

August 27, 2021

TO: State Painting & Glazing Apprenticeship Advisory Committee Members and Consultants

FROM: Owen Smith, Bureau of Apprenticeship Standards; [Owen.Smith@dwd.wisconsin.gov](mailto:Owen.Smith@dwd.wisconsin.gov)

SUBJECT: State Painting & Glazing Apprenticeship Advisory Committee meeting

DATE: Tuesday, September 7, 2021

TIME: 10:00 AM

PLACE: IUPAT DC7 Training Center  
375 King James Way  
Fitchburg, WI 53719

ONLINE: [Meeting link via MS TEAMS](#)  
Phone: 608-571-2209  
Code: 93645279

#### **TENTATIVE AGENDA**

1. Call the meeting to order.
2. Record attendees.
3. Review the roster.

#### **4. For action:**

- a. Approve the minutes.
- b. Review the hybrid registered apprenticeship in development.
- c. Review the applicant assessment requirements.
- d. Review the state standards.

#### **5. Discussion Items**

- a. Mandatory registration in BASERS, effective July 1, 2021
- b. Implementing revisions to CFR 29.30
- c. Implementing Transition to Trainer and Teaching Transition to Trainer
- d. Applicant outreach campaign and revisions to [www.WisconsinApprenticeship.org](http://www.WisconsinApprenticeship.org)
- e. Supportive services and OJL reimbursement for registered apprentices
- f. Xello demonstration
- g. 2021 National Apprenticeship Week
- h. 2022 Biennial Apprenticeship Conference
- i. Apprenticeship Completion Award Program
- j. BAS leadership and personnel changes
- k. Other

6. WTCS Update
7. Review the program participants.
8. Schedule the next meeting.
9. Adjourn.

Draft Minutes of the  
**Painting & Glazing**  
State Apprenticeship Advisory Committee

**March 23, 2021**  
Webinar

<b>Members Present</b>	<b>Organization/Employer</b>
Arnold, Jeff	IUPAT DC7
Baumgartner, Brian	IUPAT DC7
Braun, Pete	Wall-Tech
Gifford, Adam	IUPAT DC7
Macejkovic, Jim	Building Service, Inc.
Mehrhoff, Jeff (Co-Chair)	IUPAT DC7
Niemiec, Tony	State Painting Company
<b>Members Absent</b>	<b>Organization/Employer</b>
Schwiesow, Charles (Co-Chair)	Porta Painting, Inc.
Walsh, Dean	Lake City Glass, Inc.
Wolf, Gregg	Schmetzer Paint Co., Inc.
<b>Consultants &amp; Guests</b>	<b>Organization/Employer</b>
Hunter, Joelle	IUPAT DC7
Johnson, Josh	Bureau of Apprenticeship Standards
Johnston, Stephanie	WRTP/BIG STEP
Moreno, Stephanie	WRTP/BIG STEP
Polk, David	Milwaukee Area Technical College
Popp, Corey	Bureau of Apprenticeship Standards
Smith, Owen	Bureau of Apprenticeship Standards

1. The meeting was called to order at 10:03 a.m. by Co-Chair Jeff Merhoff, in conformance with the Wisconsin open meeting laws.
2. Mr. Smith recorded attendance. A quorum was present.
3. The committee reviewed the roster. Several labor members have changed; IUPAT will nominate new members.

#### **4. Action items**

##### **a. Approve the minutes**

The minutes were approved as revised: Adam Holmes was present.

##### **b. Review the hybrid registered apprenticeship in development.**

Mr. Owen Smith reported he will convene the focus group in late spring. The state committee confirmed that the program was not needed until late fall.

##### **c. Review the applicant assessment requirements.**

Some members recommended adopting lower scores, such as those for the Masonry registered apprenticeship, because some applicants continue to fail. Other members disagreed; the scores are necessary and shouldn't be lowered as a solution to gaining applicants.

Mr. Smith reminded that the minimum scores reflect the curriculum level of the related instruction. Ms. Stephanie Johnston reminded attendees that applicants can receive tutoring from WRTP/BIG STEP.

***Action:** a focus group will consider the scores and the state standards.*

##### **d. Review the state standards.**

Mr. Smith invited all construction state committees to review their state standards this year for three reasons: review updates to apprenticeship laws and administrative rules; review applicant assessment scores; and ensure all other content is current. Focus groups will meet throughout summer.

***Action:** the state committee nominated a focus group.*

#### **5. Discussion items**

##### **a. Registered apprenticeship during COVID-19**

Director Johnson reported that construction registered apprenticeships were only slightly affected by the pandemic; participation in all other sectors declined.

The state committee reported that business continues. Related instruction was modified to online delivery, which has been working well.

##### **b. Mandatory registration in BASERS, effective July 1, 2021**

Director Johnson reiterated that all sponsors must register in BASERS and process all new contracts through it as of July 1.

The state committee reported that all local committee use BASERS and find it helpful.

**c. Implementing revisions to CFR 29.30**

Director Johnson reported that Wisconsin Apprenticeship staff will begin performing program reviews with sponsors once all field staff have completed AA/EEO training and business travel is permitted.

Attendees did not have questions or comments.

**d. Biden Administration Bolsters Registered Apprenticeship**

Mr. Smith reported that the new presidential administration strongly support registered apprenticeship, youth apprenticeship, and certified pre-apprenticeship.

Attendees did not have questions or comments.

**e. National Apprenticeship Act 2021**

Mr. Smith reviewed that the new presidential administration will implement several policies pertaining to registered apprenticeship, including the following: discontinuing industry-recognized apprenticeships; continually funding certified pre-apprenticeship and youth apprenticeship; and forming a national apprenticeship advisory committee.

Attendees did not have questions or comments.

**f. Wisconsin Apprenticeship Completer Report**

Mr. Dubenske and Mr. Smith reviewed how to access the report and several key findings in the report.

Attendees did not have questions or comments.

**g. Implementing Transition to Trainer and Teaching Transition to Trainer**

Mr. Smith reported that the courses have been revised. Instructors need to complete a three-hour refresher by the end of 2021; new instructors have separate requirements. He will email links to all guidance documents to the state committee. Instructors may continue teaching the course using the old curriculum until they take the refresher.

Attendees did not have questions or comments.

**h. Supportive services and OJL reimbursement for registered apprentices**

Director Johnson reviewed the grant opportunities, qualifications, and contacts in the meeting material. He encouraged attendees to contact the identified staff with all questions.

Stephanie Johnston reminded attendees that graduates of WRTP/BIG STEP's certified pre-apprenticeship programs would be qualified applicants. She encouraged attendees to contact her for a copy of a completion certificate.

**i. Applicant outreach campaign and revisions to [www.WisconsinApprenticeship.org](http://www.WisconsinApprenticeship.org)**

Director Johnson reported that the Bureau branded itself "Wisconsin Apprenticeship," which is an umbrella brand for registered apprenticeship, youth apprenticeship, and certified pre-apprenticeship. The grants will fund an applicant outreach campaign targeted at women and minorities. The campaign pieces will be included on the website, which is being redesigned to be more user-friendly.

Attendees did not have questions or comments.

**j. Apprenticeship Completion Award Program**

Director Johnson reviewed the reimbursement report included in the meeting material. He noted that the program continues to be a strong example of bipartisan support for registered apprenticeship.

Attendees did not have questions or comments.

**k. BAS leadership and personnel changes**

Director Johnson reviewed personnel changes.

Attendees did not have questions or comments.

**l. 2021 National Apprenticeship Week**

Director Johnson reported that the dates have not been announced by the Department of Labor. If the dates are not announced by summer, he will schedule Wisconsin Apprenticeship Week for the first half of November.

Attendees did not have questions or comments.

**h. Other**

Attendees did not have questions or comments.

**6. WTCS Update**

Mr. Scott Dubenske reviewed the written report included in the meeting material.

Attendees did not have questions or comments.

**7. Review the program participants.**

Program participants included 93 apprentices and 31 employers with contracts active or unassigned on March 1, 2021. Director Johnson applauded the local committees for their high percentages of Minority and female apprentices.

8. The Bureau will schedule the next meeting via electronic survey.

9. The meeting adjourned at 11:15 a.m.

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*Submitted by Owen Smith, Program & Policy Analyst*



## WTCS System-Wide Activity Update September 2021

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### WTCS Apprenticeship Enrollment Trend

WTCS enrollments across all apprenticeship programs decreased from 7923 to 7630 unduplicated, and 8053 to 7720 duplicated, students by the end of 2020-2021 academic year. That is a 3.7% and 4.1% decrease, respectively, in one year.

### Ascendium Education Group Tools of the Trade Scholarships Increased Again in 2021

For the 2021-22 academic year, Ascendium Education Group has committed to awarding an additional 75 scholarships to industrial and construction sector apprentices who receive their related instruction through a WTCS college. A total of 325 awards of \$1500 apiece will be granted statewide in March 2022, with the scholarship application period open from late August until late November 2021.

### New MyWTCS Website: <https://mywtcs.wtcsystem.edu/>

MyWTCS is an intranet site for the Wisconsin Technical College System and stakeholders. Launched in February 2021, the re-designed site includes a new look and improved functionality and features, including an [expanded apprenticeship resources section](#). WTCS systemwide publications, including the annual Apprenticeship Completion Report, can be found on the [Wistechcolleges](#) sister-site, under [publications](#).

### [Preparing to Teach Transition to Trainer \(PT2TT2T\)](#)

MyWTCS also hosts information, administrative guidance, and upcoming PT2TT2T course offerings for instructors of the BAS-mandated apprentice Transition to Trainer course. As of January 2021, current instructors of Transition to Trainer must complete the 3-hour abridged Preparing to Teach Transition to Trainer course by the end of 2021.

### New Proactive Approach to Revisions of Apprenticeship Related Instruction offered through the WTCS

Starting in 2021, the WTCS and BAS adopted a 5-year cycle revision framework for all systemwide apprenticeship curriculum where related instruction is offered at more than one WTCS college. Approximately sixty systemwide apprenticeship programs have a documented curriculum standard model that will form the foundation for review of program and course outcomes and competencies. Apprenticeship faculty, industry sponsors and State Apprenticeship Trade Advisory Committees will be engaged in the review process. This proactive approach will ensure that learning remains current with industry needs and technological advancements. Program assignment within the 5-year cycle will remain fluid.

Curriculum Review Completed 2020-21	Curriculum Slated for Review 2021-22
<ul style="list-style-type: none"><li>• Carpentry (All)</li><li>• Wastewater Treatment</li><li>• Electrical (All)</li><li>• Industrial Manufacturing Technician</li><li>• IT-Service Desk</li></ul>	<ul style="list-style-type: none"><li>• HVAC (ABC)</li><li>• Mechatronics</li><li>• Barber/Cosmetology</li><li>• Bricklaying/Masonry</li><li>• Industrial Electrical, Maintenance Technician, and E&amp;I Technician</li></ul>

<ul style="list-style-type: none"> <li>• IT-Software Developer</li> </ul>	<ul style="list-style-type: none"> <li>• Arborist</li> <li>• Electric Line, Metering Technician, and Substation Electrician</li> </ul>
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#### **Active WTCS-BAS Apprenticeship Programs, By Sector, Occupation, and College as of August 2021**

The master [color-coded chart](#) of all apprenticeship programs with active related instruction offered through the WTCS colleges can be found on the MyWTCS website. “Active” is defined as approved programs with enrollments in the past two years.



## State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 8/26/2021 and 8/26/2021 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices										Employers			
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>96</b>	<b>10</b>	<b>10.4</b>	<b>7</b>	<b>7.3</b>	<b>96</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>33</b>	<b>33</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
<b>Madison Area Glazing JAC</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Glazier (0186538101001)	8	0	0	0	0	8	100.0	0	0	3	3	100.0	0	0
<b>Madison Area Painting &amp; Decorating JAC</b>	<b>20</b>	<b>2</b>	<b>10.0</b>	<b>3</b>	<b>15.0</b>	<b>20</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>11</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Painter And Decorator (0184038101001)	17	1	5.9	2	11.8	17	100.0	0	0	8	8	100.0	0	0
Taper - Finisher (0184038101002)	3	1	33.3	1	33.3	3	100.0	0	0	3	3	100.0	0	0
<b>Milwaukee Area Painting &amp; Decorating JAC</b>	<b>48</b>	<b>6</b>	<b>12.5</b>	<b>4</b>	<b>8.3</b>	<b>48</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>12</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Painter And Decorator (0184038101001)	42	5	11.9	3	7.1	42	100.0	0	0	10	10	100.0	0	0
Taper - Finisher (0184038101002)	6	2	33.3	1	16.7	6	100.0	0	0	3	3	100.0	0	0
<b>Southeastern Glazing JAC</b>	<b>20</b>	<b>2</b>	<b>10.0</b>	<b>0</b>	<b>0</b>	<b>20</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>8</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Glazier (0186538101001)	20	2	10.0	0	0	20	100.0	0	0	8	8	100.0	0	0