

**Approved Minutes of the**  
**Masonry**  
**State Apprenticeship Advisory Committee**

**September 7, 2022**

Department of Workforce Development, Madison  
With Virtual Option

<b>Members Present</b>	<b>Organization/Employer</b>
Bonlender, Bill	BAC District Council of WI
Gray, Todd	OPCMIA Local 599
Higgins, Todd	Miron Construction
Vick, Jim	BAC District Council of WI
Young, Natalie	Walsh Masonry, Inc.
Zignego, Tony	Zignego's
<b>Members Absent</b>	<b>Organization/Employer</b>
Engleke, Kilah	OPCMIA Local 599 Area 558
Hetzel, Jim	Hetzel Tile & Marble
Hyatt, Mike	BAC District Council of WI
<b>Consultants &amp; Guests</b>	<b>Organization/Employer</b>
Abbott, Nick	Bureau of Apprenticeship
Emrick, Leigh	Associated Builders & Contractors
Horvath, Stephen	Moraine Park Technical College
Jungwirth, Christina	Northeast Wisconsin Technical College
Nakkoul, Nancy	Wisconsin Technical College System
Nowak, Raquel	Bureau of Apprenticeship
Polk, David	Bureau of Apprenticeship
Schofield, Trina	Bureau of Apprenticeship
Smith, Owen	Bureau of Apprenticeship
Tyson, Lindsey	Bureau of Apprenticeship

1. The meeting was called to order at 1:05 p.m. by Co-Chair Jim Vick, in conformance with the Wisconsin Open Meetings Law.
2. Attendees introduced themselves. Mr. Smith recorded attendance. A quorum was present.
3. The committee reviewed the roster. Employee representatives asked if they could add a member. Owen Smith explained that adding a member to one side requires adding a member to the other side. The Bureau will research the request.

#### **4. Actions**

**a. Approve the minutes.**

The state committee approved the minutes as revised: remove Scott Hink and Mark Burk; list Bill Bonlender as with BAC District Council; and list Todd Higgins as with Miron Construction.

**b. Elect the Employer Co-Chair.**

The state committee postponed the election until the next meeting.

**c. Review proposed increase of eight hours to related instruction.**

The state committee approved the increase. In a second motion, the state committee approved implementing the for all new contracts as of 2023.

#### **5. Discussions**

**a. Questions on agenda items from the Directors' Call**

The state committee did not have follow-up questions regarding the Directors' Call.

**b. Reimbursements for on-the-job learning and supportive services**

The state committee did not have questions or comments regarding the reimbursements.

**c. Revise the outline of work processes.**

Mr. Owen Smith recommended reviewing the outlines of work processes for occupations overseen by the committee to ensure they are written clearly for contractual purposes. The state committee agreed; Todd Gray, Jim Vick, and Leigh Emrick volunteered for the focus group.

**d. Other**

Director Polk asked attendees how the masonry industry is preparing for potential funding for infrastructure spending. The state committee replied that they do not know the details of potential projects and are waiting for them to go out of bid.

6. The state committee did not have questions or comments regarding the participant report.
7. The meeting adjourned at 1:55 p.m. The Bureau will schedule the next meeting via an online survey.

*Submitted by Owen Smith, Program & Policy Analyst*

August 25, 2022

TO: State Masonry Apprenticeship Advisory Committee Members and Consultants

FROM: Owen Smith, Bureau of Apprenticeship Standards  
(608) 266-2491; [Owen.Smith@dwd.wisconsin.gov](mailto:Owen.Smith@dwd.wisconsin.gov)

SUBJECT: State Masonry Apprenticeship Advisory Committee meeting

DATE: Wednesday, September 7, 2022

TIME: 1:00 p.m.

ACCESS: [Attend virtually.](#)

**Attend via phone.**

608-571-2209; 595-692-124#

**Attend in person.**

Department of Workforce Development, Room H103  
201 E. Washington Ave  
Madison, 53703

**TENTATIVE AGENDA**

1. Call the meeting to order.
2. Record attendees.
3. Review the roster.

**4. Action items:**

- a. Approve the minutes.
- b. Elect the Employer Co-Chair.
- c. Review proposed increase of eight hours to related instruction.

**5. Discussion Items**

- a. Questions on agenda items from the Directors' Call
  - b. Reimbursements for on-the-job learning
  - c. Revise the outline of work processes (not content).
  - d. Other
6. Review program participants.
  7. Adjourn.





## APPRENTICESHIP GRANT FUNDING AVAILABLE

(up to) **\$2,500** for **EMPLOYERS** and **\$600** for **APPRENTICES**

### On-the-Job Learning

**up to \$2,500 available for employers (per apprentice)**

- Reimbursement for employers who hire apprentices
- Compensation for hands-on training (OJL) provided to the apprentice by the employer

### Supportive Services

**up to \$600 available for apprentices**

- Work-related clothing, boots and tools
- Books and testing fees
- Required physicals
- Transportation
- Housing or Childcare

[Apply here - dwd.wisconsin.gov/aBASERS/](https://dwd.wisconsin.gov/aBASERS/)

### ~ WHO TO CONTACT ~

**Kenosha, Milwaukee, Racine, Ozaukee,  
Walworth, Washington & Waukesha Counties**  
Employ Milwaukee, Inc.

**Jeff McAlister**

[apprenticeships@employmilwaukee.org](mailto:apprenticeships@employmilwaukee.org)

**All Other Wisconsin Counties**  
Workforce Development Board  
of South Central Wisconsin, Inc.

**Jeff Kennedy**

[JKennedy@wdbscw.org](mailto:JKennedy@wdbscw.org)  
(608) 249-9001 Ext. 230

This Department of Labor federal grant funding is available for employers and apprentices if the apprentice is deemed eligible based on the following criteria:

- Registered apprenticeship contract must have been activated within the time period of: 07/01/19 – 06/30/23
- Apprentice has not received funding from a previous registered apprenticeship grant

**This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration**

**For more detailed information, please visit our website:**  
**[WisconsinApprenticeship.org](https://WisconsinApprenticeship.org)**





## WTCS Systemwide Report August 2022

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### WTCS Apprenticeship Enrollment Trend

WTCS enrollments across all apprenticeship programs increased from 7630 to 7742 unduplicated, and 7720 to 7822 duplicated, students by the end of 2021-2022 academic year. That is a 1.5% and 1.3% increase, respectively, in one year.

### Ascendium Education Group Substantially Increases to the Tools of the Trade (ToTT) Scholarship

In April of 2022, [Ascendium Education Group announced](#) the awarding of \$766,500 in \$1500 scholarships to over 500 construction and industrial apprentices who received their related instruction through a WTCS college in 2021-22. This unexpected increase more than doubled the total awards over the prior year.

Continuing that expansion trend for the 2022-23 academic year, the ToTT scholarship will increase to \$2000 per person. Ascendium expects to again award over 500 scholarships in Spring 2023. The scholarship application period runs September 1-October 31, 2022. Contact the local Technical College Apprenticeship Offices for more information.

### Preparing to Teach Transition to Trainer (PT2TT2T)

In 2021, one-hundred twenty-four (124) private and public sector individuals completed a PT2TT2T or Teaching Methods course to prepare as instructors for the BAS Transition to Trainer course. For 2022-23, additional [T2T instructor training courses](#) will open for registration later in fall 2022 with more to be scheduled in 2023 based on demand. Please contact Owen Smith, BAS, with inquiries.

### 5-Year Cyclical Revision Plan for Apprenticeship Related Instruction offered through the WTCS

Starting in 2021, the WTCS and BAS adopted a 5-year cycle revision framework for all systemwide apprenticeship curriculum where related instruction is offered at more than one WTCS college. Approximately seventy systemwide apprenticeship programs have a documented curriculum standard that forms the foundation for review of program and course outcomes and competencies. Apprenticeship faculty, industry sponsors and State Apprenticeship Trade Advisory Committees are engaged in the review process.

Curriculum Review Completed 2021-22	Curriculum Slated for Review 2022-23
<ul style="list-style-type: none"><li>• Industrial Manufacturing Technician</li><li>• Arborist</li><li>• Industrial Electrician, Maintenance Technician, and Electrical &amp; Instrumentation</li><li>• Mechatronics</li><li>• Electric Line, Metering Technician, and Substation Electrician</li><li>• Bricklaying/Masonry</li><li>• Barber/Cosmetology</li></ul>	<ul style="list-style-type: none"><li>• Metering Technician</li><li>• Maintenance Mechanic, Millwright, Pipefitter and Lubrication Tech</li><li>• Welding and Metal Fabrication</li><li>• Sheet Metal-Construction (JAC)</li><li>• Sheet Metal-Industrial</li><li>• Environmental Service Technician</li><li>• Medical Assistant</li></ul>





**Report Name** COM-01 State Committee  
Report

**Refresh Date** 8/25/22 2:06 PM

Wisconsin Bureau of Apprenticeship Standards

## State Committee Report



This summary counts employers and apprentices, between 8/25/2022 and 8/25/2022 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>159</b>	<b>26</b>	<b>16.4</b>	<b>6</b>	<b>3.8</b>	<b>144</b>	<b>90.6</b>	<b>15</b>	<b>9.4</b>	<b>63</b>	<b>56</b>	<b>88.9</b>	<b>8</b>	<b>12.7</b>
Bricklayer (0186138101801)	77	9	11.7	3	3.9	73	94.8	4	5.2	34	32	94.1	3	8.8
Cement Mason (0184436401001)	42	10	23.8	2	4.8	42	100.0	0	0	23	23	100.0	0	0
Cement Mason (Heavy Highway) (0184436401003)	20	4	20.0	1	5.0	20	100.0	0	0	8	8	100.0	0	0
Concrete Finisher (0184436401004)	11	2	18.2	0	0	0	0	11	100.0	5	0	0	5	100.0
Tile Setter (0186138105401)	9	2	22.2	0	0	9	100.0	0	0	3	3	100.0	0	0



## State Committee Report by Sponsor & Occupation



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Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>159</b>	<b>26</b>	<b>16.4</b>	<b>6</b>	<b>3.8</b>	<b>144</b>	<b>90.6</b>	<b>15</b>	<b>9.4</b>	<b>63</b>	<b>56</b>	<b>88.9</b>	<b>8</b>	<b>12.7</b>
<b>ABC of Wisconsin (All)</b>	<b>11</b>	<b>2</b>	<b>18.2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>100.0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>100.0</b>
Concrete Finisher (0184436401004)	11	2	18.2	0	0	0	0	11	100.0	5	0	0	5	100.0
<b>Madison Area Bricklaying JAC</b>	<b>17</b>	<b>1</b>	<b>5.9</b>	<b>1</b>	<b>5.9</b>	<b>17</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>8</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Bricklayer (0186138101801)	17	1	5.9	1	5.9	17	100.0	0	0	8	8	100.0	0	0
<b>Madison Area Cement Masonry JAC</b>	<b>16</b>	<b>1</b>	<b>6.3</b>	<b>0</b>	<b>0</b>	<b>16</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>11</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Cement Mason (0184436401001)	11	1	9.1	0	0	11	100.0	0	0	8	8	100.0	0	0
Cement Mason (Heavy Highway) (0184436401003)	5	0	0	0	0	5	100.0	0	0	4	4	100.0	0	0
<b>Milwaukee Area Bricklaying JAC</b>	<b>18</b>	<b>4</b>	<b>22.2</b>	<b>2</b>	<b>11.1</b>	<b>18</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>9</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Bricklayer (0186138101801)	18	4	22.2	2	11.1	18	100.0	0	0	9	9	100.0	0	0
<b>Milwaukee Area Cement Masonry JAC</b>	<b>30</b>	<b>11</b>	<b>36.7</b>	<b>3</b>	<b>10.0</b>	<b>30</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>16</b>	<b>16</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Cement Mason (0184436401001)	16	7	43.8	2	12.5	16	100.0	0	0	11	11	100.0	0	0
Cement Mason (Heavy Highway) (0184436401003)	14	4	28.6	1	7.1	14	100.0	0	0	5	5	100.0	0	0
<b>Milwaukee Area Tile Setters JAC</b>	<b>7</b>	<b>2</b>	<b>28.6</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Tile Setter (0186138105401)	7	2	28.6	0	0	7	100.0	0	0	2	2	100.0	0	0
<b>Northeast WI Area Masonry JAC</b>	<b>25</b>	<b>3</b>	<b>12.0</b>	<b>0</b>	<b>0</b>	<b>24</b>	<b>96.0</b>	<b>1</b>	<b>4.0</b>	<b>10</b>	<b>9</b>	<b>90.0</b>	<b>1</b>	<b>10.0</b>
Bricklayer (0186138101801)	22	3	13.6	0	0	21	95.5	1	4.5	9	8	88.9	1	11.1
Cement Mason (0184436401001)	1	0	0	0	0	1	100.0	0	0	1	1	100.0	0	0
Tile Setter (0186138105401)	2	0	0	0	0	2	100.0	0	0	1	1	100.0	0	0

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	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>159</b>	<b>26</b>	<b>16.4</b>	<b>6</b>	<b>3.8</b>	<b>144</b>	<b>90.6</b>	<b>15</b>	<b>9.4</b>	<b>63</b>	<b>56</b>	<b>88.9</b>	<b>8</b>	<b>12.7</b>
<b>Tri-County Area Trowel Trades JAC</b>	<b>14</b>	<b>4</b>	<b>28.6</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>9</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Bricklayer (0186138101801)	5	1	20.0	0	0	5	100.0	0	0	3	3	100.0	0	0
Cement Mason (0184436401001)	9	3	33.3	0	0	9	100.0	0	0	6	6	100.0	0	0
<b>Western WI Masonry JAC</b>	<b>15</b>	<b>1</b>	<b>6.7</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Bricklayer (0186138101801)	9	0	0	0	0	9	100.0	0	0	5	5	100.0	0	0
Cement Mason (0184436401001)	5	1	20.0	0	0	5	100.0	0	0	1	1	100.0	0	0
Cement Mason (Heavy Highway) (0184436401003)	1	0	0	0	0	1	100.0	0	0	1	1	100.0	0	0
<b>WI River Valley Area Masonry JAC</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>50.0</b>	<b>3</b>	<b>50.0</b>	<b>3</b>	<b>2</b>	<b>66.7</b>	<b>2</b>	<b>66.7</b>
Bricklayer (0186138101801)	6	0	0	0	0	3	50.0	3	50.0	3	2	66.7	2	66.7

## Historical Report by Year

Report Period: 2022\* and Previous -10 Years

*Current year is YTD data as of Run Date: 08/25/2022		
Run Date: 08/25/2022		
State Masonry Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2012	216	67
2013	179	56
2014	154	58
2015	114	67
2016	146	76
2017	175	78
2018	183	76
2019	187	74
2020	184	72
2021	173	69
2022	168	73

