

## Electric Utility State Apprenticeship Advisory Committee

### Agenda

Wednesday, October 21, 2026  
10:00 am – 12:00 pm

#### **In-Person Meeting w/Lunch to Follow:**

WPPI Energy  
1425 Corporate Center Drive  
Sun Prairie, WI 53590

#### **Attend Virtually: [Join the meeting now](#)**

Meeting ID: 275 706 034 426 960

Passcode: RQ3wL6Do

**Attend via Phone: #608-571-2209 | Conference ID: 585 955 764#**

*Note: Public comment will occur only when noted, after committee discussion  
and prior to committee action*

1. Call Meeting to Order
2. Record Attendees
3. Review Roster
4. Review and Approve Previous Meeting Minutes
5. Specific Committee Items for Discussion (*Public Comment*)
  - a. Current Industry Employment Pipeline
    - i. Recruitment Best Practices
    - ii. Utilization of WTCS Electrical Power Distribution (EPD)
    - iii. Potential Industry Survey
  - b. Mental Health Training for Apprentices (carryover from spring)
6. Director's Call Discussion
7. WTCS Update
8. Other Discussion Items
9. Review Program Participants
10. Set Next Meeting Date/Time
11. Adjourn

## State Apprenticeship Advisory Committee

### Electric Utility

May 5, 2026

10:00am

In-Person and/or Virtual: Virtual

| Check if Present                    | Members                 | Organization/Employer                              |
|-------------------------------------|-------------------------|----------------------------------------------------|
| <input checked="" type="checkbox"/> | Jeff DeGrave - Co-Chair | Employer: Wisconsin Public Service                 |
| <input checked="" type="checkbox"/> | Craig Buros             | Employer: Oakdale Electric Cooperative             |
| <input checked="" type="checkbox"/> | Chris Chartier          | Employer: WPPI Energy                              |
| <input type="checkbox"/>            | Matt Mignon             | Employer: Madison Gas & Electric Co.               |
| <input type="checkbox"/>            | Tony Nelson             | Employer: Marshfield Utilities                     |
| <input type="checkbox"/>            |                         |                                                    |
| <input checked="" type="checkbox"/> | Mark Muench – Co-Chair  | Employee: Alliant Energy Corporation               |
| <input checked="" type="checkbox"/> | Ryan Kenealy            | Employee: Dairyland Power Cooperative              |
| <input type="checkbox"/>            | Aaron Mau               | Employee: Madison Gas & Electric Co.               |
| <input checked="" type="checkbox"/> | Scott Reineck           | Employee: WE Energies (IBEW Local 2150)            |
| <input checked="" type="checkbox"/> | Jordan Schmitz          | Employee: Mount Horeb Utility                      |
| Check if Present                    | Consultants & Guests    | Organization/Employer                              |
| <input type="checkbox"/>            | David Polk              | Bureau of Apprenticeship, Director                 |
| <input checked="" type="checkbox"/> | Liz Pusch               | Bureau of Apprenticeship, Deputy Director          |
| <input type="checkbox"/>            | Ben Stahlecker          | Bureau of Apprenticeship, Section Chief            |
| <input checked="" type="checkbox"/> | Melissa Uffelman        | Bureau of Apprenticeship, Policy & Program Analyst |
| <input checked="" type="checkbox"/> | Christina Jungwirth     | Northeast Wisconsin Technical College              |
| <input checked="" type="checkbox"/> | Lynn Neitzel            | WIDS                                               |
| <input checked="" type="checkbox"/> | Tammy Kennedy           | Bureau of Apprenticeship                           |
| <input checked="" type="checkbox"/> | Brandon Peterson        | Bureau of Apprenticeship                           |
| <input checked="" type="checkbox"/> | Julie Sherman           | Chippewa Valley Technical College                  |
| <input checked="" type="checkbox"/> | Leslie Pelikan          | Bureau of Apprenticeship                           |
| <input checked="" type="checkbox"/> | Darrell Ferguson        | Bureau of Apprenticeship                           |
| <input checked="" type="checkbox"/> | Chelsea Will            | Bureau of Apprenticeship                           |
|                                     |                         |                                                    |
|                                     |                         |                                                    |
|                                     |                         |                                                    |

**Draft Meeting Minutes  
State Electric Utility Committee  
Melissa Uffelman**

*Note: Public comment will occur only when noted, after committee discussion  
and prior to committee action.*

**1. Call Meeting to Order**

- Note Who: Liz Pusch
- Note Time: 10:03 am

**2. Introductions and Record Attendees** (in table above)

- New Employee member Aaron Mau from Madison Gas & Electric. (Not present)

**3. Review Roster**

- BAS will reach out to those with expired terms for re-nomination or replacement nomination letters. Scott Reineck will be retiring in June. His organization will nominate someone.

**4. Review and Approve Previous Meeting Minutes**

- Note any Changes: None
- Motioned to Approve made by: Scott Reineck
- Seconded Motion made by: Chris Chartier

**5. Specific Committee Items for Discussion** (*Public Comment*)

**a) Mental Health Training for Apprentices**

The State Advisory Committee is discussing implementing a mental health training requirement for all apprentices. BAS is compiling Local Committee's activities in this topic to assist in the decision to implement a mandatory program or make it a requirement at the local level.

Various members reported on their employer's activities. Opinions expressed were in support with a suggestion to require a minimum amount of resources to make it achievable for smaller sole sponsors.

**6. Director's Call Discussion**

- The Director's Call recording is available on the State Committee website. Committee had no follow-up questions from the call.

**7. WTCS Update**

• **WIDS – Curriculum Review Update**

Lynn Neitzel, WIDS, stated this committee will review two programs: Electric Line Workers and Substation Electrician. Next step will be to send a sponsor survey to sole sponsors. Results will be reviewed at the fall meeting.

- The WTCS update was included on the Director's Call recording.

**8. Other Discussion Items**

- Committee members discussed the role of the Electrical Power Distribution program. They agreed there has been a reduction of prior credits awarded to new apprentices as compared to the past due to less experienced applicants entering the field.
- BAS reminded committee members to provide potential topics for discussion at least one month prior to the next scheduled meeting.

**9. Review program participants** No comments

**10. Set Next Meeting Date/Time** In-Person Meeting: Wed, 10/21/2026 at 10 am Location: TBD

**11. Adjourn**

- Note Time: 10:49 am
- Motion to Adjourn made by: Jeff DeGrave
- Motion Seconded by: Scott Reineck



This summary counts employers and apprentices, between 8/20/2025 and 8/20/2026 with contract status as Active & Unassigned in occupation(s) associated with this committee.

- Report is based on apprentice contracts where:
- Contract sector is 'Utilities'.
  - Contract occupation code matches a occupation code assigned to committee.
  - Contract sponsor is the employer.

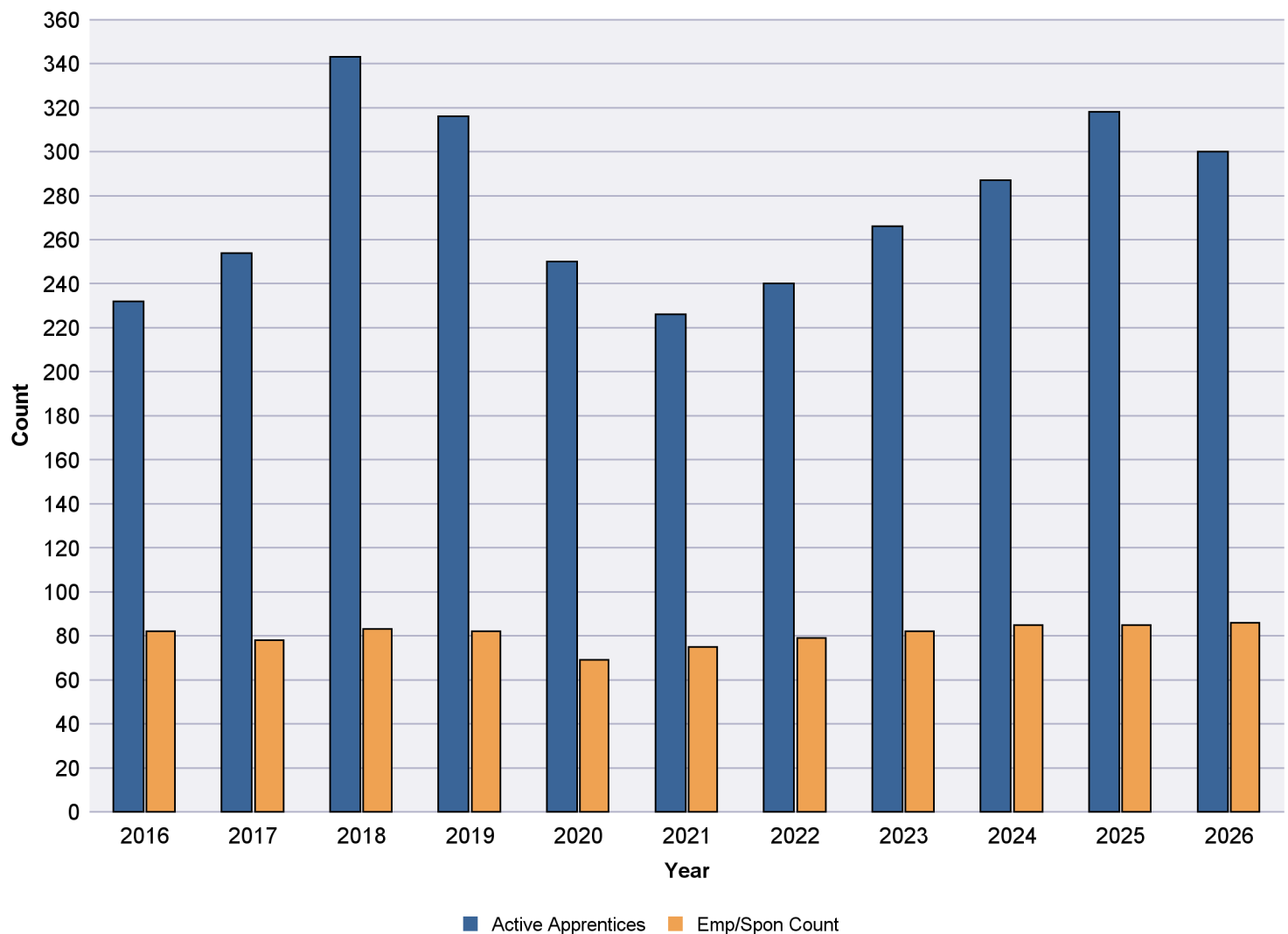
Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

| Occupation                          | Apprentices |          |     |         |     |       |      |           |      | Employers |       |      |           |      |
|-------------------------------------|-------------|----------|-----|---------|-----|-------|------|-----------|------|-----------|-------|------|-----------|------|
|                                     | Total       | Minority |     | Females |     | Union |      | Non-Union |      | Total     | Union |      | Non-Union |      |
|                                     |             | #        | %   | #       | %   | #     | %    | #         | %    |           | #     | %    | #         | %    |
| 1                                   | 2           | 3        | 3a  | 4       | 4a  | 5     | 5a   | 6         | 6a   | 7         | 8     | 8a   | 9         | 9a   |
| Report Total                        | 449         | 17       | 3.8 | 5       | 1.1 | 317   | 70.6 | 137       | 30.5 | 96        | 40    | 41.7 | 58        | 60.4 |
| Electric Line Worker (49-9051.00)   | 410         | 17       | 4.1 | 2       | .5  | 294   | 71.7 | 121       | 29.5 | 92        | 38    | 41.3 | 55        | 59.8 |
| Metering Technician (49-9012.00)    | 36          | 0        | 0   | 3       | 8.3 | 20    | 55.6 | 16        | 44.4 | 22        | 9     | 40.9 | 13        | 59.1 |
| Substation Electrician (49-2095.00) | 5           | 0        | 0   | 0       | 0   | 3     | 60.0 | 2         | 40.0 | 4         | 2     | 50.0 | 2         | 50.0 |

## Historical Report by Year

Report Period: 2026\* and Previous -10 Years

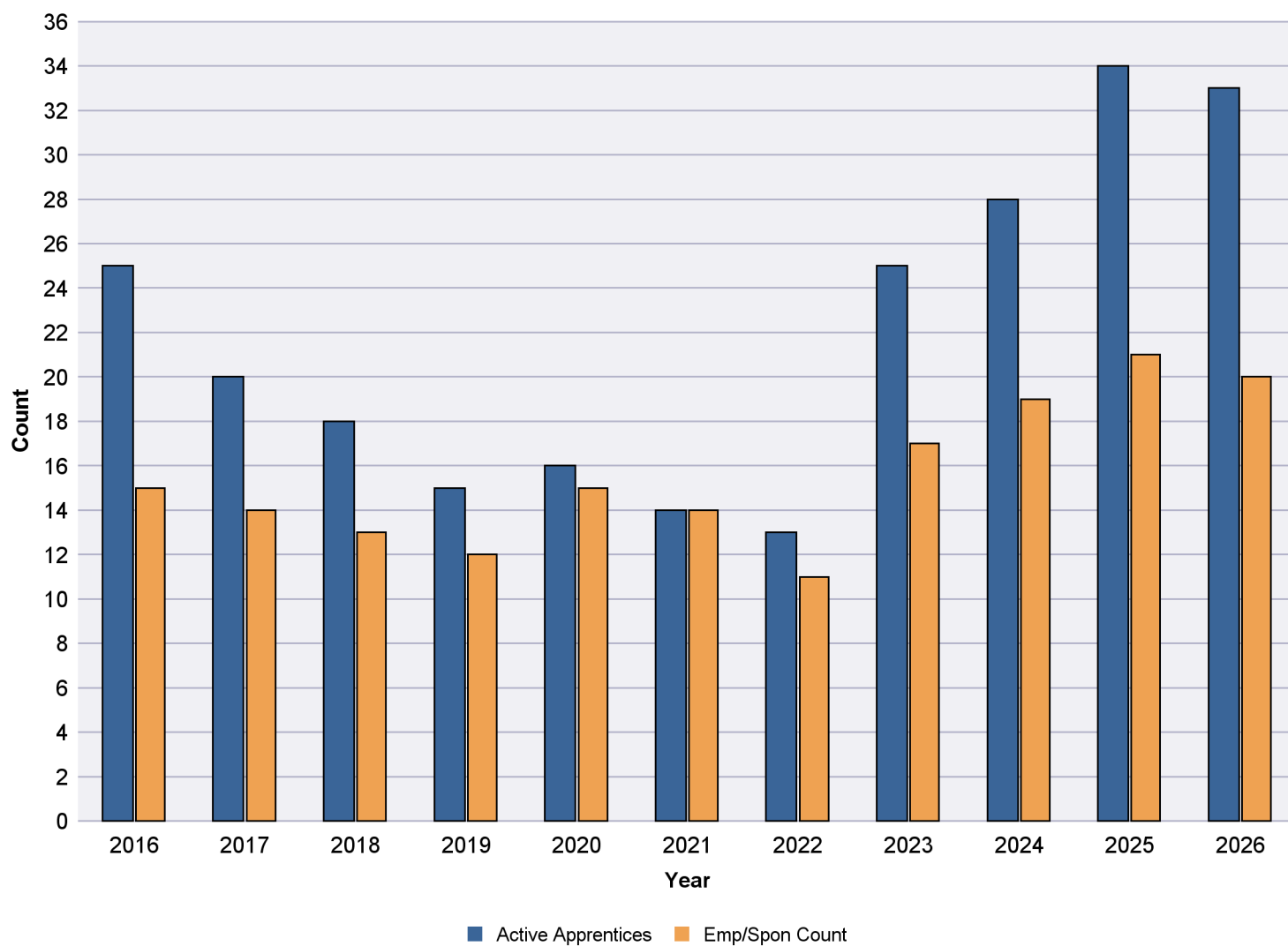
| *Current year is YTD data as of Run Date: 08/24/2026 |                    |                 |
|------------------------------------------------------|--------------------|-----------------|
| Run Date: 08/24/2026                                 |                    |                 |
| State Electric Utility Committee                     |                    |                 |
| Sponsored Trade Group(s): Electric Line Worker       |                    |                 |
| Year                                                 | Active Apprentices | Active Sponsors |
| 2016                                                 | 232                | 82              |
| 2017                                                 | 254                | 78              |
| 2018                                                 | 343                | 83              |
| 2019                                                 | 316                | 82              |
| 2020                                                 | 250                | 69              |
| 2021                                                 | 226                | 75              |
| 2022                                                 | 240                | 79              |
| 2023                                                 | 266                | 82              |
| 2024                                                 | 287                | 85              |
| 2025                                                 | 318                | 85              |
| 2026                                                 | 300                | 86              |



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| *Current year is YTD data as of Run Date: 08/24/2026 |                    |                 |
|------------------------------------------------------|--------------------|-----------------|
| Run Date: 08/24/2026                                 |                    |                 |
| State Electric Utility Committee                     |                    |                 |
| Sponsored Trade Group(s): Metering Technician        |                    |                 |
| Year                                                 | Active Apprentices | Active Sponsors |
| 2016                                                 | 25                 | 15              |
| 2017                                                 | 20                 | 14              |
| 2018                                                 | 18                 | 13              |
| 2019                                                 | 15                 | 12              |
| 2020                                                 | 16                 | 15              |
| 2021                                                 | 14                 | 14              |
| 2022                                                 | 13                 | 11              |
| 2023                                                 | 25                 | 17              |
| 2024                                                 | 28                 | 19              |
| 2025                                                 | 34                 | 21              |
| 2026                                                 | 33                 | 20              |



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Report Period: 2026\* and Previous -10 Years

| *Current year is YTD data as of Run Date: 08/24/2026 |                    |                 |
|------------------------------------------------------|--------------------|-----------------|
| Run Date: 08/24/2026                                 |                    |                 |
| State Electric Utility Committee                     |                    |                 |
| Sponsored Trade Group(s): Substation Electrician     |                    |                 |
| Year                                                 | Active Apprentices | Active Sponsors |
| 2016                                                 | 8                  | 4               |
| 2017                                                 | 4                  | 3               |
| 2018                                                 | 6                  | 5               |
| 2019                                                 | 5                  | 4               |
| 2020                                                 | 7                  | 4               |
| 2021                                                 | 7                  | 4               |
| 2022                                                 | 11                 | 5               |
| 2023                                                 | 9                  | 6               |
| 2024                                                 | 7                  | 5               |
| 2025                                                 | 8                  | 6               |
| 2026                                                 | 5                  | 4               |

