

Department of Workforce Development
Employment and Training Division
Bureau of Apprenticeship Standards
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STATE OF WISCONSIN

Department of Workforce Development
Tony Evers, Governor
Amy Pechacek, Secretary
Michele Carter, Division Administrator

Electric Utility State Apprenticeship Advisory Committee

Agenda

Tuesday, October 22, 2024
1:00 p.m. – 3:00 p.m.

Attend Virtually: [Join the meeting now](#)

Teams Meeting ID: 299 354 717 687 | Passcode: r8K8vN

Attend via Phone: #608-571-2209 | Conference ID: 361 113 373#

Note: Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order
2. Record Attendees
3. Review Roster
4. Review and Approve Previous Meeting Minutes
5. Specific Committee Items for Discussion (*Public Comment*)
 - a. Youth Apprenticeship Pathways
6. Director's Call Discussion
7. WTCS Update
8. Other Discussion Items
9. Review Program Participants
10. Set Next Meeting Date/Time
11. Adjourn

Draft minutes of the
Electrical Utility
State Apprenticeship Advisory Committee

May 1, 2024

Attendance Options: In-Person or Virtually

Check if Present	Members	Organization/Employer
<input checked="" type="checkbox"/>	Buros, Craig	Oakdale Electric Coop - Employer
<input checked="" type="checkbox"/>	Chartier, Chris	WPPI Energy - Employer
<input checked="" type="checkbox"/>	DeGrave, Jeff	WI Public Service - Employer
<input checked="" type="checkbox"/>	Kumm, Nicholas	Marshfield Utilities - Employer
<input checked="" type="checkbox"/>	Mignon, Matt	Madison Gas & Electric - Employer
<input checked="" type="checkbox"/>	Nitek, Jeremy	Dairyland Power - Employer
<input checked="" type="checkbox"/>	Muench, Mark	Alliant Energy Coop - Employee
<input checked="" type="checkbox"/>	Reineck, Scott	IBEW 2150 - WE Energy - Employee
<input checked="" type="checkbox"/>	Schmitz, Jordan	<i>*New Elected Member</i> Mt. Horeb Utilities - Employer
Check if Present	Consultants & Guests	Organization/Employer
<input type="checkbox"/>	Polk, David	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Pusch, Liz	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Stahlecker, Ben	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Uffelman, Melissa	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Bernthal, Jamie	Wisconsin Technical College System
<input checked="" type="checkbox"/>	Jungwirth, Christina	Northeast WI Technical College
<input checked="" type="checkbox"/>	Gill, Almon	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Herber, Ryan	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Kennedy, Tammy	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Pelikan, Leslie	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Nowak, Raquel	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Ray, Joyce	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Lushaj, Renee	Bureau of Apprenticeship

1. **The meeting was called to order at 10:01 a.m. by Co-Chair, Mark Muench in conformance with the Wisconsin Open Meeting Law.**
2. **Attendees introduced themselves and attendance was recorded. A quorum was present.**
3. **The committee roster was reviewed with changes noted:**
 - a. New member on employer side, Jordan Schmitz from Mt Horeb Utilities. Letter and contact information is needed.
 - b. Jeremy Nitek from Dairyland Power will no longer be a committee member. ACTION: The BAS will reach out to Dairyland for a new member nomination.
4. **Meeting minutes from spring and fall 2023 committee meetings were reviewed and approved as written.**
 - a. Motion to approve by Nick Kumm and seconded by Chris Chartier.
 - b. Motion passed.
5. **Specific Committee Items for Discussion**
 - a. **Minimum Qualifications for Applicants Discussion: Committee approved recommendation to lower minimum age requirement for applicants to 17**
 - i. The committee made the change to minimum age understanding that the state standard would be the minimum requirement. Local committees or employers will each be able to note stricter requirements in their individual local standards if they choose to.
 - ii. Motion to approve by Jeff DeGrave and seconded by Scott Reineck
 - iii. Motion approved by committee.
 - b. **Minimum Qualifications for Applicants: Committee voted to revise the CDL language requirement for applicants**
 - i. There was discussion about making the CDL requirement optional in the state standard. The local committee or employer can make it mandatory if so chosen. There are jobs such as metering technician that do not require it.
 - ii. Motion made by Jeff DeGrave to revise the language to "The sponsor may require the ability to obtain a commercial driver license." It was seconded by Scott Reineck. Motion passed.
 - iii. ACTION BAS will update the utility state standards and send the update out to all the committee members and to the BAS staff for working with employers.
 - c. **Requirements of Supervision: Review proposed change to language**
 - i. Liz presented proposed language. Jeff DeGrave explained direct supervision vs indirect supervision.

- ii. **Motion passed**
- iii. ACTION BAS will update their state standards and send the update out to all the committee members and to the BAS staff for working with employers.

6. Director's Call Discussion

- 7. Note Questions/Comments: Calls can now be recorded. The link to review it later is on the BAS website. Mentor Greater Milwaukee – email David Polk Harassment training video. Shared with some groups. A notice will be sent from BAS Cornerstone if they need to take it.

8. WTCS Update

- 9. Jamie Bernthal Ascedium Tools of Trade Scholarship. \$2000 to purchase tools. Help needed in the focus group. Held over the next couple of years. 2nd issue. WTCS will be doing a system call review of utility review meetings and is looking for panel speakers. Let Jamie know if interested.

10. Other Discussion Items

- 11. Note Questions/Comments: Membership requested more information on potential connections for their trades with Youth Apprenticeship. BAS will include this as agenda item for Fall and invite YA section to speak with the committee.
Committee discussed the desire to meet in person. Agreed to meet once per year at a designated site. Other yearly meeting will be held virtual-only. Proposed meeting in Mauston as a halfway point for everyone. Next fall will be in Madison – virtually only. Spring: potentially meet in Mauston at the Mid-State facility for in-person. BAS will follow up with Mid-State.

12. Review Program Participants

- 13. Note Questions/Comments: No questions

14. Set Next Meeting Date/Time

- 15. Note Next Meeting: Monday, October 22nd afternoon BAS will set a save the date.

16. Adjourn

- 17. Note Time: 11:05 a.m.
- 18. Motion to Adjourn made by: Jeff DeGrave
- 19. Motion Seconded by: Scott Reineck



This summary counts employers and apprentices, between 9/30/2023 and 9/30/2024 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Utilities'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

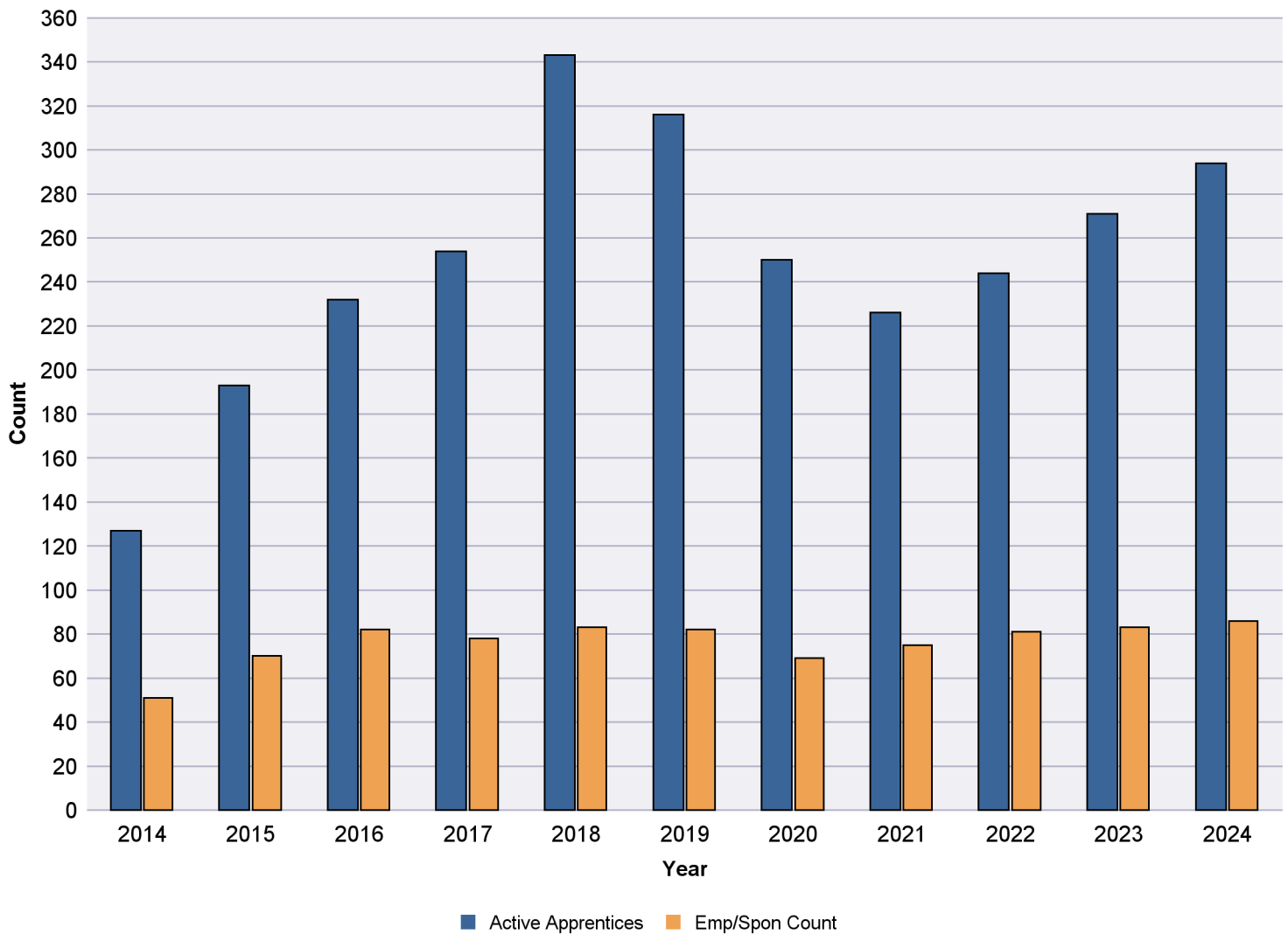
Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	409	13	3.2	2	.5	261	63.8	151	36.9	96	35	36.5	63	65.6
Electric Line Worker (49-9051.00)	366	12	3.3	1	.3	245	66.9	124	33.9	90	33	36.7	57	63.3
Metering Technician (49-9012.00)	35	1	2.9	1	2.9	12	34.3	23	65.7	24	6	25.0	18	75.0
Substation Electrician (49-2095.00)	9	0	0	0	0	4	44.4	5	55.6	6	2	33.3	4	66.7



Historical Report by Year

Report Period: 2024* and Previous -10 Years

*Current year is YTD data as of Run Date: 10/01/2024		
Run Date: 10/01/2024		
State Electric Utility Committee		
Sponsored Trade Group(s): Utilities - Electric Line Worker		
Year	Active Apprentices	Active Sponsors
2014	127	51
2015	193	70
2016	232	82
2017	254	78
2018	343	83
2019	316	82
2020	250	69
2021	226	75
2022	244	81
2023	271	83
2024	294	86

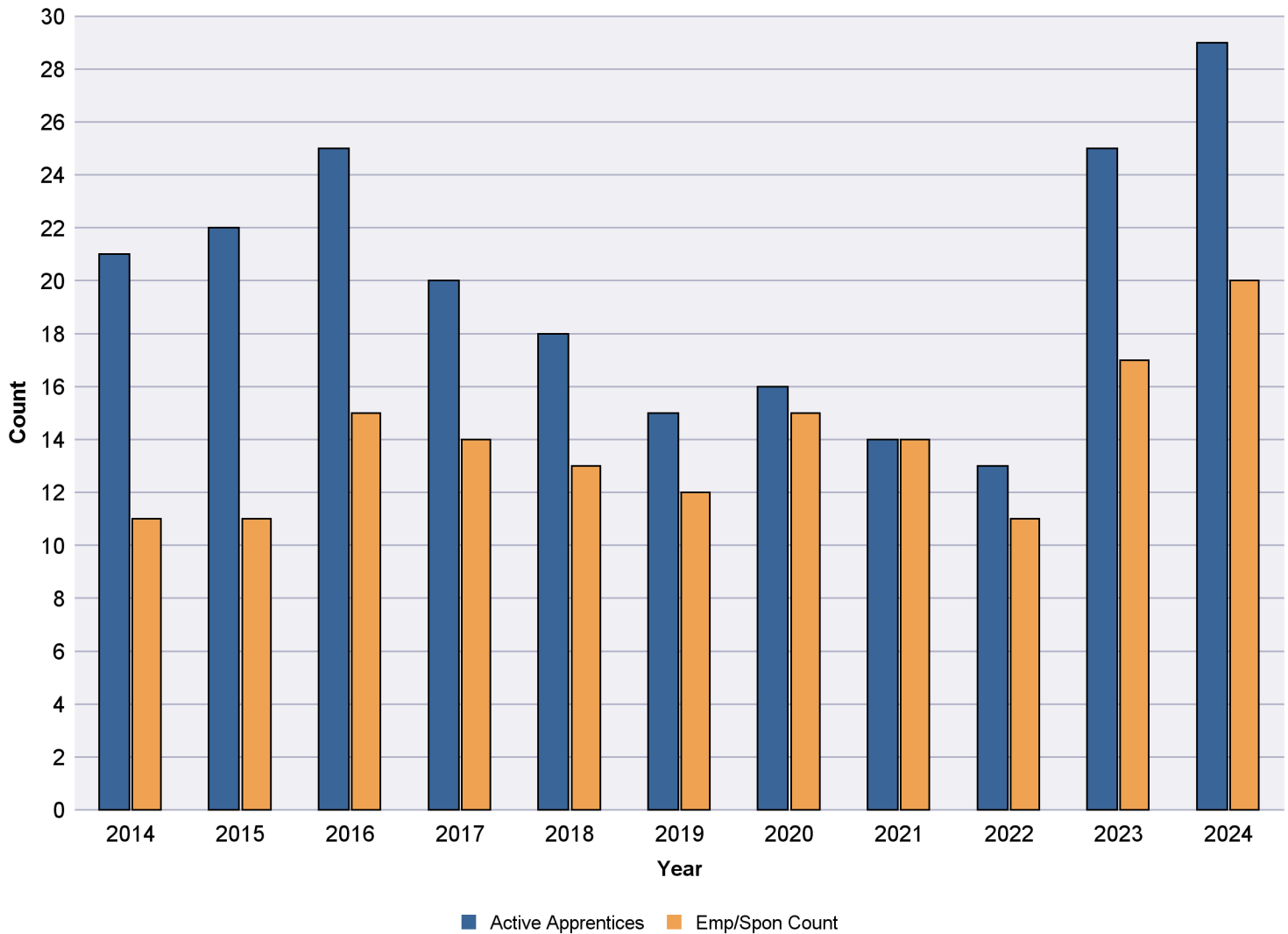




Historical Report by Year

Report Period: 2024* and Previous -10 Years

*Current year is YTD data as of Run Date: 10/01/2024		
Run Date: 10/01/2024		
State Electric Utility Committee		
Sponsored Trade Group(s): Utilities - Metering Technician		
Year	Active Apprentices	Active Sponsors
2014	21	11
2015	22	11
2016	25	15
2017	20	14
2018	18	13
2019	15	12
2020	16	15
2021	14	14
2022	13	11
2023	25	17
2024	29	20





Historical Report by Year

Report Period: 2024* and Previous -10 Years

*Current year is YTD data as of Run Date: 10/01/2024		
Run Date: 10/01/2024		
State Electric Utility Committee		
Sponsored Trade Group(s): Utilities - Substation Electrician		
Year	Active Apprentices	Active Sponsors
2014	9	5
2015	6	4
2016	8	4
2017	4	3
2018	6	5
2019	5	4
2020	7	4
2021	7	4
2022	11	5
2023	9	6
2024	8	6

