Department of Workforce Development Employment and Training Division

Bureau of Apprenticeship Standards 201 E. Washington Ave., Room E100

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Tony Evers, Governor Amy Pechacek, Secretary Michele Carter, Division Administrator

Sprinklerfitters State Apprenticeship Advisory Committee

Agenda

Tuesday, September 23, 2025 10:00 am – 12:00 pm

Attend Virtually: Join the meeting now

Teams Meeting ID: 287 967 252 445 7 | Passcode: E5NS6hE7

Attend via Phone: #608-571-2209 | Conference ID: 365 674 781#

<u>Note</u>: Public comment will occur only when noted, after committee discussion and prior to committee action.

- 1. Call Meeting to Order
- 2. Record Attendees
- 3. Review Roster
- 4. Review and Approve Previous Meeting Minutes
- 5. Specific Committee Items for Discussion (Public Comment)
 - a. Ratio Neutral Language Specific to Licensed Trades
- 6. Director's Call Discussion
- 7. WTCS Report
- 8. DSPS Updates
 - a. Department of Safety and Professional Services-Update on Licensed Trades Requirements (tabled from Spring)
 - b. Other
- 9. Other Discussion Items
- 10. Review Program Participants
- 11. Set Next Meeting Date/Time
- 12. Adjourn





State Apprenticeship Advisory Committee Sprinkler Fitter

April 15, 2025 10:00am Virtual

Check if Present	Members	Organization/Employer		
\boxtimes	Sherry Carlson	Employer: Design Build Fire Protection		
\boxtimes	Steve Sferra, Co-Chair	Employer: United States Alliance Fire Protec.		
\boxtimes	Jake Behringer	Employer: Badgerland Fire Protection LLC		
\boxtimes	Kevin Klug	Employer: Badgerland Fire Protection LLC		
\boxtimes	Scott Kobb, Co-Chair	Employee: Sprinkler Fitters Local 183 - Milwaukee		
\boxtimes	Downer Malecki	Employee: Sprinkler Fitters Local 183 - Milwaukee		
	David Natzke	Employee: Sprinkler Fitters Local 669 - District 31		
	Corey Neuhauser	Employee: Sprinkler Fitters Local 669 - District 15		
Check if Present	Consultants & Guests	Organization/Employer		
\boxtimes	David Polk	Bureau of Apprenticeship, Director		
\boxtimes	Liz Pusch	Bureau of Apprenticeship. Deputy Director		
\boxtimes	Melissa Uffelman	Bureau of Apprenticeship, Policy Analyst		
\boxtimes	Ryan Herber	Bureau of Apprenticeship		
\boxtimes	Leslie Pelikan	Bureau of Apprenticeship		
\boxtimes	Cheyenne Foster	ABC		

Draft Meeting Minutes State Sprinkler Fitter Committee Melissa Uffelman

<u>Note:</u> Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order

Note Who: David Polk (Steve Sferra, Co-Chair then led the meeting)

Note Time: 10:01 am

2. Introductions and Record Attendees (in table above)

3. Review Roster

BAS is reviewing all state committee rosters to ensure membership is up-to-date. The committee
reviewed their current roster. BAS will reach out to those with expired terms for re-nomination or
replacement nomination letters.

4. Review and Approve Previous Meeting Minutes

Note any Changes: None

Motioned to Approve made by: Scott Kobb

Seconded Motion made by: Sherry Carlson

5. Specific Committee Items for Discussion (Public Comment)

• Wage Repayment Agreements Liz Pusch provided an overview of recent concerns with sponsors and employers requiring apprentices to sign wage repayment agreements that could affect them in the instance of leaving employment with their assigned employer either within the course of their apprenticeship or after completion. Liz shared a memo that was issued in Feb 2024 outlining the statutory requirement of paid related instruction and the prohibition of requiring the repayment of contract-required PRI. The Advisory Council discussed this item at the February 2025 meeting and subsequently approved language for addition to the WI Apprenticeship Manual to clarify this. Notification will be provided when the Manual update is completed. Sponsors or employers can reach out to BAS for assistance in complying with this requirement, if needed.

6. Questions from the Director's Call

The Director's Call recording is available on the State Committee website.

7. WTCS Report - None

8. DSPS Updates

a. Department of Safety and Professional Services-Update on Licensed Trades Requirements

- i. David Polk tabled until Fall. BAS and DSPS are continuing to work towards more alignment and collaboration.
- b. Other None

9. Other Discussion Items

Liz Pusch indicated that we would like committee members to send topics for discussion. Any
items should be submitted to Director Polk and Liz Pusch at least one month prior to meeting.

10. Review program participants - No comments

11. Set Next Meeting Date/Time Tuesday, September 23, 2025 at 10 a.m. virtually.

12. Adjourn

Note Time: 10:20 am

Motion to Adjourn made by: Scott Kobb

Motion Seconded by: Kevin Klug

Report Name COM-01 State Committee

Report

Refresh Date 8/25/25 10:34 AM

Wisconsin Bureau of Apprenticeship Standards

State Committee Report



This summary counts employers and apprentices, between 8/14/2024 and 8/14/2025 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- -Contract sector is 'Construction'.
- -Contract occupation code matches a occupation code assigned to committee.
- -Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

		Apprentices										Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union			
Occupation	Total	#	%	#	%	#	%	#	%	Total	#	%	#	%		
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a		
Report Total	104	13	12.5	1	1.0	73	70.2	32	30.8	17	12	70.6	5	29.4		
Sprinklerfitter (47-2152.00)	104	13	12.5	1	1.0	73	70.2	32	30.8	17	12	70.6	5	29.4		

Report Name COM-01 State Committee

Report

Refresh Date 8/25/25 10:34 AM

Wisconsin Bureau of Apprenticeship Standards

State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 8/14/2024 and 8/14/2025 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- -Contract sector is 'Construction'.
- -Contract occupation code matches a occupation code assigned to committee.
- -Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

	Apprentices									Employers				
Sponsor Name	Total -	Minority		Females		Union		Non-Union			Union		Non-Union	
Occupation		#	%	#	%	#	%	#	%	Total	#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	104	13	12.5	1	1.0	73	70.2	32	30.8	17	12	70.6	5	29.4
ABC of Wisconsin (All)	32	3	9.4	0	0	0	0	32	100.0	5	0	0	5	100.0
Sprinklerfitter (47-2152.00)	32	3	9.4	0	0	0	0	32	100.0	5	0	0	5	100.0
Milwaukee Area Sprinkler Fitter JAC	73	10	13.7	1	1.4	73	100.0	0	0	12	12	100.0	0	0
Sprinklerfitter (47-2152.00)	73	10	13.7	1	1.4	73	100.0	0	0	12	12	100.0	0	0

Report Name COM-02 Refresh Date 8/14/25 8:44 AM



Historical Report by Year Report Period: 2025* and Previous -10 Years

*Current year is YTD data	a as of Run Date: 08/14/	/2025						
Run Date: 08/14/2025								
State Auto Fire Sprinkler	Committee							
Sponsored Trade Group(s): Construction							
Year	Active Active Apprentices Employers							
2015	49	16						
2016	55	16						
2017	71	18						
2018	79	21						
2019	90	18						
2020	92	19						
2021	77	19						
2022	86	18						
2023	79	17						
2024	85	16						
2025	80	17						

