

Department of Workforce Development
Employment and Training Division
Bureau of Apprenticeship Standards
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STATE OF WISCONSIN



Department of Workforce Development

Tony Evers, Governor
Amy Pechacek, Secretary-Designee
Michele Carter, Division Administrator

September 12, 2022

TO: State Heat & Frost Apprenticeship Advisory Committee Members and Consultants

FROM: Owen Smith, Bureau of Apprenticeship Standards; Owen.Smith@dwd.wisconsin.gov

SUBJECT: State Heat & Frost Apprenticeship Advisory Committee meeting

DATE: Tuesday, September 20, 2022

TIME: 1:00 PM

ACCESS: [Attend virtually.](#)

Attend via phone only.

608-571-2209; 269 628 1#

Attend in person.

Department of Workforce Development
201 E Washington Ave, Room F105
Madison, 53703

TENTATIVE AGENDA

1. Call the meeting to order.
2. Record attendees.
3. Review the roster.
4. **Action:** approve the minutes.

5. Discussions

- a. Questions from the BAS Director's Call with State Committees
- b. OJL Reimbursements
- c. How is industry preparing for infrastructure projects?
- d. Other
6. Review the program participants.
7. Adjourn.

Draft Minutes of the
Heat & Frost
State Apprenticeship Advisory Committee

April 28, 2022

10:00 a.m.

Department of Workforce Development, Madison, with Virtual Option

Members Present	Employer / Organization
Large, Brett (Co-Chair)	Heat & Frost Insulators Local 19
Skic, Mark	Taylor Insulation
Wicke, Jeremy	Local 127 Heat & Frost
Members Absent	Employer / Organization
Peot, Roger (Co-Chair)	Insulation Industries
Potter, Robert	Heat & Frost Insulators Local 19
Consultants & Guests	Employer / Organization
Guerrera, Candy	WRTP/BIG STEP
Johnston, Stephanie	WRTP/BIG STEP
Polk, David	Bureau of Apprenticeship Standards
Smith, Owen	Bureau of Apprenticeship Standards

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1. The meeting was called to order at 10:03 a.m. by Co-Chair Brett Large, in conformity with the Wisconsin Open Meeting Law.
 2. Attendees introduced themselves. Mr. Smith record attendance. A quorum was not present.
 3. The committee reported that the roster is current.
 4. **Action:** The committee approved the minutes as written.

5. Discussions

a. BAS Director's Call with State Committees

Director Polk reviewed that the Bureau convened the first Director's Call with State Committees this spring. The objective was to share all updates pertinent to most or all committees in a single, virtual forum. As a result, each state committee's meetings will focus on its unique needs.

He noted that the forum was approved by the WI Apprenticeship Advisory Council. He asked the state committee for feedback to share with the Council.

The state committee supported the Director's Call. Members appreciated the efficient format and more focus meetings.

b. Modified format of state committee meetings

Director Polk and Mr. Smith reviewed that the agendas will focus on the committee's unique needs and will always include time to revisit topics from the Director's Call or discuss items not listed on the agenda, if needed. They noted that, depending on the agenda, meetings may be shorter.

The state committee supported the streamlined agenda and virtual option.

c. Pending review of Wisconsin Apprenticeship Manual

Director Polk reported that the *Manual* was reviewed and approved by the Council's Policy and Standards Subcommittee. It will be reviewed by the full Council in June. Once the Council approves the revisions, it will become an official working draft and a 90-day public comment period will begin. After the 90-day public comment period, all input will go back to the subcommittee and the Council for final approval.

Director Polk added that the Bureau will make the original version, revised version and a summary of changes available electronically.

Attendees did not have questions or comments.

d. Subsequent review of state committee standards

Mr. Smith explained that the *Manual* provides the boilerplate language that constitutes 90% of the each state committee's state standards. Therefore, once the *Manual* is approved, BAS will update all state standards accordingly. He emphasized that the state committee's unique policies—such as its Exhibit A—will not change. Rather, those are always available for the committee to review at its discretion.

Attendees did not have questions or comments.

e. Other

Attendees did not have questions or comments.

6. Attendees reviewed the participant report and did not have questions or comments
7. The meeting adjourned at 10:45 a.m. The Bureau will schedule the next meeting via electronic survey.

Submitted by Owen Smith, Program & Policy Analyst



APPRENTICESHIP GRANT FUNDING AVAILABLE

(up to) **\$2,500** for **EMPLOYERS** and **\$600** for **APPRENTICES**

On-the-Job Learning

up to \$2,500 available for employers (per apprentice)

- Reimbursement for employers who hire apprentices
- Compensation for hands-on training (OJL) provided to the apprentice by the employer

Supportive Services

up to \$600 available for apprentices

- Work-related clothing, boots and tools
- Books and testing fees
- Required physicals
- Transportation
- Housing or Childcare

[Apply here - dwd.wisconsin.gov/aBASERS/](https://dwd.wisconsin.gov/aBASERS/)

~ WHO TO CONTACT ~

**Kenosha, Milwaukee, Racine, Ozaukee,
Walworth, Washington & Waukesha Counties**
Employ Milwaukee, Inc.

Jeff McAlister

apprenticeships@employmilwaukee.org

All Other Wisconsin Counties
Workforce Development Board
of South Central Wisconsin, Inc.

Jeff Kennedy

JKennedy@wdbscw.org
(608) 249-9001 Ext. 230

This Department of Labor federal grant funding is available for employers and apprentices if the apprentice is deemed eligible based on the following criteria:

- Registered apprenticeship contract must have been activated within the time period of: 07/01/19 – 06/30/23
- Apprentice has not received funding from a previous registered apprenticeship grant

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration

For more detailed information, please visit our website:
WisconsinApprenticeship.org



This summary counts employers and apprentices, between 9/1/2022 and 9/1/2022 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:
-Contract sector is 'Construction'.
-Contract occupation code matches a occupation code assigned to committee.
-Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	59	2	3.4	3	5.1	56	94.9	3	5.1	16	14	87.5	2	12.5
Insulation Worker (Heat & Frost) (0186336401402)	59	2	3.4	3	5.1	56	94.9	3	5.1	16	14	87.5	2	12.5

State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 9/1/2022 and 9/1/2022 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	59	2	3.4	3	5.1	56	94.9	3	5.1	16	14	87.5	2	12.5
ABC of Wisconsin (All)	3	0	0	1	33.3	0	0	3	100.0	2	0	0	2	100.0
Insulation Worker (Heat & Frost) (0186336401402)	3	0	0	1	33.3	0	0	3	100.0	2	0	0	2	100.0
Northern WI Area Heat & Frost JAC	22	1	4.5	0	0	22	100.0	0	0	7	7	100.0	0	0
Insulation Worker (Heat & Frost) (0186336401402)	22	1	4.5	0	0	22	100.0	0	0	7	7	100.0	0	0
Southern WI Heat & Frost Insulators JAC	34	1	2.9	2	5.9	34	100.0	0	0	8	8	100.0	0	0
Insulation Worker (Heat & Frost) (0186336401402)	34	1	2.9	2	5.9	34	100.0	0	0	8	8	100.0	0	0

Historical Report by Year

Report Period: 2022* and Previous -10 Years

*Current year is YTD data as of Run Date: 09/12/2022		
Run Date: 09/12/2022		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2012	49	18
2013	50	18
2014	54	18
2015	63	21
2016	74	21
2017	73	19
2018	77	19
2019	79	20
2020	75	19
2021	76	21
2022	61	16

