

September 5, 2023

TO: State Painting & Glazing Apprenticeship Advisory Committee Members and Consultants

FROM: Owen Smith, Bureau of Apprenticeship Standards; Owen.Smith@dwd.wisconsin.gov

SUBJECT: **State Painting & Glazing Apprenticeship Advisory Committee meeting**

DATE: **Tuesday, October 3, 2023**

TIME: **1:00 PM – 3:00 PM**

ATTEND: [Attend virtually.](#)

Attend via phone only:

Call: 608-571-2209. Code: 152 510 035#.

AGENDA

Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call the meeting to order.
2. Introduce and record attendees.
- 3. Administrative tasks, with potential action**
 - a. Review the roster.
 - b. Approve the minutes.
- 4. Policy discussions, with potential action** (*public comment*)
 - a. Policies identified in spring for potential revision
- 5. Policy discussions, without action**
 - a. Questions from the Director's Call.
 - b. Status of the programs approved in spring
 - c. Other
6. Review program participants.
7. Adjourn.

Draft Minutes

Painting & Glazing
 State Apprenticeship Advisory Committee

April 19, 2023

Department of Workforce Development, Madison,
 w/ Virtual Option

Members Present	Organization/Employer
Baumgartner, Brian	IUPAT DC7
Macejkovic, Jim	Building Service, Inc.
Mehrhoff, Jeff (Co-Chair)	IUPAT DC7
Members Absent	Organization/Employer
Arnold, Jeff	IUPAT DC7
Gifford, Adam	IUPAT DC7
Martin, Amanda	Porta-Painting
Niemiec, Tony	State Painting Company
Braun, Pete	Wall-Tech
Walsh, Dean	Lake City Glass, Inc.
Wolf, Gregg	Schmetzer Paint Co., Inc.
Consultants & Guests	Organization/Employer
Holmes, Adam	IUPAT DC7
Knight, Joseph	Bureau of Apprenticeship Standards
Polk, David	Milwaukee Area Technical College
Zoerb, Steve	Madison College
Smith, Owen	Bureau of Apprenticeship Standards

1. The meeting was called to order at 9:03 a.m. by Mr. Owen Smith, in conformance with the Wisconsin open meeting laws.
2. Attendees introduced themselves. Mr. Smith recorded attendance. A quorum was not present.

3. Old Business

a. Review the roster.

The committee reviewed the roster. The vacancies on the Employee side will be filled by IUPAT DC7.

b. Action: approve the minutes.

The item will be forwarded to the next meeting.

c. Action: approve the revised Exhibit A for Coating Application Specialist.

Members present agreed to table the vote until the next meeting.

d. Action: approve the proposed Exhibit A for Painter-Decorator-Taper-Finisher.

Members present agreed to table the vote until the next meeting.

e. How are the revised Exhibit A's implemented last year working to date?

Members present reported that the revisions were working well.

4. New Business

a. Review the revised template for state standards.

Mr. Smith discussed the three objectives of revising the state standards: incorporate the revised content and terms from the *Wisconsin Apprenticeship Manual*; incorporate updated policies from the Department of Labor; and cite policies as established by the *Manual* or the state committee.

Mr. Smith explained that the revised table of contents reflects the operational scope of state committees: they establish minimum standards but are not parties to the apprentice contract. Section one included policies for state committees established in the *Manual*; section two included policies established by the state committee itself. Policies that pertain to sponsors, such as evaluating and completing apprentices, were omitted; they will be addressed in the revised template for sponsors.

The state committee asked for guidance on the Department of Labor policy that permits applicants to be either a U.S. citizen or an eligible non-citizen. Mr. Smith replied that the Bureau is awaiting guidance and best practices from the Department of Labor.

b. For action: verify policies established by the state committee.

Mr. Smith asked the committee to verify that its policies were successfully transferred from the old template to the new template.

Action: the committee verified its previous policies were included in the new template.

c. Action: identify policies established by the state committee to revise further in fall, if needed.

Next, Mr. Smith asked the committee to identify previous policies that may warrant further discussion.

Action: The committee recommended reviewing the color perception test and indirect supervision.

d. Questions from the Director's Call.

Mr. Smith reminded the committee that the Bureau will share apprenticeship-wide updates on the Directors' Call to streamline each committee's individual meeting to its unique policies. However, the Bureau will include this topic on each agenda to ensure committees have an opportunity to ask follow-up questions, if needed.

Attendees did not have questions or comments.

e. Communicating state committee meetings to the public

Mr. Smith reported that he will discontinue cc'ing non-members on courtesy notifications of state committee meetings for appointed members. He reminded attendees that state committee meetings are open to the public and posted publicly; however, some stakeholders have confused the courtesy notification as permission to attend. He will continue emailing a courtesy meeting invitation to appointed members, who are welcome to forward it to colleagues. Non-members must check the websites.

Attendees did not have questions or comments.

f. Other

Attendees did not have additional questions or comments.

5. The state committee reviewed the participant report and did not have questions or comments.
6. The meeting adjourned at 10:00 a.m. The Bureau will schedule the next meeting via electronic survey.

Submitted by Owen Smith, Senior Policy Analyst



Draft Minutes

Painting & Glazing

State Apprenticeship Advisory Committee

June 1, 2023

Department of Workforce Development, Madison,
 w/ Virtual Option

Members Present	Organization/Employer
Arnold, Jeff	IUPAT DC7
Baumgartner, Brian	IUPAT DC7
Gifford, Adam	IUPAT DC7
Macejkovic, Jim	Building Service, Inc.
Martin, Amanda	Porta-Painting
Mehrhoff, Jeff (Co-Chair)	IUPAT DC7
Members Absent	Organization/Employer
Niemiec, Tony	State Painting Company
Braun, Pete	Wall-Tech
Walsh, Dean	Lake City Glass, Inc.
Wolf, Gregg	Schmetzer Paint Co., Inc.
Consultants & Guests	Organization/Employer
Abbott, Nicholas	Bureau of Apprenticeship Standards
Holmes, Adam	IUPAT DC7
Knight, Joseph	Bureau of Apprenticeship Standards
Mehlberg, Madison	Department of Workforce Development
O'Day, Renee	Department of Workforce Development
Polk, David	Milwaukee Area Technical College
Popp, Corey	Bureau of Apprenticeship Standards
Smith, Owen	Bureau of Apprenticeship Standards
Zoerb, Steve	Madison College

1. The meeting was called to order at 1:03 p.m. by Mr. Owen Smith, in conformance with the Wisconsin open meeting laws.
2. A quorum was present. Attendees introduced themselves. Mr. Smith recorded attendance.

3. Old Business

a. Action: approve the revised Exhibit A for Coating Application Specialist.

Action: the state committee approved the revisions, retroactively effective as of January 1, 2023.

c. Action: approve the proposed Exhibit A for Painter-Decorator-Taper-Finisher.

Action: the state committee approved the proposal, effective as of June 12, 2023.

d. How are the revised Exhibit A's implemented last year working to date?

Members present reported that the revisions were working well.

c. For action: verify policies established by the state committee.

Mr. Smith asked the committee to verify that its policies were successfully transferred to the new template.

Action: the committee verified its previous policies were included in the new template.

d. Action: identify policies established by the state committee to revise further in fall, if needed.

Next, Mr. Smith asked the committee to identify previous policies that may warrant further discussion.

Action: The committee recommended reviewing the color perception test and indirect supervision.

4. The meeting adjourned at 2:00 p.m. The Bureau will schedule the next meeting via electronic survey.

Submitted by Owen Smith, Senior Policy Analyst



This summary counts employers and apprentices, between 8/22/2023 and 8/22/2023 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	97	32	33.0	16	16.5	97	100.0	0	0	30	30	100.0	0	0
Coating Application Specialist (00-0000.00)	4	0	0	0	0	4	100.0	0	0	1	1	100.0	0	0
Glazier (47-2121.00)	31	7	22.6	0	0	31	100.0	0	0	11	11	100.0	0	0
Painter And Decorator (47-2141.00)	52	20	38.5	12	23.1	52	100.0	0	0	15	15	100.0	0	0
Taper - Finisher (00-0000.00)	10	5	50.0	4	40.0	10	100.0	0	0	6	6	100.0	0	0

State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 8/22/2023 and 8/22/2023 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	97	32	33.0	16	16.5	97	100.0	0	0	30	30	100.0	0	0
Madison Area Painting & Decorating JAC	25	9	36.0	9	36.0	25	100.0	0	0	9	9	100.0	0	0
Painter And Decorator (47-2141.00)	19	5	26.3	6	31.6	19	100.0	0	0	5	5	100.0	0	0
Taper - Finisher (00-0000.00)	6	4	66.7	3	50.0	6	100.0	0	0	4	4	100.0	0	0
Milwaukee Area Painting & Decorating JAC	41	16	39.0	7	17.1	41	100.0	0	0	13	13	100.0	0	0
Coating Application Specialist (00-0000.00)	4	0	0	0	0	4	100.0	0	0	1	1	100.0	0	0
Painter And Decorator (47-2141.00)	33	15	45.5	6	18.2	33	100.0	0	0	11	11	100.0	0	0
Taper - Finisher (00-0000.00)	4	1	25.0	1	25.0	4	100.0	0	0	3	3	100.0	0	0
Wisconsin Glaziers JAC	31	7	22.6	0	0	31	100.0	0	0	11	11	100.0	0	0
Glazier (47-2121.00)	31	7	22.6	0	0	31	100.0	0	0	11	11	100.0	0	0



Historical Report by Year

Report Period: 2023* and Previous -10 Years

*Current year is YTD data as of Run Date: 08/22/2023		
Run Date: 08/22/2023		
State Painting & Glazing Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2013	59	28
2014	73	33
2015	80	31
2016	78	32
2017	109	32
2018	116	36
2019	140	39
2020	145	37
2021	101	30
2022	107	34
2023	82	29

