer conference in Milwaukee from July 29 – August 3. Regional directors of the U.S. Department of Labor will attend a portion of the conference. NASTAD is seeking event sponsors.

Attendees did not have questions or comments.

iii. Registered apprenticeship in correctional facilities

Owen informed attendees that the Bureau is researching opportunities to expand registered apprenticeships in correctional facilities. The effort resulted from a recent visit to correctional facilities in Ohio, which have 2,500 registered apprentices compared to Wisconsin's 52. The Bureau will research work-release programs at minimum-security facilities and then combining training in the facility with training upon release.

Attendees did not have questions or comments.

6. Review program participants.

Program participants include 371 apprentices and 107 employers with a contract in active or unassigned status on April 2, 2018. Ray Wiatt reported the following statistics: the Fox Valley JAC has 27 apprentices; the southeast JAC has 114; the southwest has 32 apprentices; and the northwest JAC has not changed, which brings the total number of union apprentices to 288.

Co-Chair Pratt commended Associated Builders & Contractors for having "outstanding" representation of minority and female apprentices: 42.9% minority and 14.3% female apprentices.

7. The committee tentatively scheduled its next meeting for Friday, October 12, at 9:00 a.m. at the Laborers Training Center in De Forest.

8. The meeting adjourned at 10:30 a.m.

9. Follow-up Items

*Labor organizations will nominate two new members to replace retiring members.
The Bureau will revise the state standards to reflect 2017 WI Act 148.*

April 9, 2018

TO: State Construction Craft Laborers Apprenticeship Advisory Committee
Members & Consultants

FROM: Owen Smith, Bureau of Apprenticeship Standards
608-266-2491; Owen.Smith@dwd.wisconsin.gov

SUBJECT: **State Construction Craft Laborers Apprenticeship Advisory Committee meeting**

DATE: Friday, April 20, 2018

TIME: 09:00 a.m.

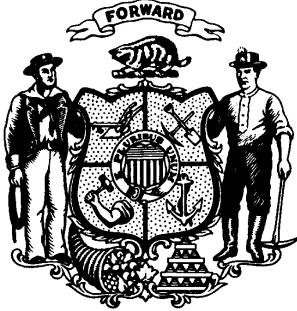
Place: Laborers Training Center
4633 LIUNA Way
De Forest, WI
Directions: Located just off Interstate 90/94 at the HWY 19 exit

TENTATIVE AGENDA

1. Call the meeting to order.
2. Introduce attendees.
3. Review the current roster.
4. **Old Business**
 - a. **For action:** approve the minutes from the previous meetings:
 - b. Update on implementing revisions to CFR 29.30 (AA/EEO requirements)
 - c. Update on WI 2017 WI Act 148 (apprentice-to-journeyworker ratio)
 - d. Update on federal grants to expand "registered apprenticeship"
 - e. Update on Presidential executive order to expand "apprenticeship"
 - f. Update on Bureau of Apprenticeship Standards Electronic Registration System (BASERS)
 - g. Update on Apprenticeship LEADERS initiative
 - h. Update on Apprenticeship Completion Award Program
 - i. Other
5. **New Business**
 - a. BAS visited by representatives of Japan, Mississippi
 - b. BAS personnel changes
 - c. BAS website changes
 - d. Other

6. Review the program participants.
7. Schedule the next meeting.
8. Adjourn.

State of Wisconsin



2017 Assembly Bill 508

Date of enactment: **March 28, 2018**

Date of publication*: **March 29, 2018**

2017 WISCONSIN ACT 148

AN ACT *to repeal* 106.02 and 106.025 (4); *to amend* 106.01 (1), 106.01 (9), 106.01 (11) (intro.), 106.025 (1) and 106.025 (2); and *to create* 106.015 of the statutes; **relating to:** apprentice-to-journeyworker ratios in apprenticeships and the minimum duration of carpentry and plumbing apprenticeships.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 106.01 (1) of the statutes is amended to read:

106.01 (1) FORMATION OF APPRENTICE CONTRACT. Any person 16 years of age or over may enter into an apprentice contract binding himself or herself to serve as an apprentice as provided in this section. ~~Except as provided in ss. 106.02 and 106.025, the~~ The term of service of an apprenticeship shall be for not less than one year. Every apprentice contract shall be in writing and shall be signed by the apprentice, the department, and the sponsor or an apprenticeship committee acting as the agent of the sponsor. If the apprentice has not reached 18 years of age, the apprentice contract shall also be signed by one of the apprentice's parents or, if both parents are deceased or legally incapable of giving consent, by the guardian of the apprentice or, if there is no guardian, by a deputy of the department. The department shall specify the provisions that are required to be included in an apprentice contract by rule promulgated under sub. (11).

SECTION 2. 106.01 (9) of the statutes is amended to read:

106.01 (9) AUTHORITY OF DEPARTMENT. The department, ~~subject to s. 106.015,~~ may investigate, fix reasonable classifications, issue rules and general or special

orders, and hold hearings, make findings, and render orders upon its findings as necessary to carry out the intent and purposes of this section. The investigations, classifications, hearings, findings, and orders shall be made as provided in s. 103.005. Except as provided in sub. (8), the penalties specified in s. 103.005 (12) apply to violations of this section. Orders issued under this subsection are subject to review under ch. 227.

SECTION 3. 106.01 (11) (intro.) of the statutes is amended to read:

106.01 (11) RULES. (intro.) The department, ~~subject to s. 106.015,~~ shall promulgate rules to implement this section, including rules providing for all of the following:

SECTION 4. 106.015 of the statutes is created to read:

106.015 Apprentice-to-journeyworker ratios.

(1) Except as provided in sub. (2), the department may not prescribe, enforce, or authorize, whether through the promulgation of a rule, the issuance of a general or special order, the approval of an apprenticeship program or apprentice contract, or otherwise, a ratio of apprentices to journeyworkers for apprenticeship programs or apprentice contracts that requires more than one journeyworker for each apprentice.

(2) The prohibition under sub. (1) does not apply with respect to apprentices whose employment is governed by a collective bargaining agreement.

* Section 991.11, WISCONSIN STATUTES: Effective date of acts. "Every act and every portion of an act enacted by the legislature over the governor's partial veto which does not expressly prescribe the time when it takes effect shall take effect on the day after its date of publication."

2017 Wisconsin Act 148

– 2 –

2017 Assembly Bill 508

SECTION 5. 106.02 of the statutes is repealed.

SECTION 6. 106.025 (1) of the statutes is amended to read:

106.025 (1) The department may prescribe the conditions under which a person may serve a plumbing apprenticeship, as to preliminary and technical college attendance requirements, level of supervision of an apprentice, the character of plumbing work in accordance with ch. 145, and the credit for school attendance in serving the apprenticeship.

SECTION 7. 106.025 (2) of the statutes is amended to read:

106.025 (2) Every person commencing a plumbing apprenticeship shall enter into an apprentice contract under s. 106.01. ~~The term of a plumbing apprentice is 5 years, but the department may upon application of the apprentice, the apprentice's employer, or both, extend the term for up to one additional year.~~

SECTION 8. 106.025 (4) of the statutes is repealed.



WAGE\$ Grant Metrics Update

(as of Dec. 31, 2017)

Presented to various state committees
Spring 2018 meetings

Background

Wisconsin Apprenticeship Growth and Expansion Strategies (WAGE\$) is part of the American Apprenticeship Initiative - a competitively awarded federally funded 5-year grant being implemented between October 1, 2015 through September 30, 2020. WAGE\$ will accelerate the introduction of Registered Apprenticeship into Advanced Manufacturing, IT, and Healthcare statewide. The overarching goal is to sign on at least 1,000 apprentices into the WAGE\$ occupations by the end of the grant. Grant partners include the Wisconsin Technical College System and the eleven workforce development boards (WDBs.) Each WDB supervises at least one apprenticeship liaison who coordinates local activities and works with ATRs to conduct business outreach.

WAGE\$ trades/occupations

1. **Advanced Manufacturing** (all Adv Mfg trades are completed = no additional occupations being developed for WAGE\$)
 - Industrial Manufacturing Technician (existing before WAGE\$)
 - Maintenance Technician (existing before WAGE\$)
 - Welder – Fabricator (existing before WAGE\$)
 - Welder – Automated Welding (existing before WAGE\$)
 - Mechatronics Technician (newly created under WAGE\$)
2. **Information Technology (IT)**
 - Software Developer (newly created under WAGE\$, completed, NCWWDB/Midstate begins fall 2018)
 - IT Service Desk Technician (launch planned August 2018 contingent upon approval by WTCS Board; Waukesha Technical College is lead college. Program will become available statewide through interested technical colleges)
 - Data Analyst (launch planned August 2018 contingent upon approval by WTCS Board; Waukesha Technical College is lead college. Program will become available statewide through interested technical colleges)
 - Data Analyst (development in progress; expected completion late 2018; lead undetermined)
 - IT #4 = TBD
 - IT #5 = TBD
3. **Health Care**
 - Community Health Worker (was developed by Dept of Health Services; considered newly created; no participation to date)
 - Pharmacy Technician (development in progress; expected completion late 2018; lead undetermined)
 - Medical Assistant (development in progress; expected completion fall 2018; UW-Health is leading development and will conduct the training which will be open to SSM and Unity apprentices; the program will become available statewide through interested technical colleges)



The following table shows the status of the main grant deliverables. Statistics are usually calculated quarterly and after allowing time for parties to input their information. The statistics below were reported for the period ending December 2017. It expected that rate of increase in programs and sponsors will increase as more programs are developed and offered. As of December 31, 2017, only the five Advanced Manufacturing programs were active with Mechatronics having just started getting apprentices signed.

As of Dec. 31, 2017:

**Proposed through 9/30/18 and
Actual as of 12/31/17**

Capacity Building & Employer Metrics	To Date (end of reporting Q)		Total proposed to end of grant
	Proposed to end of Year 3*	Actual to 12/31/17**	
Total # of Employers to Benefit from the Grant Program	130	71	383
Total # of Promotional/ Outreach Activities to Employers	1,975	1,681	3,000
Total # of Newly Registered American Apprenticeship Programs (new trades developed with grant funds)	49	3**	100
Total # of Existing Registered Apprenticeship Programs to be Expanded (existing trades when the grant began but the trade having new apprentices in the grant performance period)	59	83	90
Employment & Training Metrics			
Total # of Participants to Receive Services Under this Grant (e.g includes participants served in pre-apprenticeship, apprenticeship, and by other grant activities)	2500	33,834	10,000
Total # of New Apprentices Registered	145	184***	1,000

* Year 3 ends 9/30/18

** As of 4/5/18, there are 13 sponsors for Mechatronics Technician and 33 Mechatronics Technician apprentices with signed contracts. Although Software Developer was completed, no apprentices had signed contracts yet due to the program not being fully implemented yet.

*** As of 4/5/18, there have been 259 contracts signed under the WAGE\$ grant. This number is not corrected for transferred contracts (WAGE\$ trade to WAGE\$ trade or sponsor) of which there are approximately 5.

All ACAP Reimbursement Requests Processed (Time Period) - Summary

Apprenticeship Completion Award Program (ACAP)

Bureau of Apprenticeship Standards

Division of Employment and Training

4/6/18 08:07 AM

Filters Applied: Determination Date between 9/4/17 and 4/6/18, Fiscal Year(s)= FY18

Type	Fiscal Year	# of RRs	\$Approved	\$Denied
Year One	18		\$64,842.15	\$352,010.20
Year One Totals		329	\$64,842.15	\$352,010.20
Completion	18		\$94,041.26	\$487,402.45
Completion Totals		159	\$94,041.26	\$487,402.45
Report Totals		488	\$158,883.41	\$839,412.65



WTCS System-Wide Activity Update for Spring 2018

- WTCS Apprenticeship Completion Report:** The WTCS published the new Apprenticeship Completion Report in February 2018 with data from completers from 2015-16.
<http://www.wtcsystem.edu/wtcsexternal/cmspages/getdocumentfile.aspx?nodeguid=b3153b83-19ff-41d4-8527-39fe0e9c845c>
 - Of 908 apprentice completers surveyed, 331 responded for a 36% response rate.
 - 98% indicated they were employed in the trade for which they received training, up 3% from the prior report.
 - Annual median earnings of \$71,624 was reported across all sectors, a 6% increase from the prior year's report.
 - 97% indicated that they were very satisfied or satisfied with their paid-related instruction. For On-The-Job Training, 95% reported they were very satisfied or satisfied.
 - 43% are considering continuing their formal education, up significantly from 34% from the prior year's survey (i.e., Technical Studies Journey Worker AAS, associate degree, bachelor's degree)
- WTCS Apprenticeship Enrollment Trend:** WTCS enrollments across all apprenticeship programs increased from 6128 to 6527 unduplicated, and 6633 to 7123 duplicated, students by the end of June 2017. That is a 6.5% and 7.4% increase, respectively, in one year. A current mid-year snapshot for 2017-18 is showing 6199 and 6634 enrollees. Confirmed actual enrollment for the 2017-18 academic year will not be available until August 2018.
- Great Lakes Tools of the Trade/WTCS Apprenticeship Scholarships:** In a surprise announcement in December 2017, the Great Lakes Higher Education Foundation Board decided to increase the apprenticeship scholarship amount to \$1500 per individual, and they are once again awarded 200 scholarships for industrial and construction sector apprentices in February 2018.
- System-Wide Curriculum:** Collaborative work between all stakeholders continues for the following new or substantively revised system-wide apprenticeship curriculum during the 2017-18 Academic year.

NEW	Organic Vegetable Farm Manager	Auto Body Collision and Repair	IT-Data Analyst	IT-Service Desk	Pharmacy Technician	Financial Services Rep.
Revisions & Crosswalks	Electrical & Instrumentation	Plumbing Below the Line Courses	Crosswalk of Mechatronics to Electromechanical and Automated Systems	Crosswalk between Machinist Technical Diploma and Apprenticeship	ABC Electrical	

State Committee Report - Construction

State Const Craft Laborers Advisory Comm

This summary counts employers and apprentices with contract(s) active or unassigned on 4/2/2018 in trade(s) associated with this committee.

Sponsor Name Trade	Apprentices									Employers				
	Total	Minority		Female		Union		Non- Union		Total	W/Union Appr		W/Non-Union Appr	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
All Sponsors Total	271	72	26.6	17	6.3	257	94.8	14	5.2	107	102	95.3	5	4.7
ABC of Wisconsin (All)	14	6	42.9	2	14.3			14	100.0	5			5	100.0
Construction Craft Laborer (186946358001)	14	6	42.9	2	14.3			14	100.0	5			5	100.0
Fox Valley Area Laborers JAC	26	1	3.8	2	7.7	26	100.0			15	15	100.0		
Construction Craft Laborer (186946358001)	26	1	3.8	2	7.7	26	100.0			15	15	100.0		
Northwest WI Constr Craft Laborers JAC	39	4	10.3	0	0.0	39	100.0			19	19	100.0		
Construction Craft Laborer (186946358001)	39	4	10.3	0	0.0	39	100.0			19	19	100.0		
SE WI Construction Craft Laborers JAC	101	48	47.5	11	10.9	101	100.0			45	45	100.0		
Construction Craft Laborer (186946358001)	101	48	47.5	11	10.9	101	100.0			45	45	100.0		
South Central Constr Craft Laborers JAC	58	12	20.7	2	3.4	58	100.0			23	23	100.0		
Construction Craft Laborer (186946358001)	58	12	20.7	2	3.4	58	100.0			23	23	100.0		
SW WI Area Const Craft Laborers JAC	33	1	3.0	0	0.0	33	100.0			19	19	100.0		
Construction Craft Laborer (186946358001)	33	1	3.0	0	0.0	33	100.0			19	19	100.0		

Wisconsin Bureau Of Apprenticeship Standards
State Const Craft Laborers Advisory Comm
Historical Report by Year
Report Period: 2018* and Previous 10 Years



*Current year is YTD data as of Run Date: 04/02/2018		
Run Date: 04/02/2018		
State Const Craft Laborers Advisory Comm		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2008	251	112
2009	220	114
2010	255	127
2011	251	127
2012	226	109
2013	256	116
2014	344	134
2015	375	131
2016	428	134
2017	442	142
2018	311	117

