

Department of Workforce Development
Employment and Training Division
Bureau of Apprenticeship Standards
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STATE OF WISCONSIN

Department of Workforce Development
Tony Evers, Governor
Amy Pechacek, Secretary
Michele Carter, Division Administrator

Sheet Metal State Apprenticeship Advisory Committee

Agenda

Wednesday, October 7, 2026
10:00 am – 12:00 pm

Attend Virtually:

Teams Meeting ID: [Join Meeting Now](#)

Meeting ID: 249 738 717 990 609

Passcode: cn3nf92Y

Attend via Phone: #608-571-2209 | Conference ID: 885 433 676#

Note: Public comment will occur only when noted, after committee discussion and prior to committee action.

1. **Call Meeting to Order**
2. **Record Attendees**
3. **Review Roster**
4. **Review and Approve Previous Meeting Minutes**
5. **Specific Committee Items for Discussion** (*Public Comment*)
 - a. **Approved Standards-EST Supervision**
 - b. **Mental Health Training for Apprentices** (carryover from spring)
6. **Director's Call Discussion**
7. **WTCS Report**
8. **Other Discussion Items**
9. **Review Program Participants**
10. **Set Next Meeting Date/Time**
11. **Adjourn**

State Apprenticeship Advisory Committee

Sheet Metal

DRAFT MINUTES

Thursday, April 23, 2026

10:00 am – 12:00 pm

Virtual

Check if Present	Members	Organization/Employer
☒	Aldag, Brad (E)	Aldag Honold Mechanical Inc
☒	Groeschel, Ken (E)	Butters-Fetting Co, Inc
☒	Hyde, Ryan (E)	Engebos Heating & Cooling
☒	Malesevich, Tom (E)	Sure-Fire Inc
☒	Sytsma, Jim (E)	Alloy Welding
☐	Weise, Rob (E)	Hooper Corporation
☐	Knocke, Scott (L)(co-chair)	Local 18
☒	Hebert, Ben (L)	Local 18
☐	Neumaier, Brian (L)	Local 18
☒	Olson, Jake (L)	Local 18
☒	Thomas, Michael (L)	Local 18
☐	Van Der Puy, Matt (L)	Local 18
Check if Present	Consultants & Guests	Organization/Employer
☒	Polk, David	Bureau of Apprenticeship
☒	Pusch, Liz	Bureau of Apprenticeship
☒	O'Shasky, Lynn	Bureau of Apprenticeship
☒	Herber, Ryan	Bureau of Apprenticeship
☒	Nowak, Raquel	Bureau of Apprenticeship
☒	Roark, Tim	Bureau of Apprenticeship
☒	Peterson, Brandon	Bureau of Apprenticeship
☒	Abbott, Nick	Bureau of Apprenticeship
☒	Ferguson, Darrell	Bureau of Apprenticeship
☒	Knight, Joe	Bureau of Apprenticeship
☒	Schofield, Trina	Bureau of Apprenticeship
☒	Smith, Owen	WIDS

☒	Peterson, Tillie	OMS
☒	Wilson, Steurt	Local 18
☒	Foster, Cheyenne	ABC
☒	Frehner, Josh	Milw Area Sheet Metal Training Coordinator

Draft Meeting Minutes
Lynn O'Shasky

Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order

Liz Pusch
10:00

2. Introductions and Record Attendees (in table above)

3. Review Roster

- Elect Employer Co-Chair
Nominations of Ryan Hyde and Ken Groeschel.
Vote taken, Ken Groeschel is new employer co-chair.

4. Review and Approve Previous Meeting Minutes (Fall 24, Spring 25, Fall 25)

- Motioned to Approve: Stu Wilson
- Motion Seconded: Brad Aldag
Motion Approved

5. Specific Committee Items for Discussion *(Public Comment)*

A. Mental Health Training for Apprentices

Director Polk provided a summary of the Advisory Council discussions surrounding a potentially required mental health training requirement for apprentices. David mentioned at the last Council meeting, multiple members made suggestions that all apprentices potentially receive mental health and suicide prevention training as part of their apprenticeship requirements. David explained this topic is up for discussion at every state committee meeting this spring but no actions or motions are required at this time. BAS is gathering feedback from committees to see if they are already conducting this training, and feedback on a potential requirement.

Members shared that contractors and union EAP programs are utilized for this assistance.

B. EST Supervision Language (Carryover from Fall)

Discussion among members regarding appropriate level for indirect supervision work for Environmental Systems Techs. A motion was made to approve the following supervision language for the state standards:

Apprentices in Environmental Systems Technician who have completed two years of training as an apprentice, and are in good standing, may work under indirect supervision on jobs for which they are trained and qualified. The apprentice must have immediate access to a journeyworker or qualified individual via phone, radio, or other electronic means.

Motion to amend statewide standards to allow updated supervision language.

Motion: Ryan Hyde

Second: Stu Wilson

Motion approved

6. Questions from the Director's Call

The Director's Call recording is available on the State Committee website:

<https://dwd.wisconsin.gov/apprenticeship/meetings-statetrade.htm>

7. WTCS Report

Mandy Mayek noted that updates were provided in the Director's Call. No additional items to report.

WIDS – Owen Smith provided an overview of the WTCS Related Instruction review process.

For all programs, PRI is reviewed every 5 years to ensure program continues to be in line with industry needs.

- Sheet Metal Apprentice – Industrial was created 10 years ago.
- Update course documentation to ensure curriculum is accurate
- Examine potential alignment with other credentials
- Review ways to maximize credit for prior learning

BAS will send out the survey to sponsors.

8. Other Discussion Items - none

9. Review program participants

10. Set Next Meeting Date/Time: TBD

11. Adjourn 10:59 am

Motion to Adjourn made by: Stu Wilson, seconded by Mike Thomas
Motion approved



This summary counts employers and apprentices, between 8/20/2025 and 8/20/2026 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:
-Contract sector is 'Construction'.
-Contract occupation code matches a occupation code assigned to committee.
-Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	1,160	154	13.3	31	2.7	858	74.0	303	26.1	181	112	61.9	69	38.1
Environmental Systems Technician (49-9021.00)	118	22	18.6	3	2.5	117	99.2	1	.8	41	40	97.6	1	2.4
Environmental Systems Technician (Residential) (00-0000.00)	7	0	0	0	0	7	100.0	0	0	3	3	100.0	0	0
Heating, Ventilating and Air Cond. Install/Service (49-9021.00)	256	32	12.5	3	1.2	0	0	256	100.0	60	0	0	60	100.0
Sheet Metal Worker (47-2211.00)	777	98	12.6	25	3.2	732	94.2	46	5.9	110	96	87.3	14	12.7
Sheet Metal Worker (Residential) (00-0000.00)	12	6	50.0	0	0	12	100.0	0	0	3	3	100.0	0	0

State Committee Report by Sponsor & Occupation



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Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	1,160	154	13.3	31	2.7	858	74.0	303	26.1	181	112	61.9	69	38.1
ABC of Wisconsin (All)	302	36	11.9	3	1.0	0	0	302	100.0	69	0	0	69	100.0
Heating, Ventilating and Air Cond. Install/Service (49-9021.00)	256	32	12.5	3	1.2	0	0	256	100.0	60	0	0	60	100.0
Sheet Metal Worker (47-2211.00)	46	4	8.7	0	0	0	0	46	100.0	14	0	0	14	100.0
East Central WI Area Sheet Metal JAC	48	3	6.3	2	4.2	47	97.9	1	2.1	13	12	92.3	1	7.7
Environmental Systems Technician (49-9021.00)	14	1	7.1	0	0	13	92.9	1	7.1	7	6	85.7	1	14.3
Sheet Metal Worker (47-2211.00)	34	2	5.9	2	5.9	34	100.0	0	0	9	9	100.0	0	0
ELW Area Sheet Metal JAC	110	6	5.5	2	1.8	110	100.0	0	0	24	24	100.0	0	0
Environmental Systems Technician (49-9021.00)	5	0	0	0	0	5	100.0	0	0	3	3	100.0	0	0
Sheet Metal Worker (47-2211.00)	105	6	5.7	2	1.9	105	100.0	0	0	24	24	100.0	0	0
Fox Valley Area Sheet Metal JAC	210	14	6.7	6	2.9	210	100.0	0	0	22	22	100.0	0	0
Environmental Systems Technician (49-9021.00)	6	2	33.3	0	0	6	100.0	0	0	3	3	100.0	0	0
Sheet Metal Worker (47-2211.00)	204	12	5.9	6	2.9	204	100.0	0	0	20	20	100.0	0	0
Madison Area Sheet Metal JAC	150	22	14.7	6	4.0	150	100.0	0	0	20	20	100.0	0	0
Environmental Systems Technician (49-9021.00)	12	2	16.7	0	0	12	100.0	0	0	5	5	100.0	0	0
Sheet Metal Worker (47-2211.00)	138	20	14.5	6	4.3	138	100.0	0	0	18	18	100.0	0	0

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		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	1,160	154	13.3	31	2.7	858	74.0	303	26.1	181	112	61.9	69	38.1
Milwaukee Area Sheet Metal JAC	297	65	21.9	11	3.7	297	100.0	0	0	47	47	100.0	0	0
Environmental Systems Technician (49-9021.00)	70	15	21.4	3	4.3	70	100.0	0	0	21	21	100.0	0	0
Environmental Systems Technician (Residential) (00-0000.00)	7	0	0	0	0	7	100.0	0	0	3	3	100.0	0	0
Sheet Metal Worker (47-2211.00)	218	48	22.0	8	3.7	218	100.0	0	0	38	38	100.0	0	0
Sheet Metal Worker (Residential) (00-0000.00)	12	6	50.0	0	0	12	100.0	0	0	3	3	100.0	0	0
Southeastern WI Area Sheet Metal JAC	48	8	16.7	1	2.1	48	100.0	0	0	9	9	100.0	0	0
Environmental Systems Technician (49-9021.00)	12	2	16.7	0	0	12	100.0	0	0	4	4	100.0	0	0
Sheet Metal Worker (47-2211.00)	36	6	16.7	1	2.8	36	100.0	0	0	7	7	100.0	0	0

Historical Report by Year

Report Period: 2026* and Previous -10 Years

*Current year is YTD data as of Run Date: 09/24/2026		
Run Date: 09/24/2026		
State Sheet Metal Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2016	493	128
2017	568	145
2018	630	151
2019	693	151
2020	749	161
2021	778	164
2022	791	160
2023	777	151
2024	822	155
2025	872	166
2026	903	164

