



**Approved Minutes of the  
Plumbing**  
State Apprenticeship Advisory Committee

**October 12, 2022**  
Department of Workforce Development, Madison  
With Virtual Option

Members Present	Employer / Organization
Brietlow, Christina	Local 75
Brietlow, Steve (Co-Chair)	UA Plumbers Local 75
Callies, Dan	Oak Creek Plumbing
Cannizzaro, Jessica	Milestone Plumbing, Inc.
Gain, Greg	United Mechanical
Schedler, Keith	Don's Plumbing Service Inc.
Thompson, Dmitrius	Local 75
Wagner, Andy (Co-Chair)	Dave Jones, Inc.
Members Absent	Employer / Organization
Balke, Brian	EGI Mechanical, Inc.
Brenner, Joseph N.	J.F. Ahern
Cartagena, Alaina	Local 75
Clark, Roger	Local 118
Evers, Tom	Local 400
Flory, Tyler	Local 434
Hersey, Mark	J.F. Ahern
Ignatowski, Christopher	Local 434
Consultants & Guests	Employer / Organization
Abbot, Nick	Bureau of Apprenticeship Standards

Chacos, Kim	OMSWI
Conklin, Olivia	Bureau of Apprenticeship Standards
Emrick, Leigh	Associated Builders & Contractors
Fortney, Kelly	OMSWI
Gast, Brad	Northcentral Technical College
Gerhardt, Gail	OMSWI
Imhoff, Dan	Southwest Technical College
Johnson, Al	Local 118
Kasmira, Corissa	Plumbers Local 75
Lockwood, Eric	Northwood Technical College
Metko, Katie	Northcentral Technical College
Nakkoul, Nancy	Wisconsin Technical College System
Popp, Corey	Bureau of Apprenticeship Standards
Schofield, Trina	Bureau of Apprenticeship Standards.
Sherman, Julie	Chippewa Valley Technical College
Smith, Owen	Bureau of Apprenticeship Standards
Tyson, Lindsey	Bureau of Apprenticeship Standards
Wenger, Scott	Plumbers Local 400
Walsh, Julie	Mechanical Industries Center

1. The meeting was called to order at 10:04 a.m. by Co-Chair Steve Brietlow in conformance with the Wisconsin open meeting laws.
2. Attendees introduced themselves. Mr. Smith recorded attendance. A quorum was present.
3. Attendees reviewed the roster. Tom Evers retired; if he is still listed on rosters or communications, please remove him.

#### **4. Actions**

##### **a. Approve the minutes.**

The state committee approved the minutes as revised: the KRW local committee does not have a female apprentice.

**b. Elect Co-Chairs.**

The state committee approved Andy Wagner as Employer Co-Chair.

**5. Discussions**

**a. Follow-up questions regarding agenda items on the Directors' Call**

Several members of the state committee inquired into the review process for the *Wisconsin Apprenticeship Manual*. Director Polk explained that the Bureau will present the public comments to the Policy & Standards Subcommittee for review and incorporation. The Subcommittee will recommend a final draft to the Advisory Council at the Council's November meeting. If the final draft is approved by the Council, it will be implemented by the Bureau immediately.

The state committee noted asked how the Bureau will determine the new skilled wage rates and noted that the maps have shifted. Director Polk reviewed that the prevailing wage and surveys are no longer options, so the wages will be determined by the Bureau in collaboration with labor market information staff. This will be the new process moving forward.

**b. How is industry preparing for potential infrastructure projects?**

Director Polk explained that the Department inquired whether apprenticeship programs are preparing for potential infrastructure projects and, if so, how. For example, some occupations might anticipate an increase in overall hiring, special training, special materials, etc.

Attendees replied that the local committees continue to conduct outreach, training, and procurement as usual; however, procuring materials has been challenging due to supply chain issues.

Director Polk asked if local committees are preparing for lead lateral replacement. The training directors replied that lead lateral replacement is included in their training for lead service replacement.

**c. Reimbursements for on-the-job learning and supportive services**

Attendees did not have questions or comments on the related meeting material.

**d. Register National Apprenticeship Week events through the Department of Labor website**

Director Polk reviewed the information in the meeting material and encouraged stakeholders to host events and register them through the USDOL website.

Scott Wegner reported that his training center will not host events this year because it will be under renovation.

**e. Data on Plumbing Review course**

Owen Smith asked the state committee to clarify which data it prefers to compare to determine the effectiveness of the course. He noted that the data may have limitations. A general discussion followed on how to measure the course.

Attendees recommend that the Bureau compile the necessary data to compare the first-time pass rate of apprentices on the entire exam for apprentices who have taken the 54-hour review course.

***Action:*** a focus group of training coordinators will meeting during the first quarter of 2023 to compile a list of completers for BAS to cross-reference.

Attendees also suggested compiling the elapsed time between the 54-hour review course and completing the entire exam; they noted the delay between the course and exam can be significant.

Attendees recommending adding a checkbox for completing the exam to either BASERS or the licensing exam itself. Director Polk disagreed; the sponsor is responsible for maintaining the appropriate record, not BASERS or DSPS.

**f. Other**

Jessica Cannizaro volunteered to draft a letter on behalf of the state committee expressing its concern with the blueprint example and other content in the licensing exam. She will forward the draft to the state committee co-chairs for review and signature.

The state committee reiterated that local committees continue to experience delays receiving the necessary completion letter from DSPS to take the licensing exam. Director Polk said he will share this with the Bureau's new liaison with DSPS.

Director Polk thanked the state committee for contribution to Wisconsin Apprenticeship surpassing 15,000 apprentices statewide for only the second time in its history.

6. The state committee reviewed the participant report. Consultants noted that the Lake to Lake JAC will dissolve; its one apprentice listed on the report will transfer to another local committee.
7. The meeting adjourned at 11:03 a.m. The Bureau will schedule the next meeting via online survey.

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*Submitted by Owen Smith, Bureau of Apprenticeship Standards*

October 6, 2022

**TO:** State Plumbing Apprenticeship Advisory Committee Members and Consultants

**FROM:** Owen Smith, Bureau of Apprenticeship Standards; [Owen.Smith@dwd.wisconsin.gov](mailto:Owen.Smith@dwd.wisconsin.gov)

**SUBJECT:** State Plumbing Apprenticeship Advisory Committee meeting

**DATE:** Wednesday, October 12, 2022

**TIME:** 10:00 AM

**ATTEND:** [Attend virtually.](#)

**Attend via phone only.**

Call 608-571-2209 and enter code 658 067 398#

**Attend in person.**

Department of Workforce Development, Room H103  
201 East Washington Ave  
Madison, WI 53703

**TENTATIVE AGENDA**

1. Call the meeting to order.
2. Record attendees.
3. Review the roster.

**4. Actions**

- a. Approve the minutes.
- b. Elect Co-Chairs.

**5. Discussions**

- a. Questions from the Directors' Call with State Committees
- b. How is industry preparing for potential infrastructure projects?
- c. Reimbursement for on-the-job learning and supportive services
- d. [Register your National Apprenticeship Week event with the U.S. Department of Labor](#)
- e. Data on plumbing review course
- f. Other

6. Review the program participants.
7. Adjourn.





## APPRENTICESHIP GRANT FUNDING AVAILABLE

(up to) **\$2,500** for **EMPLOYERS** and **\$600** for **APPRENTICES**

### On-the-Job Learning

**up to \$2,500 available for employers (per apprentice)**

- Reimbursement for employers who hire apprentices
- Compensation for hands-on training (OJL) provided to the apprentice by the employer

### Supportive Services

**up to \$600 available for apprentices**

- Work-related clothing, boots and tools
- Books and testing fees
- Required physicals
- Transportation
- Housing or Childcare

[Apply here - dwd.wisconsin.gov/aBASERS/](https://dwd.wisconsin.gov/aBASERS/)

### ~ WHO TO CONTACT ~

**Kenosha, Milwaukee, Racine, Ozaukee,  
Walworth, Washington & Waukesha Counties**  
Employ Milwaukee, Inc.

**Jeff McAlister**

[apprenticeships@employmilwaukee.org](mailto:apprenticeships@employmilwaukee.org)

**All Other Wisconsin Counties**  
Workforce Development Board  
of South Central Wisconsin, Inc.

**Jeff Kennedy**

[JKennedy@wdbscw.org](mailto:JKennedy@wdbscw.org)  
(608) 249-9001 Ext. 230

This Department of Labor federal grant funding is available for employers and apprentices if the apprentice is deemed eligible based on the following criteria:

- Registered apprenticeship contract must have been activated within the time period of: 07/01/19 – 06/30/23
- Apprentice has not received funding from a previous registered apprenticeship grant

**This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration**

**For more detailed information, please visit our website:**  
**[WisconsinApprenticeship.org](https://WisconsinApprenticeship.org)**







This summary counts employers and apprentices, between 10/1/2022 and 10/1/2022 with contract status as Active & Unassigned in occupation(s) associated with this committee.

- Report is based on apprentice contracts where:
- Contract sector is 'Construction'.
  - Contract occupation code matches a occupation code assigned to committee.
  - Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	1,657	62	3.7	14	.8	537	32.4	1,120	67.6	598	108	18.1	497	83.1
Plumber (0186238103001)	1,657	62	3.7	14	.8	537	32.4	1,120	67.6	598	108	18.1	497	83.1

## State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 10/1/2022 and 10/1/2022 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

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- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>1,657</b>	<b>62</b>	<b>3.7</b>	<b>14</b>	<b>.8</b>	<b>537</b>	<b>32.4</b>	<b>1,120</b>	<b>67.6</b>	<b>598</b>	<b>108</b>	<b>18.1</b>	<b>497</b>	<b>83.1</b>
<b>ABC of Wisconsin (All)</b>	<b>582</b>	<b>30</b>	<b>5.2</b>	<b>4</b>	<b>.7</b>	<b>0</b>	<b>0</b>	<b>582</b>	<b>100.0</b>	<b>200</b>	<b>0</b>	<b>0</b>	<b>200</b>	<b>100.0</b>
Plumber (0186238103001)	582	30	5.2	4	.7	0	0	582	100.0	200	0	0	200	100.0
<b>Appleton Area Plumbing JAC</b>	<b>106</b>	<b>3</b>	<b>2.8</b>	<b>1</b>	<b>.9</b>	<b>26</b>	<b>24.5</b>	<b>80</b>	<b>75.5</b>	<b>47</b>	<b>7</b>	<b>14.9</b>	<b>41</b>	<b>87.2</b>
Plumber (0186238103001)	106	3	2.8	1	.9	26	24.5	80	75.5	47	7	14.9	41	87.2
<b>Central WI Area Plumbing JAC</b>	<b>32</b>	<b>1</b>	<b>3.1</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>37.5</b>	<b>20</b>	<b>62.5</b>	<b>15</b>	<b>6</b>	<b>40.0</b>	<b>9</b>	<b>60.0</b>
Plumber (0186238103001)	32	1	3.1	0	0	12	37.5	20	62.5	15	6	40.0	9	60.0
<b>Eau Claire Area Plumbing JAC</b>	<b>98</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>41</b>	<b>41.8</b>	<b>57</b>	<b>58.2</b>	<b>40</b>	<b>12</b>	<b>30.0</b>	<b>29</b>	<b>72.5</b>
Plumber (0186238103001)	98	0	0	0	0	41	41.8	57	58.2	40	12	30.0	29	72.5
<b>Fond du Lac Area Plumbing JAC</b>	<b>40</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2.5</b>	<b>20</b>	<b>50.0</b>	<b>20</b>	<b>50.0</b>	<b>20</b>	<b>8</b>	<b>40.0</b>	<b>13</b>	<b>65.0</b>
Plumber (0186238103001)	40	0	0	1	2.5	20	50.0	20	50.0	20	8	40.0	13	65.0
<b>Kenosha-Racine-Walworth Plumbing JAC</b>	<b>68</b>	<b>7</b>	<b>10.3</b>	<b>1</b>	<b>1.5</b>	<b>60</b>	<b>88.2</b>	<b>8</b>	<b>11.8</b>	<b>29</b>	<b>21</b>	<b>72.4</b>	<b>8</b>	<b>27.6</b>
Plumber (0186238103001)	68	7	10.3	1	1.5	60	88.2	8	11.8	29	21	72.4	8	27.6
<b>La Crosse Area Plumbing JAC</b>	<b>92</b>	<b>1</b>	<b>1.1</b>	<b>0</b>	<b>0</b>	<b>23</b>	<b>25.0</b>	<b>69</b>	<b>75.0</b>	<b>39</b>	<b>9</b>	<b>23.1</b>	<b>30</b>	<b>76.9</b>
Plumber (0186238103001)	92	1	1.1	0	0	23	25.0	69	75.0	39	9	23.1	30	76.9
<b>Lake To Lake Area Plumbing JAC</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>100.0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>100.0</b>
Plumber (0186238103001)	1	0	0	0	0	0	0	1	100.0	1	0	0	1	100.0

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		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>1,657</b>	<b>62</b>	<b>3.7</b>	<b>14</b>	<b>.8</b>	<b>537</b>	<b>32.4</b>	<b>1,120</b>	<b>67.6</b>	<b>598</b>	<b>108</b>	<b>18.1</b>	<b>497</b>	<b>83.1</b>
<b>Madison Area Plumbing JAC</b>	<b>149</b>	<b>6</b>	<b>4.0</b>	<b>2</b>	<b>1.3</b>	<b>92</b>	<b>61.7</b>	<b>57</b>	<b>38.3</b>	<b>47</b>	<b>14</b>	<b>29.8</b>	<b>35</b>	<b>74.5</b>
Plumber (0186238103001)	149	6	4.0	2	1.3	92	61.7	57	38.3	47	14	29.8	35	74.5
<b>Marshfield Area Plumbing JAC</b>	<b>15</b>	<b>1</b>	<b>6.7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>100.0</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>100.0</b>
Plumber (0186238103001)	15	1	6.7	0	0	0	0	15	100.0	9	0	0	9	100.0
<b>Milwaukee Area Plumbing JAC</b>	<b>200</b>	<b>16</b>	<b>8.0</b>	<b>3</b>	<b>1.5</b>	<b>200</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>41</b>	<b>41</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Plumber (0186238103001)	200	16	8.0	3	1.5	200	100.0	0	0	41	41	100.0	0	0
<b>Northeast WI Area Plumbing JAC</b>	<b>102</b>	<b>2</b>	<b>2.0</b>	<b>1</b>	<b>1.0</b>	<b>35</b>	<b>34.3</b>	<b>67</b>	<b>65.7</b>	<b>41</b>	<b>8</b>	<b>19.5</b>	<b>33</b>	<b>80.5</b>
Plumber (0186238103001)	102	2	2.0	1	1.0	35	34.3	67	65.7	41	8	19.5	33	80.5
<b>Northern WI Plumbing Advisory Committee</b>	<b>32</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>6.3</b>	<b>30</b>	<b>93.8</b>	<b>20</b>	<b>1</b>	<b>5.0</b>	<b>19</b>	<b>95.0</b>
Plumber (0186238103001)	32	0	0	0	0	2	6.3	30	93.8	20	1	5.0	19	95.0
<b>Rhineland Area Plumbing JAC</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>4.0</b>	<b>2</b>	<b>8.0</b>	<b>23</b>	<b>92.0</b>	<b>18</b>	<b>1</b>	<b>5.6</b>	<b>17</b>	<b>94.4</b>
Plumber (0186238103001)	25	0	0	1	4.0	2	8.0	23	92.0	18	1	5.6	17	94.4
<b>Southwest WI Area Plumbing Advisory Comm</b>	<b>37</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>37</b>	<b>100.0</b>	<b>26</b>	<b>0</b>	<b>0</b>	<b>26</b>	<b>100.0</b>
Plumber (0186238103001)	37	0	0	0	0	0	0	37	100.0	26	0	0	26	100.0
<b>Wausau Area Plumbing JAC</b>	<b>46</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>28.3</b>	<b>33</b>	<b>71.7</b>	<b>28</b>	<b>6</b>	<b>21.4</b>	<b>22</b>	<b>78.6</b>
Plumber (0186238103001)	46	0	0	0	0	13	28.3	33	71.7	28	6	21.4	22	78.6

**Report Name** COM-01 State Committee  
Report

**Refresh Date** 10/6/22 10:07 AM

Wisconsin Bureau of Apprenticeship Standards

## State Committee Report by Sponsor & Occupation



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	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	1,657	62	3.7	14	.8	537	32.4	1,120	67.6	598	108	18.1	497	83.1
Western WI Area Plumbing JAC	32	0	0	0	0	11	34.4	21	65.6	17	3	17.6	14	82.4
Plumber (0186238103001)	32	0	0	0	0	11	34.4	21	65.6	17	3	17.6	14	82.4

## Historical Report by Year

### Report Period: 2022\* and Previous -10 Years

*Current year is YTD data as of Run Date: 10/06/2022		
Run Date: 10/06/2022		
State Plumbing Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2012	521	309
2013	418	256
2014	447	269
2015	547	312
2016	692	360
2017	834	405
2018	972	448
2019	1,153	498
2020	1,324	528
2021	1,435	551
2022	1,547	579

