

## OPEN MEETING MINUTES

Name of Governmental Body: DHS Health Equity, Diversity, and Inclusion Council			Attending: Darwin Dick, Tonya C. Evans, Andy Forsaith, Racheal Harris, Langeston Hughes, Troy Jackson, Phung Nguyen, Edwin Nyakoenyasani, Karen Odegaard, Kymberly Parodo, Michelle Schroeder, Cory Smith, Andrea Turtenwald, Laura Varriale, Jesse Wielgat, Donna Wong
Date: 3/9/2023	Time Started: 8:30am	Time Ended: 9:10am	
Location: Virtual (Zoom)			Presiding Officer: Tonya C. Evans

### Minutes

<b>Welcome, Agenda Overview (Tonya)</b> <ul style="list-style-type: none"><li>Welcome, thank you for coming</li><li>Agenda overview</li><li>Welcome to all of the public attendees</li></ul>	8:30 – 8:34 am
<b>Approve Minutes</b> <ul style="list-style-type: none"><li>Langeston made a motion to approve the February meeting minutes</li><li>Michelle Schroeder seconded, all in favor</li></ul>	8:34 - 8:36 am
<b>Equity &amp; Inclusion (E&amp;I) Plan Update (Tonya)</b> <ul style="list-style-type: none"><li>DHS is in the process of updating and developing the next plan</li><li>The Office of Health Equity (OHE) is leading the update of the E&amp;I plan</li><li>State statute requires agencies to set a plan of action to determine how we are going to ensure we operate equitably and inclusively and identify areas that may prevent us from ensuring all staff and Wisconsinites are living their best lives.</li><li>This will require a lot of work. Dr. Robinson is forming the small team, the Planning and Development Team (PDT) to develop the plan. Included in the PDT is Tonya, Langeston and all of the E&amp;I Division leaders.</li><li>The HEDI will serve as the Agency Equity and Inclusion Advisory Committee (AEIAC). The PDT will report back to the HEDI on progress.</li><li>OHE is developing the Charter and finalizing the membership of the PDT. The Secretary must approve the Charter and membership and then the work will begin.</li><li>Initial meetings will start in April. Some of the HEDI will be tapped to help with some of foundational work.</li></ul>	8:36 - 8:45 am
<b>Budget Update (Andy Forsaith)</b> <ul style="list-style-type: none"><li><b>Governor's Budget</b><ul style="list-style-type: none"><li>DHS put forward two recommendations to DOA: Translation and Ombudsman</li><li><u>Translation</u>: DHS requested two positions and funding to translate content on the website and forms into two additional languages to improve access to the content by the public. We also asked for funding to form a communications advisory board and stipends for public members. We also requested statutory changes that would apply to all state boards and councils to allow public members with lived experience to receive modest stipends.</li><li>The Governor included the funding for translation and IT work to facilitate the translation</li><li>The Governor did not include the positions</li><li>We did not get the stipend funding or the statutory changes we requested</li><li><u>Ombudsman</u>: DHS also requested funding for the ombudsman positions. The proposal was not included into the Governor's budget. The recommendation</li></ul></li></ul>	8:45 – 9:05 am

<p>included 1 FTE ombudsman for each division. It was not included in the Governor's budget.</p> <ul style="list-style-type: none"> <li>• 1 FTE equity officer was in the Governor's budget for all state agencies.</li> </ul> <ul style="list-style-type: none"> <li>• <b>Budget Process</b> <ul style="list-style-type: none"> <li>• Moving into the legislative phase</li> <li>• Budget goes to the <b>Joint Finance Committee</b> (JFC)</li> <li>• The legislative fiscal bureau is summarizing the items in the budget now</li> <li>• JFC will hold 4 or 5 public hearings in April</li> <li>• JFC has not invited agencies to testify yet</li> <li>• JFC will probably start voting in May and this will last until June.</li> <li>• JFC will vote out a revised budget bill</li> <li>• Each house of the legislature will consider and make other changes</li> <li>• Governor sign</li> </ul> </li> <li>• <b>Questions</b> <ul style="list-style-type: none"> <li>• Andrea: Do we get feedback as to why items are not included? <ul style="list-style-type: none"> <li>▪ Andy: Sometimes, but not yet so he can only speculate</li> </ul> </li> <li>• Troy: Public hearings. How are they announced? <ul style="list-style-type: none"> <li>▪ Andy: Committee had a press release, and they will go through the public notifying process. They also have an email portal for comments.</li> </ul> </li> <li>• Edwin: Is there a workflow document? <ul style="list-style-type: none"> <li>▪ Tonya: There is a PowerPoint in past minutes.</li> </ul> </li> <li>• Edwin: Is the Ombudsman paper public? Can the HEDI read it? <ul style="list-style-type: none"> <li>▪ Andy: Donna will send it out.</li> <li>▪ Tonya: The HEDI makes recommendations, but the Secretary decides what to actually move forward to DOA, so the budget papers may not be exactly as the HEDI recommended.</li> </ul> </li> </ul> </li> </ul>	
<p><b>Secretary's Office Update (Karen Odegaard)</b></p> <ul style="list-style-type: none"> <li>• The new Secretary Kirsten Johnson started last week. She has over 20 years experience in public health including most recently at the City of Milwaukee</li> <li>• She is excited to learn more about HEDI</li> <li>• There will be an initial meet and greet with the HEDI Chairs in late March or early April so they can onboard her to HEDI</li> <li>• The Secretary has visibility into the recommendations and is looking forward to digging into them more</li> </ul>	9:05 – 9:08 am
<p><b>Closing Remarks (Langeston)</b></p> <ul style="list-style-type: none"> <li>• I am just as excited about this work as I was in 2020.</li> <li>• We have accomplished so much, and it is absolutely fantastic</li> <li>• We have a lot ahead of us in 2023, and I appreciate you and the implementation team</li> <li>• Thank you, presenters, and participants</li> <li>• Next meeting is April 13</li> </ul>	9:08 – 9:10 am

Prepared by: Donna Wong on 3/9/23.

These minutes are final. They will be presented for approval by the governmental body on: April 13, 2023.