

**Approved Minutes of the
Painting & Glazing
State Apprenticeship Advisory Committee**

September 7, 2021
IUPATDC& Training Center, Fitchburg,
w/ Virtual Option

Members Present	Organization/Employer
Arnold, Jeff	IUPAT DC7
Baumgartner, Brian	IUPAT DC7
Braun, Pete	Wall-Tech
Gifford, Adam	IUPAT DC7
Macejkovic, Jim	Building Service, Inc.
Mehrhoff, Jeff (Co-Chair)	IUPAT DC7
Niemiec, Tony	State Painting Company
Members Absent	Organization/Employer
Schwiesow, Charles (Co-Chair)	Porta Painting, Inc.
Walsh, Dean	Lake City Glass, Inc.
Wolf, Gregg	Schmetzer Paint Co., Inc.
Consultants & Guests	Organization/Employer
Abbott, Nick	Bureau of Apprenticeship Standards
Hunter, Joelle	IUPAT DC7
Moreno, Stephanie	WRTP/BIG STEP
Polk, David	Milwaukee Area Technical College
Schofield, Trina	Bureau of Apprenticeship Standards
Smith, Owen	Bureau of Apprenticeship Standards

1. The meeting was called to order at 10:03 a.m. by Co-Chair Jeff Merhoff, in conformance with the Wisconsin open meeting laws.
2. Mr. Smith recorded attendance. A quorum was present.
3. The committee reviewed the roster. Several labor members have changed; IUPAT will nominate new members.

4. Action items

a. Approve the minutes

The minutes were approved as written.

b. Review the hybrid registered apprenticeship in development.

Mr. Owen Smith reported that the focus group drafted the program further. The Bureau would prefer to review the job book more closely to ensure it aligns with current standards.

The state committee agreed. The program is not needed this fall due to shifts in contractors' labor needs.

c. Review the applicant assessment requirements.

Mr. Holmes proposed changing the required minimum score for Next Generation Reading to 237, the bottom of the current range.

***Action:** the state committee approved the motion; BAS will mail an official notification to local committees.*

d. Review the state standards.

Mr. Smith reviewed that he had invited state construction committees to review their state standards. He informed attendees that the project has been tabled due to the pending revisions of the *Wisconsin Apprenticeship Manual*, which provides the boilerplate language that constitute 90% of the standards. Once the *Manual* has been reviewed, the Bureau will update the state standards; the policies and content unique to the state committee can be reviewed at any meeting.

Attendees did not have questions or comments.

5. Discussion items

a. Mandatory registration in BASERS, effective July 1, 2021

Mr. Smith reviewed that, effective July 1, all sponsors are now required to do the following: register in BASERS and register new contracts in BASERS.

The state committee reported that both local committees are registered and register new contracts.

b. Implementing revisions to CFR 29.30

Mr. Smith reported that Apprenticeship Training Representatives have begun to review local committees' affirmative action plans. The reviews had been delayed due to the pandemic. Local committees can expect to be contacted soon by their ATR.

Attendees did not have questions or comments.

c. Implementing Transition to Trainer and Teaching Transition to Trainer

Mr. Smith and Ms. Nakkoul reviewed that the course was revised in 2020 and instructors certified prior to 2021 must take a three-hour refresher in the revisions by December 31, 2021. The final refresher has been scheduled for November 12, 1-4 p.m., online. The Wisconsin Technical College System and Wisconsin Apprenticeship have coordinated four refreshers this year; the next refresher is the last. Instructors who do not take it must continue to teach the old curriculum.

Mr. Smith reported that certified instructors who have not taken the required refresher can continue teaching the old curriculum until they complete the refresher.

Attendees replied that their instructors have been re-certified.

d. Supportive services and OJL reimbursement for registered apprentices

Mr. Smith reviewed that reimbursements are available to sponsors for hiring graduates of qualified certified pre-apprentices and youth apprenticeships and reimbursements are available to qualified apprentices for supportive services. He noted the details and points of contact were communicated to sponsors and apprentices through BASERS and official letters.

Attendees did not have questions or comments.

e. Applicant outreach campaign and revisions to www.WisconsinApprenticeship.org

Mr. Smith reported that the campaign, "Apprenticeship: A Different Kind of Classroom," is underway and encourages women and minorities to pursue registered apprenticeships. The campaign includes social media collateral, billboards, bus wraps, outreach material, and electronic media spots. He played a video from the campaign.

Attendees did not have questions or comments.

f. Apprenticeship Completion Award Program

Mr. Smith reported that the program continues to be an example of strong bipartisan support for registered apprenticeship. It has been renewed multiple times. Reimbursements are granted on a first come, first served basis while funds last. All funds were dispersed during the last fiscal year, which concluded June 30. The allocation for the current fiscal year was increased by the legislature.

Attendees did not have questions or comments.

g. 2021 National Apprenticeship Week

Mr. Smith reported that Wisconsin will observe National Apprenticeship November 14 -20.

Attendees did not have questions or comments.

h. BAS leadership and personnel changes

Mr. Smith review recent personnel changes in leadership and in the field.

Attendees did not have questions or comments.

i. Other

Attendees did not have questions or comments.

6. WTCS Update

Mr. Smith encouraged attendees to read the report.

Attendees did not have questions or comments.

7. Review the program participants.

Attendees did not have questions or comments.

8. The Bureau will schedule the next meeting via electronic survey.

9. The meeting adjourned at 11:00 a.m.

Submitted by Owen Smith, Program & Policy Analyst

August 27, 2021

TO: State Painting & Glazing Apprenticeship Advisory Committee Members and Consultants

FROM: Owen Smith, Bureau of Apprenticeship Standards; Owen.Smith@dwd.wisconsin.gov

SUBJECT: State Painting & Glazing Apprenticeship Advisory Committee meeting

DATE: Tuesday, September 7, 2021

TIME: 10:00 AM

PLACE: IUPAT DC7 Training Center
375 King James Way
Fitchburg, WI 53719

ONLINE: [Meeting link via MS TEAMS](#)
Phone: 608-571-2209
Code: 93645279

TENTATIVE AGENDA

1. Call the meeting to order.
2. Record attendees.
3. Review the roster.

4. For action:

- a. Approve the minutes.
- b. Review the hybrid registered apprenticeship in development.
- c. Review the applicant assessment requirements.
- d. Review the state standards.

5. Discussion Items

- a. Mandatory registration in BASERS, effective July 1, 2021
- b. Implementing revisions to CFR 29.30
- c. Implementing Transition to Trainer and Teaching Transition to Trainer
- d. Applicant outreach campaign and revisions to www.WisconsinApprenticeship.org
- e. Supportive services and OJL reimbursement for registered apprentices
- f. Xello demonstration
- g. 2021 National Apprenticeship Week
- h. 2022 Biennial Apprenticeship Conference
- i. Apprenticeship Completion Award Program
- j. BAS leadership and personnel changes
- k. Other

6. WTCS Update
7. Review the program participants.
8. Schedule the next meeting.
9. Adjourn.



WTCS System-Wide Activity Update September 2021

WTCS Apprenticeship Enrollment Trend

WTCS enrollments across all apprenticeship programs decreased from 7923 to 7630 unduplicated, and 8053 to 7720 duplicated, students by the end of 2020-2021 academic year. That is a 3.7% and 4.1% decrease, respectively, in one year.

Ascendium Education Group Tools of the Trade Scholarships Increased Again in 2021

For the 2021-22 academic year, Ascendium Education Group has committed to awarding an additional 75 scholarships to industrial and construction sector apprentices who receive their related instruction through a WTCS college. A total of 325 awards of \$1500 apiece will be granted statewide in March 2022, with the scholarship application period open from late August until late November 2021.

New MyWTCS Website: <https://mywtcs.wtcsystem.edu/>

MyWTCS is an intranet site for the Wisconsin Technical College System and stakeholders. Launched in February 2021, the re-designed site includes a new look and improved functionality and features, including an [expanded apprenticeship resources section](#). WTCS systemwide publications, including the annual Apprenticeship Completion Report, can be found on the [Wistechcolleges](#) sister-site, under [publications](#).

[Preparing to Teach Transition to Trainer \(PT2TT2T\)](#)

MyWTCS also hosts information, administrative guidance, and upcoming PT2TT2T course offerings for instructors of the BAS-mandated apprentice Transition to Trainer course. As of January 2021, current instructors of Transition to Trainer must complete the 3-hour abridged Preparing to Teach Transition to Trainer course by the end of 2021.

New Proactive Approach to Revisions of Apprenticeship Related Instruction offered through the WTCS

Starting in 2021, the WTCS and BAS adopted a 5-year cycle revision framework for all systemwide apprenticeship curriculum where related instruction is offered at more than one WTCS college. Approximately sixty systemwide apprenticeship programs have a documented curriculum standard model that will form the foundation for review of program and course outcomes and competencies. Apprenticeship faculty, industry sponsors and State Apprenticeship Trade Advisory Committees will be engaged in the review process. This proactive approach will ensure that learning remains current with industry needs and technological advancements. Program assignment within the 5-year cycle will remain fluid.

Curriculum Review Completed 2020-21	Curriculum Slated for Review 2021-22
<ul style="list-style-type: none">• Carpentry (All)• Wastewater Treatment• Electrical (All)• Industrial Manufacturing Technician• IT-Service Desk	<ul style="list-style-type: none">• HVAC (ABC)• Mechatronics• Barber/Cosmetology• Bricklaying/Masonry• Industrial Electrical, Maintenance Technician, and E&I Technician

<ul style="list-style-type: none"> • IT-Software Developer 	<ul style="list-style-type: none"> • Arborist • Electric Line, Metering Technician, and Substation Electrician
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Active WTCS-BAS Apprenticeship Programs, By Sector, Occupation, and College as of August 2021

The master [color-coded chart](#) of all apprenticeship programs with active related instruction offered through the WTCS colleges can be found on the MyWTCS website. “Active” is defined as approved programs with enrollments in the past two years.

State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 8/26/2021 and 8/26/2021 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices										Employers			
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	96	10	10.4	7	7.3	96	100.0	0	0	33	33	100.0	0	0
Madison Area Glazing JAC	8	0	0	0	0	8	100.0	0	0	3	3	100.0	0	0
Glazier (0186538101001)	8	0	0	0	0	8	100.0	0	0	3	3	100.0	0	0
Madison Area Painting & Decorating JAC	20	2	10.0	3	15.0	20	100.0	0	0	11	11	100.0	0	0
Painter And Decorator (0184038101001)	17	1	5.9	2	11.8	17	100.0	0	0	8	8	100.0	0	0
Taper - Finisher (0184038101002)	3	1	33.3	1	33.3	3	100.0	0	0	3	3	100.0	0	0
Milwaukee Area Painting & Decorating JAC	48	6	12.5	4	8.3	48	100.0	0	0	12	12	100.0	0	0
Painter And Decorator (0184038101001)	42	5	11.9	3	7.1	42	100.0	0	0	10	10	100.0	0	0
Taper - Finisher (0184038101002)	6	2	33.3	1	16.7	6	100.0	0	0	3	3	100.0	0	0
Southeastern Glazing JAC	20	2	10.0	0	0	20	100.0	0	0	8	8	100.0	0	0
Glazier (0186538101001)	20	2	10.0	0	0	20	100.0	0	0	8	8	100.0	0	0