


Department of Workforce Development
Employment and Training Division
Bureau of Apprenticeship Standards
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STATE OF WISCONSIN

Department of Workforce Development
Tony Evers, Governor
Amy Pechacek, Secretary-Designee
Michele Carter, Division Administrator

September 21, 2022

TO: State Painting & Glazing Apprenticeship Advisory Committee Members and Consultants

FROM: Owen Smith, Bureau of Apprenticeship Standards; Owen.Smith@dwd.wisconsin.gov

SUBJECT: **State Painting & Glazing Apprenticeship Advisory Committee meeting**

DATE: **Wednesday, September 28, 2022**

TIME: **10:00 A.M.**

ATTEND: [Attend virtually.](#)

Attend via phone only:
608-571-2209; 371 174 903#

Attend in person.
Department of Workforce Development, Room H103
201 E Washington Ave
Madison, WI 53703

TENTATIVE AGENDA

1. Call the meeting to order.
2. Record attendees.
3. Review the roster.
4. **Actions**
 - a. Approve the minutes.
 - c. Review proposed revisions to the state Exhibit A's.
5. **Discussions**
 - a. Questions from the Directors' Call
 - b. How is industry preparing for infrastructure projects?
 - c. Reimbursements for on-the-job learning
 - d. [Register your event for National Apprenticeship Week](#)
 - e. Other
6. Review the program participants.
7. Adjourn

Draft Minutes of the
Painting & Glazing
State Apprenticeship Advisory Committee

May 25, 2022
Department of Workforce Development, Madison,
w/ Virtual Option

Members Present	Organization/Employer
Arnold, Jeff	IUPAT DC7
Baumgartner, Brian	IUPAT DC7
Gifford, Adam	IUPAT DC7
Macejkovic, Jim	Building Service, Inc.
Mehrhoff, Jeff (Co-Chair)	IUPAT DC7
Niemiec, Tony	State Painting Company
Members Absent	Organization/Employer
Braun, Pete	Wall-Tech
Walsh, Dean	Lake City Glass, Inc.
Wolf, Gregg	Schmetzer Paint Co., Inc.
Consultants & Guests	Organization/Employer
Guerrera, Candy	WRTP/BIG STEP
Knight, Joseph	Bureau of Apprenticeship Standards
Polk, David	Milwaukee Area Technical College
Popp, Corey	Bureau of Apprenticeship Standards
Schofield, Trina	Bureau of Apprenticeship Standards
Smith, Owen	Bureau of Apprenticeship Standards

1. The meeting was called to order at 10:03 a.m. by Co-Chair Jeff Merhoff, in conformance with the Wisconsin open meeting laws.
2. Attendees introduced themselves. Mr. Smith recorded attendance. A quorum was present.
3. The committee reviewed the roster. IUPAT DC7 will fill the current Employee vacancies.

Action: the Bureau will add "Elect Employer Co-Chair" to the agenda for the fall meeting.

4. Actions

a. Approve the minutes

The minutes were approved as written.

b. Review the minimum scores for applicants.

Mr. Smith reported that the Bureau will review its recommendations and policies for statewide minimum scores for applicants this summer because they are now five years old. He asked the state committee how well its minimum scores are working.

The state committee reported that the revised scores they approved last year are working well.

c. Review the state Exhibit A for each registered apprenticeship.

Mr. Smith reported that he received a request that this item be discussed at the meeting.

Mr. Holmes reported that he and several colleagues proposed revising all of the state committee's registered apprenticeships to four-year, time-based programs. The current versions have proven unhelpful to contractors and apprentices because some contractors have completed apprentices too soon.

A general discussion followed. The state committee agreed with the concept of the revisions and recommended the Bureau convene a focus group over the summer to discuss them more thoroughly.

Mr. Smith agreed and noted that adopting a time-based term will require a minimum length that is expressed in years, months, or months and hours.

Action: the Bureau will convene a focus group in July to discuss the proposed revisions. Volunteers included Mr. Holmes, Mr. Niemic, Mr. Gifford, Mr. Macejkovic, and Mr. Merhoff.

Action: Prior to the focus group, Mr. Holmes will coordinate industry feedback how the minimum length should be written.

Mr. Macejkovic recommended the focus group revisit the proposed new registered apprenticeship, Painter-Decorator-Taper-Finisher. Mr. Smith stated that the state committee had expressed the program was no longer needed. Mr. Macejkovic clarified that contractors' interest in the program has reemerged.

Action: the Bureau will include the proposed PDTF program in the focus group agenda.

d. Review the related instruction.

The state committee reported that the related instruction is working well.

Attendees did not have questions or comments.

5. Discussions

a. BAS Director's Call with State Committees

Director Polk reviewed that the Bureau convened the first Director's Call with State Committees this spring. The objective was to share all updates pertinent to most or all committees in a single, virtual forum so that each state committee's meetings will focus on its unique needs. The forum was approved by the WI Apprenticeship Advisory Council. He asked the state committee for feedback to share with the Council.

The state committee supported the Director's Call. Members appreciated that it focuses their meetings on their own programs.

b. Modified format of state committee meetings

Director Polk and Mr. Smith clarified that future meetings will be held in-person and virtually and may be shorter.

The state committee supported the streamlined agenda and virtual option.

c. Pending review of Wisconsin Apprenticeship Manual

Director Polk reported that the *Manual* was reviewed and approved by the Council's Policy and Standards Subcommittee. It will be reviewed by the full Council in June. Once the Council approves the revisions, it will become an official working draft and a 90-day public comment period will begin. After the 90-day public comment period, all input will go back to the subcommittee and the Council for final approval.

Director Polk added that the Bureau will make the original version, revised version and a summary of changes available electronically.

Attendees did not have questions or comments.

d. Subsequent review of state committee standards

Mr. Smith explained that the *Manual* provides the boilerplate language that constitutes 90% of each state committee's state standards. Therefore, once the *Manual* is approved, BAS will update all state standards accordingly. He emphasized that the state committee's unique policies—such as its Exhibit A—will not change. Those are always available for the committee to review at its discretion.

Attendees did not have questions or comments.

6. The state committee reviewed the participant report and did not have questions or comments. .
7. The meeting adjourned at 11:10 a.m. The Bureau will schedule the next meeting via electronic survey.

Submitted by Owen Smith, Program & Policy Analyst



APPRENTICESHIP GRANT FUNDING AVAILABLE

(up to) **\$2,500** for **EMPLOYERS** and **\$600** for **APPRENTICES**

On-the-Job Learning

up to \$2,500 available for employers (per apprentice)

- Reimbursement for employers who hire apprentices
- Compensation for hands-on training (OJL) provided to the apprentice by the employer

Supportive Services

up to \$600 available for apprentices

- Work-related clothing, boots and tools
- Books and testing fees
- Required physicals
- Transportation
- Housing or Childcare

[Apply here - dwd.wisconsin.gov/aBASERS/](https://dwd.wisconsin.gov/aBASERS/)

~ WHO TO CONTACT ~

**Kenosha, Milwaukee, Racine, Ozaukee,
Walworth, Washington & Waukesha Counties**
Employ Milwaukee, Inc.

Jeff McAlister

apprenticeships@employmilwaukee.org

All Other Wisconsin Counties
Workforce Development Board
of South Central Wisconsin, Inc.

Jeff Kennedy

JKennedy@wdbscw.org
(608) 249-9001 Ext. 230

This Department of Labor federal grant funding is available for employers and apprentices if the apprentice is deemed eligible based on the following criteria:

- Registered apprenticeship contract must have been activated within the time period of: 07/01/19 – 06/30/23
- Apprentice has not received funding from a previous registered apprenticeship grant

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration

For more detailed information, please visit our website:
WisconsinApprenticeship.org

Report Name COM-01 State Committee
Report

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Wisconsin Bureau of Apprenticeship Standards

State Committee Report



This summary counts employers and apprentices, between 9/21/2022 and 9/21/2022 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	85	12	14.1	11	12.9	85	100.0	0	0	30	30	100.0	0	0
Glazier (0186538101001)	22	3	13.6	0	0	22	100.0	0	0	10	10	100.0	0	0
Painter And Decorator (0184038101001)	54	7	13.0	10	18.5	54	100.0	0	0	17	17	100.0	0	0
Taper - Finisher (0184038101002)	9	3	33.3	2	22.2	9	100.0	0	0	4	4	100.0	0	0

State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 9/21/2022 and 9/21/2022 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices										Employers			
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	85	12	14.1	11	12.9	85	100.0	0	0	30	30	100.0	0	0
Madison Area Glazing JAC	6	0	0	0	0	6	100.0	0	0	2	2	100.0	0	0
Glazier (0186538101001)	6	0	0	0	0	6	100.0	0	0	2	2	100.0	0	0
Madison Area Painting & Decorating JAC	23	3	13.0	5	21.7	23	100.0	0	0	9	9	100.0	0	0
Painter And Decorator (0184038101001)	19	2	10.5	4	21.1	19	100.0	0	0	7	7	100.0	0	0
Taper - Finisher (0184038101002)	4	1	25.0	1	25.0	4	100.0	0	0	2	2	100.0	0	0
Milwaukee Area Painting & Decorating JAC	40	6	15.0	6	15.0	40	100.0	0	0	12	12	100.0	0	0
Painter And Decorator (0184038101001)	35	5	14.3	6	17.1	35	100.0	0	0	11	11	100.0	0	0
Taper - Finisher (0184038101002)	5	2	40.0	1	20.0	5	100.0	0	0	2	2	100.0	0	0
Southeastern Glazing JAC	16	3	18.8	0	0	16	100.0	0	0	8	8	100.0	0	0
Glazier (0186538101001)	16	3	18.8	0	0	16	100.0	0	0	8	8	100.0	0	0

Historical Report by Year

Report Period: 2022* and Previous -10 Years

*Current year is YTD data as of Run Date: 09/21/2022		
Run Date: 09/21/2022		
State Painting & Glazing Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2012	79	36
2013	59	28
2014	73	33
2015	80	31
2016	78	32
2017	109	32
2018	116	36
2019	140	39
2020	145	37
2021	101	30
2022	107	34

