

Department of Workforce Development  
Employment and Training Division  
Bureau of Apprenticeship Standards  
201 E. Washington Ave., Room E100  
P.O. Box 7972  
Madison, WI 53707-7972  
Telephone: (608) 266-3332  
Fax: (608) 266-0766  
Email: DWDEET@dwd.wisconsin.gov

STATE OF WISCONSIN  
  
Department of Workforce Development  
Tony Evers, Governor  
Amy Pechacek, Secretary  
Michele Carter, Division Administrator

**Industrial Mechanical & Fluid Maintenance (IM&FM)  
Apprenticeship State Committee  
Agenda**

Wednesday, May 8, 2024  
10:00 a.m. – 12:00 p.m.

**Attend In-Person:** 201 E. Washington Avenue  
Madison, WI 53703, Rm: F105

**Attend Virtually:** [Teams Meeting Link](#)  
Teams Meeting ID: 288 177 193 737 | Passcode: cy6ibu

**Attend via Phone:** #608-571-2209 | Conference ID: 989 304 119#

*Note: Public comment will occur only when noted, after committee discussion  
and prior to committee action.*

1. **Call Meeting to Order**
2. **Record Attendees**
3. **Review Roster**
4. **Review and Approve Previous Meeting Minutes** (spring 2023 minutes)
5. **Specific Committee Items for Discussion** (*Public Comment*)
  - a. **Review policies in State Standards**
6. **Director's Call Discussion**
7. **WTCS Update**
8. **Other Discussion Items**
9. **Review Program Participants**
10. **Set Next Meeting Date/Time**
11. **Adjourn**

**Draft minutes of the**  
**Industrial Mechanical and Fluid Maintenance**  
**State Apprenticeship Advisory Committee**

**May 04, 2023**

Department of Workforce Development  
Madison, WI, w/ Virtual Option

<b>Members Present</b>	<b>Employer / Organization</b>
Steckl, James	Quad
<b>Members Absent</b>	<b>Employer / Organization</b>
Dehnel, Charles	Domtar
Green, Carl	Expera Specialty Solutions LLC
Harry, Bob	GKN Sinster
Lezendorf, Bryan	3M
Lischka, Ken	John Deere Horicon
<b>Consultants &amp; Guests</b>	<b>Employer / Organization</b>
Alft, Tim	Waukesha County Technical College
Herber, Ryan	Bureau of Apprenticeship Standards
Jungwirth, Christina	Northeast Wisconsin Technical College
Lockwood, Eric	Northwood Technical College
Metko, Katie	Northcentral Technical College
Nakkoul, Nancy	Moraine Park Technical College
Neitzel, Lynn	Worldwide Instructional Design System
Nowak, Raquel	Bureau of Apprenticeship Standards
O'Shasky, Lynn	Bureau of Apprenticeship Standards
Polk, David	Bureau of Apprenticeship Standards
Pusch, Liz	Bureau of Apprenticeship Standards
Smith, Owen	Bureau of Apprenticeship Standards

1. The meeting was called to order at 10:03 a.m. by Mr. Owen Smith in conformance with the Wisconsin Open Meeting Law.
2. Attendees introduced themselves. Mr. Smith recorded attendance. A quorum was not present.

### **3. Old Business**

#### **a. Review the roster.**

The committee verified that the roster is current.

#### **b. For action: approve the minutes.**

The state committee approved the minutes as written.

#### **c. For action: five-year cyclical review of related instruction**

There was no action for the committee to take.

### **4. New Business**

#### **a. Review the revised template for state standards.**

Mr. Smith discussed the three objectives of revising the state standards: incorporate the revised content and terms from the Wisconsin Apprenticeship Manual; incorporate updated policies from the Department of Labor; and cite policies as established by the Manual or the state committee.

Mr. Smith explained that the revised table of contents reflects the operational scope of state committees: they establish minimum standards but are not parties to the apprentice contract. Section one included policies for state committees established in the Manual; section two included policies established by the state committee.

Policies that pertain to sponsors, such as evaluating and completing apprentices, were omitted; they will be addressed in the revised template for sponsors.

Attendees did not have questions or comments.

#### **b. For action: verify policies established by the state committee.**

*The single member in attendance verified that the revised template included the policies established by the committee in its previous template. Mr. Smith noted that this sufficed for the Bureau's purposes; rather than table the matter until the fall meeting, the Bureau will implement the revised template.*

#### **c. For action: identify policies established by the state committee to revise in fall**

A quorum was not present. Therefore, all policies established by the state committee will be reviewed at the fall meeting.

#### **d. Questions from the Director's Call.**

Mr. Smith reminded the committee that the Bureau will share apprenticeship-wide updates on the Directors' Call so each committee's individual meeting will be dedicated to its unique policies. However, the Bureau includes this topic on each agenda to ensure an opportunity to ask follow-up questions.

Attendees did not have questions or comments.

**e. Communicating state committee meetings to the public**

Mr. Smith reported that he will discontinue cc'ing non-members on courtesy notifications of state committee meetings for appointed members. He reminded attendees that state committee meetings are open to the public and posted publicly; therefore, sending courtesy copies to non-members is unnecessary. He will continue emailing a courtesy meeting invitation to appointed members, who are welcome to forward it to colleagues. Non-members must check the websites.

Attendees did not have questions or comments.

**f. Other**

Attendees did not have questions or comments.

6. The state committee reviewed the participant statistics and did not have questions or comments.
7. The meeting adjourned at 10:53 a.m. The Bureau will determine the next meeting via electronic survey.

*Submitted by Owen Smith, Senior Analyst, Wisconsin Apprenticeship*



This summary counts employers and apprentices, between 3/1/2023 and 3/1/2024 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Industrial'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>756</b>	<b>83</b>	<b>11.0</b>	<b>20</b>	<b>2.6</b>	<b>369</b>	<b>48.8</b>	<b>389</b>	<b>51.5</b>	<b>208</b>	<b>74</b>	<b>35.6</b>	<b>137</b>	<b>65.9</b>
Industrial Manufacturing Technician (00-0000.00)	49	9	18.4	10	20.4	0	0	49	100.0	11	0	0	11	100.0
Industrial Pipefitter (00-0000.00)	30	4	13.3	0	0	21	70.0	9	30.0	14	9	64.3	5	35.7
Lubrication Technician (00-0000.00)	4	0	0	0	0	4	100.0	0	0	3	3	100.0	0	0
Machine Repair (00-0000.00)	20	3	15.0	0	0	13	65.0	7	35.0	12	8	66.7	4	33.3
Maintenance Mechanic (00-0000.00)	360	40	11.1	3	.8	175	48.6	186	51.7	98	36	36.7	65	66.3
Maintenance Mechanic/Pipefitter (00-0000.00)	35	1	2.9	0	0	27	77.1	8	22.9	6	4	66.7	2	33.3
Mechatronics Technician (49-2094.00)	69	11	15.9	3	4.3	1	1.4	68	98.6	35	1	2.9	34	97.1
Millwright (00-0000.00)	140	10	7.1	4	2.9	91	65.0	49	35.0	49	27	55.1	22	44.9
Millwright/Pipefitter (00-0000.00)	24	3	12.5	0	0	24	100.0	0	0	3	3	100.0	0	0
Welder - Fabricator (00-0000.00)	26	2	7.7	0	0	13	50.0	13	50.0	12	5	41.7	7	58.3



## Historical Report by Year

### Report Period: 2024\* and Previous -10 Years

*Current year is YTD data as of Run Date: 03/07/2024		
Run Date: 03/07/2024		
State Industrial Mech & Fluid Maint Comm		
Sponsored Trade Group(s): Industrial		
Year	Active Apprentices	Active Sponsors
2014	414	150
2015	488	159
2016	524	169
2017	499	167
2018	534	171
2019	664	204
2020	636	204
2021	607	193
2022	590	189
2023	590	186
2024	581	177

