

Department of Workforce Development
Employment and Training Division
Bureau of Apprenticeship Standards
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Department of Workforce Development
Tony Evers, Governor
Amy Pechacek, Secretary
Michele Carter, Division Administrator

Carpentry State Apprenticeship Advisory Committee

Agenda

Wednesday, April 8, 2026
10:00am-12:00pm

Attend Virtually: [Join the meeting now](#)

Teams Meeting ID: 234 612 701 566 1 | Passcode: TH2dD6HS

Attend via Phone: #608-571-2209 | Conference ID: 910 001 186#

Note: Public comment will occur only when noted, after committee discussion and prior to committee action.

- 1. Call Meeting to Order**
- 2. Record Attendees**
- 3. Review Roster**
- 4. Review and Approve Previous Meeting Minutes**
- 5. Specific Committee Items for Discussion (*Public Comment*)**
 - a. High School Diploma Requirement**
 - b. Mental Health Training for Apprentices**
- 6. Director's Call Discussion**
- 7. WTCS Update**
- 8. Other Discussion Items**
- 9. Review Program Participants**
- 10. Set Next Meeting Date/Time:**
- 11. Adjourn**

State Apprenticeship Advisory Committee Carpenters

Tuesday, September 16, 2025

10:00AM-12:00PM

In-Person and/or Virtual: Both

Check if Present	Members	Organization/Employer
<input checked="" type="checkbox"/>	Joe Schwengels	J.P. Cullen & Sons
<input checked="" type="checkbox"/>	Michael Adamavich	NCSRCC
<input checked="" type="checkbox"/>	Jim Bunkelman	Royal Construction
<input checked="" type="checkbox"/>	Shaun Coates	NCSRCC
<input checked="" type="checkbox"/>	Jim Macejkovic	Building Service, Inc.
<input checked="" type="checkbox"/>	Kevin Hennessey	NCSRCC
<input type="checkbox"/>	Cheyenne Foster	Associated Builders & Contractors of WI
<input checked="" type="checkbox"/>	Raul Hernandez	NCSRCC
<input type="checkbox"/>	Tim Preiss	Boldt, Oscar J. Construction
<input checked="" type="checkbox"/>	Mike Higgins	NCSRCC
x	Aaron Smith	C. G. Schmidt, Inc
	Matt Jacobs	NCSRCC
Check if Present	Consultants & Guests	Organization/Employer
<input checked="" type="checkbox"/>	Polk, David	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Pusch, Liz	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Lynn Neitzel	WIDS/WTCS
<input checked="" type="checkbox"/>	Ryan Herber	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Nick Abbott	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Lynn O' Shasky	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Leslie Pelikan	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Kelly Tourdot	ABC
<input checked="" type="checkbox"/>	Tim Budda	Bureau of Apprenticeship
<input type="checkbox"/>		
<input type="checkbox"/>		
<input type="checkbox"/>		
<input type="checkbox"/>		

Draft Meeting Minutes

Click or tap here to enter text.

Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order

- Note Who: Joe Schwengels
- Note Time: 10:18AM

2. Introductions and Record Attendees (in table above)

3. Review Roster

- Note any Changes: BAS is reviewing all state committee rosters to ensure membership is up to date. BAS will reach out to those with expired terms for re-nomination or replacement nomination letters.

4. Review and Approve Previous Meeting Minutes

- Note any Changes: N/A
- Motioned to Approve made by: Jim Macejkovic
- Seconded Motion made by: Mike Higgins

5. Specific Items for Discussion (Public Comment)

a. Update on status of Carpenters-Heavy Highway Pile Driver program

- i. A new local committee was created for Heavy Highway Pile Driver apprentices. The committee is currently getting members and finalizing their standards and policies and procedures. The first committee meeting is scheduled for October 27th, 2025 at their training center in Madison.

b. Two-Term Variable-Review draft language (carryover from Spring 2025)

- i. Liz Pusch introduced adding additional language to the carpenter's state standards regarding early completion of apprentices. The new proposed language would be added to the Additional Requirement section. Early completion of apprentices is not required but instead lets local JAC's decide if they wish to implement this policy. The language in the standards just provides guidance for local committees. If local committees decide to allow early completion for their apprentices, they are required to add the process to their policies/procedures to ensure the policy is applied evenly to all eligible apprentices.
- ii. Committee members did not have any issues with adding the language to the state standards. Their main concerns were the local JAC's might run into the same issues that were discussed in the spring 2024 meeting when early completions were discussed.
- iii. Liz reminded the committee that the state standards are meant to provide guidance to the local committees. All this language does is allow committees to implement an early completion option if they choose to.

1. Proposed Motion-Add language to the additional requirement section in state standards to give local committees option to allow for early completion

2. Motion to Approve-Shaun Coates

3. Seconded Motion-Mike Higgins

4. Motion Passed

c. WIDS curriculum review update

- i. Lynn Neitzel gave the committee an overview of what WIDS does to

ensure curriculums are industry aligned. WIDS is reviewing the carpentry apprenticeship program with ABC. It was last reviewed in 2021. The last time union curriculum was reviewed was also in 2021.

6. Questions from the Director's Call

- Note Questions/Comments: The Director's Call recording is available on the State Committee website.

7. WTCS Update-Tools of the trade scholarship is still open. Apprentices could be eligible for up to 2000 dollars.

8. Other

- Note Questions/Comments: The committee had a brief discussion on possible grants to be used for apprentices just getting into the trades to pay for tools. The committee discussed the difficulties some apprentices have trying to buy new tools once they enter the apprenticeship program. Currently BAS does not have any grants available for this specific purpose but would be open to discussing it further in case a time comes when this grant may be possible.

9. Review program participants

- Note Questions/Comments: None

10. Set Next Meeting Date/Time

- Note Next Meeting: In person with virtual option. April 8, 10:00AM. Location-TBD

11. Adjourn

- Note Time: 11:08AM
- Motion to Adjourn made by: Shaun Coates
- Motion Seconded by: Jim Macejkovic



This summary counts employers and apprentices, between 3/1/2025 and 3/1/2026 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	1,668	336	20.1	58	3.5	1,494	89.6	174	10.4	231	180	77.9	51	22.1
Carpenter (Cabinet Maker) (51-7011.00)	1	0	0	0	0	1	100.0	0	0	1	1	100.0	0	0
Carpenter (Construction) (47-2031.00)	1,300	279	21.5	48	3.7	1,132	87.1	168	12.9	187	139	74.3	48	25.7
Carpenter (Construction-Residential SWR) (47-2031.01)	6	2	33.3	0	0	0	0	6	100.0	4	0	0	4	100.0
Carpenter (Floor Coverer) (47-2042.00)	80	24	30.0	2	2.5	80	100.0	0	0	20	20	100.0	0	0
Carpenter (Heavy Highway Pile Driver) (47-2072.00)	43	2	4.7	3	7.0	43	100.0	0	0	13	13	100.0	0	0
Carpenter (Millwright) (49-9044.00)	217	25	11.5	4	1.8	217	100.0	0	0	31	31	100.0	0	0
Carpenter (Pile Driver) (47-2031.00)	28	7	25.0	1	3.6	28	100.0	0	0	10	10	100.0	0	0

State Committee Report by Sponsor & Occupation



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Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	1,668	336	20.1	58	3.5	1,494	89.6	174	10.4	231	180	77.9	51	22.1
ABC of Wisconsin (All)	140	15	10.7	4	2.9	0	0	140	100.0	43	0	0	43	100.0
Carpenter (Construction) (47-2031.00)	138	15	10.9	4	2.9	0	0	138	100.0	42	0	0	42	100.0
Carpenter (Construction-Residential SWR) (47-2031.01)	2	0	0	0	0	0	0	2	100.0	2	0	0	2	100.0
Central Wisconsin Area Carpentry JAC	29	2	6.9	0	0	0	0	29	100.0	5	0	0	5	100.0
Carpenter (Construction) (47-2031.00)	29	2	6.9	0	0	0	0	29	100.0	5	0	0	5	100.0
Eau Claire Area Carpentry JAC	94	5	5.3	2	2.1	94	100.0	0	0	27	27	100.0	0	0
Carpenter (Construction) (47-2031.00)	83	5	6.0	2	2.4	83	100.0	0	0	21	21	100.0	0	0
Carpenter (Floor Coverer) (47-2042.00)	4	0	0	0	0	4	100.0	0	0	3	3	100.0	0	0
Carpenter (Heavy Highway Pile Driver) (47-2072.00)	7	0	0	0	0	7	100.0	0	0	6	6	100.0	0	0
Greater Wisconsin HHPD JAC	15	0	0	1	6.7	15	100.0	0	0	7	7	100.0	0	0
Carpenter (Heavy Highway Pile Driver) (47-2072.00)	15	0	0	1	6.7	15	100.0	0	0	7	7	100.0	0	0
Greater Wisconsin Millwright JAC	169	9	5.3	3	1.8	169	100.0	0	0	22	22	100.0	0	0
Carpenter (Millwright) (49-9044.00)	169	9	5.3	3	1.8	169	100.0	0	0	22	22	100.0	0	0
La Crosse Area Carpentry JAC	66	2	3.0	0	0	66	100.0	0	0	14	14	100.0	0	0
Carpenter (Construction) (47-2031.00)	53	2	3.8	0	0	53	100.0	0	0	13	13	100.0	0	0
Carpenter (Heavy Highway Pile Driver) (47-2072.00)	10	0	0	0	0	10	100.0	0	0	1	1	100.0	0	0
Carpenter (Pile Driver) (47-2031.00)	3	0	0	0	0	3	100.0	0	0	2	2	100.0	0	0

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	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	1,668	336	20.1	58	3.5	1,494	89.6	174	10.4	231	180	77.9	51	22.1
Madison Area Carpentry JAC	294	61	20.7	13	4.4	294	100.0	0	0	50	50	100.0	0	0
Carpenter (Construction) (47-2031.00)	280	59	21.1	12	4.3	280	100.0	0	0	43	43	100.0	0	0
Carpenter (Floor Coverer) (47-2042.00)	7	1	14.3	0	0	7	100.0	0	0	6	6	100.0	0	0
Carpenter (Heavy Highway Pile Driver) (47-2072.00)	7	1	14.3	1	14.3	7	100.0	0	0	4	4	100.0	0	0
Northeast Wisconsin Carpentry JAC	242	40	16.5	15	6.2	241	99.6	1	.4	33	32	97.0	1	3.0
Carpenter (Construction) (47-2031.00)	199	29	14.6	13	6.5	198	99.5	1	.5	27	26	96.3	1	3.7
Carpenter (Floor Coverer) (47-2042.00)	31	11	35.5	0	0	31	100.0	0	0	5	5	100.0	0	0
Carpenter (Heavy Highway Pile Driver) (47-2072.00)	14	1	7.1	2	14.3	14	100.0	0	0	7	7	100.0	0	0
Northern WI Carpenters Advisory Comm	4	2	50.0	0	0	0	0	4	100.0	2	0	0	2	100.0
Carpenter (Construction-Residential SWR) (47-2031.01)	4	2	50.0	0	0	0	0	4	100.0	2	0	0	2	100.0
SE WI Area Carpentry JAC	463	174	37.6	17	3.7	463	100.0	0	0	85	85	100.0	0	0
Carpenter (Cabinet Maker) (51-7011.00)	1	0	0	0	0	1	100.0	0	0	1	1	100.0	0	0
Carpenter (Construction) (47-2031.00)	425	163	38.4	15	3.5	425	100.0	0	0	77	77	100.0	0	0
Carpenter (Floor Coverer) (47-2042.00)	38	12	31.6	2	5.3	38	100.0	0	0	9	9	100.0	0	0
SE WI Area Millwright/PileDriver JAC	71	23	32.4	2	2.8	71	100.0	0	0	18	18	100.0	0	0
Carpenter (Millwright) (49-9044.00)	48	16	33.3	1	2.1	48	100.0	0	0	12	12	100.0	0	0
Carpenter (Pile Driver) (47-2031.00)	25	7	28.0	1	4.0	25	100.0	0	0	8	8	100.0	0	0

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		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	1,668	336	20.1	58	3.5	1,494	89.6	174	10.4	231	180	77.9	51	22.1
Wausau Area Carpentry JAC	100	4	4.0	3	3.0	100	100.0	0	0	21	21	100.0	0	0
Carpenter (Construction) (47-2031.00)	97	4	4.1	3	3.1	97	100.0	0	0	19	19	100.0	0	0
Carpenter (Heavy Highway Pile Driver) (47-2072.00)	3	0	0	0	0	3	100.0	0	0	2	2	100.0	0	0

Historical Report by Year

Report Period: 2026* and Previous -10 Years

*Current year is YTD data as of Run Date: 03/04/2026		
Run Date: 03/04/2026		
State Carpentry Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2016	757	197
2017	889	208
2018	1,080	236
2019	1,224	243
2020	1,332	245
2021	1,250	227
2022	1,184	227
2023	1,168	221
2024	1,239	220
2025	1,275	216
2026	1,310	217

