

Approved Minutes of the
Construction Craft Laborer
State Apprenticeship Advisory Committee

May 17, 2022
Department of Workforce Development, Madison
w/ Virtual Option

Members Present	Organization/Employer
Dehnhoff, Brian	Laborers Local 268
Denewellis, Jennifer	Michels Corporation
Foye, Jim	Laborers Local 464
Griffith, Tracey (Co-Chair)	Payne & Dolan
Grohmann, Gert	AGC of Greater Milwaukee
Hoerneke, Damien	McCabe Construction, Inc.
Jensen, Clark	Laborers Local 140
Miller, Kent	WI Laborers District Council
Neira, Anthony	Laborers Local 113
Schomaker, Gerald	Laborers Local 330
Members Absent	Organization/Employer
Marcellis, Matt	ACEA
Peterson, Timothy	James Peterson Sons, Inc.
Schmitt, John (Co-Chair)	WI Laborers' District Council
Consultants & Guests	Organization/Employer
Badger, Richard	Wisconsin Apprenticeship
Emrick, Leigh	Associated Builders & Contractors
Johnston, Stephanie	Boys & Girls Club
Smith, Owen	Wisconsin Apprenticeship
Wiatt, Ray	Laborers Training Center

1. The meeting was called to order at 10:03 a.m.. by Tracey Griffith, Committee Co-Chair, in conformance with the Wisconsin open meeting laws.
2. Mr. Owen Smith recorded attendance. A quorum was present.
3. Mr. Smith will email the roster to members after the meeting.
4. **For action: approve the minutes**
The minutes were approved as written.

5. Discussions

a. BAS Director's Call with State Committees

Director Polk reviewed that, with the support of the Wisconsin Apprenticeship Advisory Council, the Bureau hosted the first virtual Director's Call with State Committees this spring. Seventeen state committees and 112 participants attended. The objectives were to communicate apprenticeship topics that pertain to most or all state committee in a single forum and to focus each committee's agenda to its unique policies and content.

Director Polk asked for feedback to report to the WI Apprenticeship Advisory Council.

The state committee supported the streamlined forum. The committee noted that the meeting presented a large quantity of information, which would be helpful to have captured in minutes. The committee recommended administering an anonymous survey for feedback.

b. Modified Format of State Committee Meetings

Mr. Polk reviewed that discussing apprenticeship-wide topics during the Director's Call will likely shorten each committee's agenda by half. The resulting agendas will focus on each committee's unique policies and content. Topics from the Director's Call can be discussed in greater detail at the meetings, if needed.

Mr. Smith concurred and emphasized that the Director's Call does not minimize the role or voice of state committees. Rather, it focuses their agendas. If the policies and content established by a state committee work well, the meetings will likely be short.

Attendees did not have questions or comment.

c. Review of the Wisconsin Apprenticeship Manual

Director Polk reported that the *Manual* was reviewed by the Wisconsin Apprenticeship Advisory Council's Policy and Standards Subcommittee and is currently under review by the full Council. The Council will meet on June 6 to approve the working draft, which will begin a 90-day public comment period. The Bureau will make the "old" manual, the revised manual, and a table of revisions available to the public via its website. Input can be emailed to apprenticeship@dwd.wisconsin.gov.

Attendees did not have questions or comments.

d. Review of the state standards.

Mr. Smith reviewed that the *Manual* provides the boilerplate language for all state standards. The boilerplate language comprises 90% of any committee's standards. The remaining content is specific to the state committee, e.g. committee size, contractor organizations, applicant assessment procedures, etc.

Once the *Manual* is approved by the Council, the Bureau will revise the boiler plate language and format of all state standards accordingly and present them at the fall meetings. Mr. Smith reiterated that the changes do not include new policies; rather, they include necessary updates and a more logical order.

Attendees did not have questions or comments.

e. Other

Mr. Wiatt reported that the Bureau update s-BASERS to allow sponsors to enter the date an apprentice completes Transition to Trainer and the date an apprentice completes all related instruction. He noted that those processes are currently completed via email.

Action: *the Bureau will research whether sponsors should enter T2T completion dates and related instruction completion dates in s-BASERS.*

6. The state committee reviewed its participant report and stated the data appears accurate. Mr. Smith complimented the state committee on its high percentage of minority apprentices.
7. The Bureau will schedule the next meeting via online survey.
9. The meeting adjourned at 10:33 a.m.

Submitted by Owen Smith, Program & Policy Analyst

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Bureau of Apprenticeship Standards
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STATE OF WISCONSIN



Department of Workforce Development

Tony Evers, Governor
Amy Pechacek, Secretary-Designee
Michele Carter, Division Administrator

May 13, 2022

TO: State Construction Craft Laborer Apprenticeship Advisory Committee Members and Consultants

FROM: Owen Smith, Bureau of Apprenticeship Standards; Owen.Smith@dwd.wisconsin.gov

SUBJECT: State Construction Craft Laborer Apprenticeship Advisory Committee meeting

DATE: Tuesday, May 17, 2022

TIME: 10:00 AM

ACCESS: **Attend in person:**
Department of Workforce Development, Room F105
201 E Washington Ave
Madison, WI 53703

Attend via phone:
608-571-2209; 796 151 477#

[Attend virtually.](#)

TENTATIVE AGENDA

1. Call the meeting to order.
2. Record attendees.
3. Review the roster.
4. **For action:** approve the minutes.
5. **Discussions**
 - a. BAS Director's Call with State Committees
 - b. Modified format of state committee meetings
 - c. Review of the *Wisconsin Apprenticeship Manual*
 - d. Review of the state standards
 - e. Other
6. Review the program participants.
7. Adjourn.

Report Name COM-01 State Committee
Report

Refresh Date 5/13/22 1:26 PM

Wisconsin Bureau of Apprenticeship Standards

State Committee Report



This summary counts employers and apprentices, between 5/13/2022 and 5/13/2022 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	283	39	13.8	12	4.2	280	98.9	3	1.1	103	100	97.1	3	2.9
Construction Craft Laborer (0186946358001)	283	39	13.8	12	4.2	280	98.9	3	1.1	103	100	97.1	3	2.9

State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 5/13/2022 and 5/13/2022 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	283	39	13.8	12	4.2	280	98.9	3	1.1	103	100	97.1	3	2.9
ABC of Wisconsin (All)	3	1	33.3	0	0	0	0	3	100.0	3	0	0	3	100.0
Construction Craft Laborer (0186946358001)	3	1	33.3	0	0	0	0	3	100.0	3	0	0	3	100.0
Fox Valley Area Laborers JAC	17	2	11.8	0	0	17	100.0	0	0	10	10	100.0	0	0
Construction Craft Laborer (0186946358001)	17	2	11.8	0	0	17	100.0	0	0	10	10	100.0	0	0
Northwest WI Constr Craft Laborers JAC	45	0	0	1	2.2	45	100.0	0	0	21	21	100.0	0	0
Construction Craft Laborer (0186946358001)	45	0	0	1	2.2	45	100.0	0	0	21	21	100.0	0	0
SE WI Construction Craft Laborers JAC	97	26	26.8	5	5.2	97	100.0	0	0	39	39	100.0	0	0
Construction Craft Laborer (0186946358001)	97	26	26.8	5	5.2	97	100.0	0	0	39	39	100.0	0	0
South Central Constr Craft Laborers JAC	79	10	12.7	8	10.1	79	100.0	0	0	30	30	100.0	0	0
Construction Craft Laborer (0186946358001)	79	10	12.7	8	10.1	79	100.0	0	0	30	30	100.0	0	0
SW WI Area Const Craft Laborers JAC	42	3	7.1	0	0	42	100.0	0	0	15	15	100.0	0	0
Construction Craft Laborer (0186946358001)	42	3	7.1	0	0	42	100.0	0	0	15	15	100.0	0	0