

Department of Workforce Development
Employment and Training Division
Bureau of Apprenticeship Standards
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STATE OF WISCONSIN

Department of Workforce Development
Tony Evers, Governor
Amy Pechacek, Secretary-Designee
Michele Carter, Division Administrator

September 29, 2022

TO: State Industrial Mechanical & Fluid Maintenance Apprenticeship Advisory Committee

FROM: Owen Smith, Bureau of Apprenticeship Standards; Owen.Smith@dwd.wisconsin.gov

SUBJECT: **State Industrial Mechanical & Fluid Maintenance Apprenticeship Advisory Committee Meeting**

DATE: **Wednesday, October 19, 2022**

TIME: **10:00 AM**

ACCESS: [Attend virtually.](#)

Attend via phone.

Call: 608-571-2209

Code: 829 134 697#

Attend in person.

Department of Workforce Development, Room F105
201 E Washington Ave
Madison, 53703

TENTATIVE AGENDA

1. Call the meeting to order.
2. Record attendees.
3. Review the current roster.
4. **Action items**
 - a. Approve the minutes.
 - b. Discuss review of related instruction for additional registered apprenticeships.
5. **Discussion items**
 - a. Questions from BAS Directors Call with State Committees
 - b. How is this industry preparing for infrastructure projects?
 - c. Reimbursements for on-the-job learning and supportive services
 - d. [Register your National Apprenticeship Week event with the U.S. Department of Labor.](#)
 - e. Other
6. Review the program participants.
7. Adjourn.

**Draft Minutes of the
Industrial Mechanical & Fluid Maintenance**

State Apprenticeship Advisory Committee

May 26, 2022

Fox Valley Technical College, Appleton,
With Virtual Option

| Members Present | Employer |
|-------------------------------|---------------------------------------|
| Green, Carl | Expera Specialty Solutions LLC |
| Steckl, James | Quad |
| Members Absent | Employer |
| Dehnel, Charle | Domtar |
| Harry, Bob | GKN Sinster |
| Lezendorf, Bryan | 3M |
| Lischka, Ken | John Deere Horicon |
| Consultants and Guests | Employer |
| Badger, Richard | Bureau of Apprenticeship Standards |
| Gast, Brad | Northcentral Technical College |
| Hayden, Terry | WI-Germany Social Partnership |
| Herber, Ryan | Bureau of Apprenticeship Standards |
| Lockwood, Eric | Northwoods Technical College |
| Metko, Katie | Northcentral Technical College |
| Nakkoul, Nancy | Wisconsin Technical College System |
| O'Shasky, Lynn | Bureau of Apprenticeship Standards |
| Rzensik, Mark | Waukesha County Technical College |
| Schroepfer, Melinda | Worldwide Instructional Design System |
| Smith, Owen | Bureau of Apprenticeship Standards |

1. The meeting was called to order at 1:03 p.m. by Mr. Smith, in conformity with the Wisconsin Opening Meeting Law.
2. Attendees introduced themselves. Mr. Smith recorded attendance. A quorum was not present.
3. The committee reviewed the roster. Mr. Smith announced that Co-Chair Mortenson accepted a new position and resigned from the state committee.

Action: *the Bureau will recruit additional members.*

Action: *the committee will elect a new co-chair at the next meeting.*

4. Action Items

a. Approve the minutes.

Committee members in attendance agreed with the minutes as written. A quorum was not present, so the vote will occur at the fall meeting.

Action: *the Bureau will present the minutes for approval at the fall meeting.*

b. Approve proposed revisions to related instruction.

Ms. Schroepfer reviewed the proposed revisions and progress to date. A quorum was not present, so Mr. Smith and Director Polk will discuss how the Bureau can gather industry input necessary for a decision.

Action: *the Bureau will discuss next steps internally.*

5. Discussions

a. BAS Director's Call with State Committees

Director Polk reviewed that the Bureau convened the first Director's Call with State Committees this spring. The objective was to share all updates pertinent to most or all committees in a single, virtual forum., so that each state committee's meetings will focus on its unique needs. He noted that the forum was approved by the WI Apprenticeship Advisory Council. He asked the state committee for feedback to share with the Council.

The state committee supported the Director's Call. Members appreciated the efficient format and focused meetings.

b. Modified format of state committee meetings

Director Polk and Mr. Smith reviewed that the agendas will focus on the committee's unique needs and will always include time to revisit topics from the Director's Call or discuss items not listed on the agenda, if needed. They noted that, depending on the agenda, meetings may be shorter.

The state committee supported the streamlined agenda and virtual option.

c. Pending review of Wisconsin Apprenticeship Manual

Director Polk reported that the *Manual* was reviewed and approved by the Council's Policy and Standards Subcommittee. It will be reviewed by the full Council in June. Once the Council

approves the revisions, it will become an official working draft and a 90-day public comment period will begin. After the 90-day public comment period, all input will go back to the subcommittee and the Council for final approval.

Director Polk added that the Bureau will make the original version, revised version and a summary of changes available electronically.

Attendees did not have questions or comments.

d. Subsequent review of state committee standards

Mr. Smith explained that the *Manual* provides the boilerplate language that constitutes 90% of the each state committee's state standards. Therefore, once the *Manual* is approved, BAS will update all state standards accordingly. He emphasized that the state committee's unique policies—such as its Exhibit A—will not change. Rather, those are always available for the committee to review at its discretion.

Attendees did not have questions or comments.

e. Other

Ms. Nakkoul reported that the WTCS continues to conduct a cyclical, five-year review of related instruction for all registered apprenticeships. Occupations advised by this committee will begin in the fall.

Action: *A quorum was not present, so the WTCS and Bureau will discuss the next steps.*

Mr. Hayden reported that the status of the Wisconsin-Germany Vocational Training Social Partnership. The project will focus on three manufacturing registered apprenticeships. He invited attendees to participate

6. The state committee reviewed the participant statistics and did not find discrepancies.
7. The meeting adjourned at 2:00 p.m. The Bureau will schedule the next meeting via electronic survey.

Submitted by Owen Smith, Senior Analyst, Wisconsin Apprenticeship

7. WTCS Update

Ms. Nancy Nakkoul reviewed the written report. Attendees did not have questions or comments.

8. Participants included 267 apprentices and 84 employers with contracts in active or unassigned status on October 1, 2020.

9. The Bureau will schedule the next meeting via electronic survey.

10. The meeting adjourned at 11:20 a.m.

Submitted by Owen Smith, Bureau of Apprenticeship Standards



APPRENTICESHIP GRANT FUNDING AVAILABLE

(up to) **\$2,500** for **EMPLOYERS** and **\$600** for **APPRENTICES**

On-the-Job Learning

up to \$2,500 available for employers (per apprentice)

- Reimbursement for employers who hire apprentices
- Compensation for hands-on training (OJL) provided to the apprentice by the employer

Supportive Services

up to \$600 available for apprentices

- Work-related clothing, boots and tools
- Books and testing fees
- Required physicals
- Transportation
- Housing or Childcare

[Apply here - dwd.wisconsin.gov/aBASERS/](https://dwd.wisconsin.gov/aBASERS/)

~ WHO TO CONTACT ~

**Kenosha, Milwaukee, Racine, Ozaukee,
Walworth, Washington & Waukesha Counties**
Employ Milwaukee, Inc.

Jeff McAlister

apprenticeships@employmilwaukee.org

All Other Wisconsin Counties
Workforce Development Board
of South Central Wisconsin, Inc.

Jeff Kennedy

JKennedy@wdbscw.org
(608) 249-9001 Ext. 230

This Department of Labor federal grant funding is available for employers and apprentices if the apprentice is deemed eligible based on the following criteria:

- Registered apprenticeship contract must have been activated within the time period of: 07/01/19 – 06/30/23
- Apprentice has not received funding from a previous registered apprenticeship grant

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration

For more detailed information, please visit our website:
WisconsinApprenticeship.org



This summary counts employers and apprentices, between 9/29/2022 and 9/29/2022 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Industrial'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

| Occupation | Apprentices | | | | | | | | | Employers | | | | |
|---|-------------|-----------|------------|-----------|------------|------------|-------------|------------|-------------|------------|-----------|-------------|------------|-------------|
| | Total | Minority | | Females | | Union | | Non-Union | | Total | Union | | Non-Union | |
| | | # | % | # | % | # | % | # | % | | # | % | # | % |
| 1 | 2 | 3 | 3a | 4 | 4a | 5 | 5a | 6 | 6a | 7 | 8 | 8a | 9 | 9a |
| Report Total | 621 | 44 | 7.1 | 13 | 2.1 | 278 | 44.8 | 343 | 55.2 | 198 | 67 | 33.8 | 134 | 67.7 |
| Industrial Manufacturing Technician (0261636002202) | 53 | 5 | 9.4 | 4 | 7.5 | 0 | 0 | 53 | 100.0 | 11 | 0 | 0 | 11 | 100.0 |
| Industrial Pipefitter (0286228102202) | 20 | 2 | 10.0 | 0 | 0 | 14 | 70.0 | 6 | 30.0 | 11 | 7 | 63.6 | 4 | 36.4 |
| Lubrication Technician (0269968701804) | 1 | 0 | 0 | 0 | 0 | 1 | 100.0 | 0 | 0 | 1 | 1 | 100.0 | 0 | 0 |
| Machine Repair (0263826103001) | 15 | 3 | 20.0 | 0 | 0 | 7 | 46.7 | 8 | 53.3 | 10 | 5 | 50.0 | 5 | 50.0 |
| Maintenance Mechanic (0263828101401) | 273 | 19 | 7.0 | 3 | 1.1 | 133 | 48.7 | 140 | 51.3 | 86 | 32 | 37.2 | 57 | 66.3 |
| Maintenance Mechanic/Pipefitter (0263828101409) | 30 | 0 | 0 | 0 | 0 | 23 | 76.7 | 7 | 23.3 | 6 | 4 | 66.7 | 2 | 33.3 |
| Mechatronics Technician (0282826102202) | 71 | 6 | 8.5 | 2 | 2.8 | 0 | 0 | 71 | 100.0 | 37 | 0 | 0 | 37 | 100.0 |
| Millwright (0263828101801) | 118 | 5 | 4.2 | 4 | 3.4 | 70 | 59.3 | 48 | 40.7 | 48 | 26 | 54.2 | 22 | 45.8 |
| Millwright/Pipefitter (0263828101803) | 20 | 2 | 10.0 | 0 | 0 | 20 | 100.0 | 0 | 0 | 2 | 2 | 100.0 | 0 | 0 |
| Welder - Fabricator (0281936101003) | 20 | 2 | 10.0 | 0 | 0 | 10 | 50.0 | 10 | 50.0 | 11 | 4 | 36.4 | 7 | 63.6 |



Historical Report by Year

Report Period: 2022* and Previous -10 Years

| *Current year is YTD data as of Run Date: 09/29/2022 | | |
|--|--------------------|-----------------|
| Run Date: 09/29/2022 | | |
| State Industrial Mech & Fluid Maint Comm | | |
| Sponsored Trade Group(s): Industrial | | |
| Year | Active Apprentices | Active Sponsors |
| 2012 | 347 | 141 |
| 2013 | 370 | 138 |
| 2014 | 414 | 150 |
| 2015 | 488 | 159 |
| 2016 | 524 | 169 |
| 2017 | 499 | 167 |
| 2018 | 534 | 171 |
| 2019 | 664 | 204 |
| 2020 | 635 | 204 |
| 2021 | 607 | 194 |
| 2022 | 595 | 189 |

