

March 31, 2023

TO: State Masonry Apprenticeship Advisory Committee Members and Consultants

FROM: Owen Smith, Bureau of Apprenticeship Standards  
(608) 266-2491; [Owen.Smith@dwd.wisconsin.gov](mailto:Owen.Smith@dwd.wisconsin.gov)

SUBJECT: State Masonry Apprenticeship Advisory Committee meeting

DATE: Wednesday, April 5, 2023

TIME: 1:00 p.m.

ACCESS: [Attend virtually.](#)

**Attend via phone.**

Call 608-571-2209 and enter code 297 331 062#.

**Attend in person.**

Department of Workforce Development, Room H103  
201 E. Washington Ave, Madison, 53703

**AGENDA**

***Public comment will occur after each item once committee members conclude their discussions.***

1. Call the meeting to order.
2. Record attendees.

**3. Old Business**

- a. Review the roster.
- b. **Action:** Elect the Employee Co-Chair.
- c. **Action:** Approve the minutes.

**4. New Business**

- a. Review the revised template for state standards, approved by Policy & Standards Subcommittee:
  - i. Policies established in the *Wisconsin Apprenticeship Manual*
  - ii. Updated policies established by the Department of Labor
  - iii. Policies established by the state committee.
- b. **Action:** verify policies established by the state committee are accurate.
- c. **Action:** identify policies established by the state committee to revise further in fall, if needed.
- d. Postpone review of Exhibit A's for fall.
- e. Questions from the Director's Call.
- f. Communicating state committee meetings to the public
- g. Other

5. Review program participants.
6. Adjourn.

**Draft Minutes of the**

**Masonry**

**State Apprenticeship Advisory Committee**

**September 7, 2022**

Department of Workforce Development, Madison

With Virtual Option

<b>Members Present</b>	<b>Organization/Employer</b>
Bonlender, Bill	BAC District Council of WI
Gray, Todd	OPCMIA Local 599
Higgins, Todd	Miron Construction
Vick, Jim	BAC District Council of WI
Young, Natalie	Walsh Masonry, Inc.
Zignego, Tony	Zignego's
<b>Members Absent</b>	<b>Organization/Employer</b>
Engleke, Kilah	OPCMIA Local 599 Area 558
Hetzel, Jim	Hetzel Tile & Marble
Hyatt, Mike	BAC District Council of WI
<b>Consultants &amp; Guests</b>	<b>Organization/Employer</b>
Abbott, Nick	Bureau of Apprenticeship
Emrick, Leigh	Associated Builders & Contractors
Horvath, Stephen	Moraine Park Technical College
Jungwirth, Christina	Northeast Wisconsin Technical College
Nakkoul, Nancy	Wisconsin Technical College System
Nowak, Raquel	Bureau of Apprenticeship
Polk, David	Bureau of Apprenticeship
Schofield, Trina	Bureau of Apprenticeship
Smith, Owen	Bureau of Apprenticeship
Tyson, Lindsey	Bureau of Apprenticeship

1. The meeting was called to order at 1:05 p.m. by Co-Chair Jim Vick, in conformance with the Wisconsin Open Meetings Law.
2. Attendees introduced themselves. Mr. Smith recorded attendance. A quorum was present.
3. The committee reviewed the roster. **Employee representatives asked if they could add a member.** Owen Smith explained that adding a member to one side requires adding a member to the other side. The Bureau will research the request.

#### **4. Actions**

##### **a. Approve the minutes.**

The state committee approved the minutes as revised: remove Scott Hink and Mark Burk; list Bill Bonlender as with BAC District Council; and list Todd Higgins as with Miron Construction.

##### **b. Elect the Employer Co-Chair.**

The state committee postponed the election until the next meeting.

##### **c. Review proposed increase of eight hours to related instruction.**

The state committee approved the increase. In a second motion, the state committee approved implementing the for all new contracts as of 2023.

#### **5. Discussions**

##### **a. Questions on agenda items from the Directors' Call**

The state committee did not have follow-up questions regarding the Directors' Call.

##### **b. Reimbursements for on-the-job learning and supportive services**

The state committee did not have questions or comments regarding the reimbursements.

##### **c. Revise the outline of work processes.**

Mr. Owen Smith recommended reviewing the outlines of work processes for occupations overseen by the committee to ensure they are written clearly for contractual purposes. **The state committee agreed; Todd Gray, Jim Vick, and Leigh Emrick volunteered for the focus group.**

##### **d. Other**

Director Polk asked attendees how the masonry industry is preparing for potential funding for infrastructure spending. **The state committee replied that they do not know the details of potential projects and are waiting for them to go out of bid.**

6. The state committee did not have questions or comments regarding the participant report.
7. The meeting adjourned at 1:55 p.m. The Bureau will schedule the next meeting via an online survey.

*Submitted by Owen Smith, Program & Policy Analyst*



This summary counts employers and apprentices, between 3/31/2023 and 3/31/2023 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>177</b>	<b>55</b>	<b>31.1</b>	<b>4</b>	<b>2.3</b>	<b>152</b>	<b>85.9</b>	<b>25</b>	<b>14.1</b>	<b>69</b>	<b>60</b>	<b>87.0</b>	<b>10</b>	<b>14.5</b>
Bricklayer (47-2021.00)	91	17	18.7	3	3.3	87	95.6	4	4.4	39	37	94.9	3	7.7
Cement Mason (47-2051.00)	38	16	42.1	1	2.6	38	100.0	0	0	20	20	100.0	0	0
Cement Mason (Heavy Highway) (47-2051.00)	18	11	61.1	0	0	18	100.0	0	0	8	8	100.0	0	0
Concrete Finisher (47-2051.00)	21	7	33.3	0	0	0	0	21	100.0	7	0	0	7	100.0
Tile Setter (47-2044.00)	9	4	44.4	0	0	9	100.0	0	0	4	4	100.0	0	0

# State Committee Report by Sponsor & Occupation



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Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>177</b>	<b>55</b>	<b>31.1</b>	<b>4</b>	<b>2.3</b>	<b>152</b>	<b>85.9</b>	<b>25</b>	<b>14.1</b>	<b>69</b>	<b>60</b>	<b>87.0</b>	<b>10</b>	<b>14.5</b>
<b>ABC of Wisconsin (All)</b>	<b>21</b>	<b>7</b>	<b>33.3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>100.0</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>100.0</b>
Concrete Finisher (47-2051.00)	21	7	33.3	0	0	0	0	21	100.0	7	0	0	7	100.0
<b>Madison Area Bricklaying JAC</b>	<b>24</b>	<b>2</b>	<b>8.3</b>	<b>1</b>	<b>4.2</b>	<b>24</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>11</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Bricklayer (47-2021.00)	24	2	8.3	1	4.2	24	100.0	0	0	11	11	100.0	0	0
<b>Madison Area Cement Masonry JAC</b>	<b>16</b>	<b>3</b>	<b>18.8</b>	<b>0</b>	<b>0</b>	<b>16</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>9</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Cement Mason (47-2051.00)	12	3	25.0	0	0	12	100.0	0	0	7	7	100.0	0	0
Cement Mason (Heavy Highway) (47-2051.00)	4	0	0	0	0	4	100.0	0	0	3	3	100.0	0	0
<b>Milwaukee Area Bricklaying JAC</b>	<b>18</b>	<b>8</b>	<b>44.4</b>	<b>1</b>	<b>5.6</b>	<b>18</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>9</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Bricklayer (47-2021.00)	18	8	44.4	1	5.6	18	100.0	0	0	9	9	100.0	0	0
<b>Milwaukee Area Cement Masonry JAC</b>	<b>29</b>	<b>19</b>	<b>65.5</b>	<b>1</b>	<b>3.4</b>	<b>29</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>15</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Cement Mason (47-2051.00)	15	8	53.3	1	6.7	15	100.0	0	0	10	10	100.0	0	0
Cement Mason (Heavy Highway) (47-2051.00)	14	11	78.6	0	0	14	100.0	0	0	5	5	100.0	0	0
<b>Milwaukee Area Tile Setters JAC</b>	<b>6</b>	<b>4</b>	<b>66.7</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Tile Setter (47-2044.00)	6	4	66.7	0	0	6	100.0	0	0	3	3	100.0	0	0
<b>Northeast WI Area Masonry JAC</b>	<b>27</b>	<b>4</b>	<b>14.8</b>	<b>0</b>	<b>0</b>	<b>26</b>	<b>96.3</b>	<b>1</b>	<b>3.7</b>	<b>11</b>	<b>10</b>	<b>90.9</b>	<b>1</b>	<b>9.1</b>
Bricklayer (47-2021.00)	23	4	17.4	0	0	22	95.7	1	4.3	10	9	90.0	1	10.0
Cement Mason (47-2051.00)	1	0	0	0	0	1	100.0	0	0	1	1	100.0	0	0
Tile Setter (47-2044.00)	3	0	0	0	0	3	100.0	0	0	1	1	100.0	0	0

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		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>177</b>	<b>55</b>	<b>31.1</b>	<b>4</b>	<b>2.3</b>	<b>152</b>	<b>85.9</b>	<b>25</b>	<b>14.1</b>	<b>69</b>	<b>60</b>	<b>87.0</b>	<b>10</b>	<b>14.5</b>
<b>Tri-County Area Trowel Trades JAC</b>	<b>10</b>	<b>7</b>	<b>70.0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>7</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Bricklayer (47-2021.00)	5	2	40.0	0	0	5	100.0	0	0	4	4	100.0	0	0
Cement Mason (47-2051.00)	5	5	100.0	0	0	5	100.0	0	0	3	3	100.0	0	0
<b>Western WI Masonry JAC</b>	<b>18</b>	<b>1</b>	<b>5.6</b>	<b>1</b>	<b>5.6</b>	<b>18</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>7</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Bricklayer (47-2021.00)	13	1	7.7	1	7.7	13	100.0	0	0	7	7	100.0	0	0
Cement Mason (47-2051.00)	5	0	0	0	0	5	100.0	0	0	2	2	100.0	0	0
<b>WI River Valley Area Masonry JAC</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>62.5</b>	<b>3</b>	<b>37.5</b>	<b>3</b>	<b>2</b>	<b>66.7</b>	<b>2</b>	<b>66.7</b>
Bricklayer (47-2021.00)	8	0	0	0	0	5	62.5	3	37.5	3	2	66.7	2	66.7



## Historical Report by Year

### Report Period: 2023\* and Previous -10 Years

*Current year is YTD data as of Run Date: 03/31/2023		
Run Date: 03/31/2023		
State Masonry Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2013	179	56
2014	154	58
2015	114	67
2016	146	76
2017	175	78
2018	183	76
2019	187	74
2020	184	72
2021	173	68
2022	168	73
2023	183	69

