


Department of Workforce Development
Employment and Training Division
Bureau of Apprenticeship Standards
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STATE OF WISCONSIN

Department of Workforce Development
Tony Evers, Governor
Amy Pechacek, Secretary-Designee
Michele Carter, Division Administrator

August 22, 2023

TO: Industrial Mechanical & Fluid Maintenance State Apprenticeship Advisory Committee

FROM: [Owen Smith, Bureau of Apprenticeship Standards](#)

SUBJECT: **Industrial Mechanical & Fluid Maintenance State Apprenticeship Advisory Committee Meeting**

DATE: **Tuesday, October 10, 2023**

TIME: **1:00 p.m. – 3:00 p.m.**

ACCESS: [Attend virtually.](#)

Attend via phone.

Call: 608-571-2209.

Enter code: 439 664 206#.

Attend in person.

Department of Workforce Development, Room F105
201 E Washington Ave
Madison, WI 53703

AGENDA

Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call the meeting to order.
2. Introduce and record attendees.
- 3. Administrative tasks, with potential action**
 - a. Review the roster.
 - b. Approve the minutes.
- 4. Policy discussions, with potential action (public comment)**
 - a. Policies identified in spring for potential revision
- 5. Policy discussions, without action**
 - a. Questions from the Director's Call.
 - b. Other
6. Review program participants.
7. Adjourn.

Draft minutes of the
Industrial Mechanical and Fluid Maintenance
State Apprenticeship Advisory Committee

May 04, 2023

Department of Workforce Development
Madison, WI, w/ Virtual Option

Members Present	Employer / Organization
Steckl, James	Quad
Members Absent	Employer / Organization
Dehnel, Charles	Domtar
Green, Carl	Expera Specialty Solutions LLC
Harry, Bob	GKN Sinster
Lezendorf, Bryan	3M
Lischka, Ken	John Deere Horicon
Consultants & Guests	Employer / Organization
Alft, Tim	Waukesha County Technical College
Herber, Ryan	Bureau of Apprenticeship Standards
Jungwirth, Christina	Northeast Wisconsin Technical College
Lockwood, Eric	Northwood Technical College
Metko, Katie	Northcentral Technical College
Nakkoul, Nancy	Moraine Park Technical College
Neitzel, Lynn	Worldwide Instructional Design System
Nowak, Raquel	Bureau of Apprenticeship Standards
O'Shasky, Lynn	Bureau of Apprenticeship Standards
Polk, David	Bureau of Apprenticeship Standards
Pusch, Liz	Bureau of Apprenticeship Standards
Smith, Owen	Bureau of Apprenticeship Standards

1. The meeting was called to order at 10:03 a.m. by Mr. Owen Smith in conformance with the Wisconsin Open Meeting Law.
2. Attendees introduced themselves. Mr. Smith recorded attendance. A quorum was not present.

3. Old Business

a. Review the roster.

The committee verified that the roster is current.

b. For action: approve the minutes.

The state committee approved the minutes as written.

c. For action: five-year cyclical review of related instruction

There was no action for the committee to take.

4. New Business

a. Review the revised template for state standards.

Mr. Smith discussed the three objectives of revising the state standards: incorporate the revised content and terms from the Wisconsin Apprenticeship Manual; incorporate updated policies from the Department of Labor; and cite policies as established by the Manual or the state committee.

Mr. Smith explained that the revised table of contents reflects the operational scope of state committees: they establish minimum standards but are not parties to the apprentice contract. Section one included policies for state committees established in the Manual; section two included policies established by the state committee.

Policies that pertain to sponsors, such as evaluating and completing apprentices, were omitted; they will be addressed in the revised template for sponsors.

Attendees did not have questions or comments.

b. For action: verify policies established by the state committee.

The single member in attendance verified that the revised template included the policies established by the committee in its previous template. Mr. Smith noted that this sufficed for the Bureau's purposes; rather than table the matter until the fall meeting, the Bureau will implement the revised template.

c. For action: identify policies established by the state committee to revise in fall

A quorum was not present. Therefore, all policies established by the state committee will be reviewed at the fall meeting.

d. Questions from the Director's Call.

Mr. Smith reminded the committee that the Bureau will share apprenticeship-wide updates on the Directors' Call so each committee's individual meeting will be dedicated to its unique policies. However, the Bureau includes this topic on each agenda to ensure an opportunity to ask follow-up questions.

Attendees did not have questions or comments.

e. Communicating state committee meetings to the public

Mr. Smith reported that he will discontinue cc'ing non-members on courtesy notifications of state committee meetings for appointed members. He reminded attendees that state committee meetings are open to the public and posted publicly; therefore, sending courtesy copies to non-members is unnecessary. He will continue emailing a courtesy meeting invitation to appointed members, who are welcome to forward it to colleagues. Non-members must check the websites.

Attendees did not have questions or comments.

f. Other

Attendees did not have questions or comments.

6. The state committee reviewed the participant statistics and did not have questions or comments.
7. The meeting adjourned at 10:53 a.m. The Bureau will determine the next meeting via electronic survey.

Submitted by Owen Smith, Senior Analyst, Wisconsin Apprenticeship



This summary counts employers and apprentices, between 8/22/2023 and 8/22/2023 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Industrial'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	602	70	11.6	14	2.3	298	49.5	304	50.5	181	67	37.0	115	63.5
Industrial Manufacturing Technician (00-0000.00)	32	7	21.9	6	18.8	0	0	32	100.0	11	0	0	11	100.0
Industrial Pipefitter (00-0000.00)	22	4	18.2	0	0	17	77.3	5	22.7	10	7	70.0	3	30.0
Lubrication Technician (00-0000.00)	2	0	0	0	0	2	100.0	0	0	2	2	100.0	0	0
Machine Repair (00-0000.00)	12	3	25.0	0	0	8	66.7	4	33.3	7	5	71.4	2	28.6
Maintenance Mechanic (00-0000.00)	295	32	10.8	2	.7	143	48.5	152	51.5	85	33	38.8	53	62.4
Maintenance Mechanic/Pipefitter (00-0000.00)	31	1	3.2	0	0	23	74.2	8	25.8	5	3	60.0	2	40.0
Mechatronics Technician (49-2094.00)	54	10	18.5	2	3.7	1	1.9	53	98.1	28	1	3.6	27	96.4
Millwright (00-0000.00)	114	9	7.9	4	3.5	72	63.2	42	36.8	44	24	54.5	20	45.5
Millwright/Pipefitter (00-0000.00)	23	3	13.0	0	0	23	100.0	0	0	3	3	100.0	0	0
Welder - Fabricator (00-0000.00)	17	1	5.9	0	0	9	52.9	8	47.1	10	4	40.0	6	60.0



Historical Report by Year

Report Period: 2023* and Previous -10 Years

*Current year is YTD data as of Run Date: 08/22/2023		
Run Date: 08/22/2023		
State Industrial Mech & Fluid Maint Comm		
Sponsored Trade Group(s): Industrial		
Year	Active Apprentices	Active Sponsors
2013	370	138
2014	414	150
2015	488	159
2016	524	169
2017	499	167
2018	534	171
2019	664	204
2020	635	204
2021	606	193
2022	591	188
2023	598	187

